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TRANSPORTATION  
COMMISSION**

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**May 6, 2016**

**REQUEST FOR QUALIFICATIONS (RFQ)  
PAVEMENT MANAGEMENT TECHNICAL ASSISTANCE PROGRAM  
(P-TAP)**

NOTICE IS HEREBY GIVEN that the Metropolitan Transportation Commission (MTC) invites your firm to submit a Statement of Qualification (SOQ) for the Pavement Management Technical Assistance Program (P-TAP). Through this Request for Qualifications (RFQ), MTC will select one or more qualified consultants ("Consultant Bench") with which MTC may contract to provide services related to this project on an as-needed basis.

The project is divided into the following Program Tasks:

- A. Task 2.1 - Pavement Management Systems (PMS) Projects
- B. Task 2.2 - Roadway Design Projects – Plans, Specifications & Estimates (PS&E)
- C. Task 2.3 - Non-Pavement Asset Management

The RFQ documents for this project are available for download on the MTC website at <http://procurements.mtc.ca.gov/>. Proposers are responsible for checking the website for any Addenda to this RFQ. Responses should be submitted in accordance with the instructions set forth in the RFQ.

Interested firms must submit an original and five (5) copies, as well as one electronic PDF version, of their SOQ by **4:00 p.m. on Monday, July 25, 2016**, in accordance with the instructions contained in the RFQ. Other key RFQ Dates are listed in Section V, Consultant Selection Timetable of the RFQ.

Any contract entered into as a result of this RFQ will be funded, in whole or in part, with federal funds from the Federal Surface Transportation Program (STP). Accordingly, the requirements included in Attachment H, Federally Required Clauses of Appendix D, MTC Standard Consultant Contract, and Appendices F through F-5 to this RFQ shall apply to this procurement.

**MTC Point of Contact:** Michael Brinton, Contract Manager  
Metropolitan Transportation Commission  
E-mail: [mbrinton@mtc.ca.gov](mailto:mbrinton@mtc.ca.gov)

Thank you for your interest.

Sincerely,

  
Steve Heminger  
Executive Director

SH: CH

J:\CONTRACT\Procurements\Software & Tech Support\RFQs\P-TAP\P-TAP 18 RFQ\P-TAP 18-21\_RFQ Final.docx

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## **I. MTC AND PROJECT DESCRIPTION**

### ***A. Description of MTC***

MTC was created by the state Legislature in 1970 (California Government Code § 66500 et seq.) to serve as the transportation planning, coordinating and financing agency for the nine-county San Francisco Bay Area.

### ***B. Project Description***

Established in 1999, P-TAP provides consultant services to help local jurisdictions better manage and maintain their streets and roads using a PMS. P-TAP's initial objective was to assist small to medium-sized jurisdictions since many of those jurisdictions were not able to implement and maintain a PMS because of limited financial resources, staff inexperience due to turnover, and a lack of staff time necessary to start up the program. The early P-TAP funding rounds effectively addressed those needs and, for subsequent funding rounds, eligibility was expanded to include larger cities and counties to assist these jurisdictions with specific components of their PMS.

Currently, all Bay Area jurisdictions use the MTC StreetSaver® pavement management program. Therefore, the focus of P-TAP Round 18 (P-TAP 18) and later rounds will shift to maintaining the existing databases while still providing each jurisdiction's decision-makers with information that allows them to advocate for increased funds for pavement maintenance if funding gaps exist. Additionally, MTC expanded P-TAP to meet the desires of cities and counties to gain additional help in related local streets and roads maintenance areas such as engineering design for pavement rehabilitation and non-pavement asset management projects.

MTC intends to enter into one-(1) year contracts with two or more consultants selected through this RFQ, with the potential, at MTC's discretion, for up to three (3) one -year extensions. Interested consultants may submit SOQs in response to any or all of the three types of projects outlined within the scope of work (see Appendix A). The types of projects include: performing pavement inspections and database updates for PMS, roadway design projects by preparing PS&E, and Non-Pavement Asset Management Data Collection. In the past, PMS projects have made up the majority of all awarded projects (e.g., approximately 95 percent of all projects have been PMS); while about 4 percent have been awarded for PS&E. Six Non-Pavement Asset Management projects have been awarded to date since 2012.

P-TAP will be directed toward the 109 Bay Area jurisdictions and other public agencies within the region in charge of maintaining streets and roads. Jurisdictions are matched with consultants based on the project's scope of work and on a firm's area of expertise. The contract between MTC and each P-TAP consultant will not commit MTC to awarding any particular project or number of projects to the selected consultant. The number of projects assigned to each P-TAP consultant will vary, at the discretion of MTC. The contracts with the selected consultants will include the federally required third party contract provisions described in *Appendix D and E*.

## II. MINIMUM QUALIFICATIONS

SOQs must demonstrate that the firm or team submitting the SOQ (“Proposer”) meets the following Minimum Qualifications (MQ’s) to be eligible for consideration for this project.

### **Task 2.1: Pavement Management Systems (PMS) Projects:**

To be considered for this task, Consultants must have a minimum of one (1) year experience related to fully implementing and/or performing maintenance updates for the StreetSaver® pavement management system or an equivalent for at least five (5) cities or counties. This includes all of the following: conducting pavement distress surveys, auditing existing pavement inventory for accuracy and consistency, breaking the street network into management sections, establishing jurisdiction's pavement needs, determining the impacts of budget levels on overall network pavement condition and maintenance backlogs, and identifying projects to be selected under different budget and target-driven scenarios. Since all Bay Area jurisdictions use StreetSaver®, all Consultants that are selected must be licensed to use StreetSaver® Online prior to beginning work. **Consultants seeking to perform Task 2.1 activities must be pre-qualified by MTC prior to SOQ submission.** Pre-Qualification consists of a test intended to evaluate-the practical ability of potential PTAP consultants to conduct pavement distress surveys in accordance with MTC guidelines. Details about registration for testing and test content are included in *Appendix H, Prequalification Test*.

#### 2.1.1 Pre-qualification for Task 2.1

Pre-Qualification consists of a test intended to evaluate the practical ability of potential PTAP consultants to conduct pavement distress surveys in accordance with MTC guidelines. This test is designed to ensure that consultants accurately identify the type, severity, and quantity of distresses. Also, the process confirms that consultants know how to collect and record data in order to enter it into StreetSaver® for Pavement Condition Index (PCI) calculation.

All firms interested in Task 2.1 must be pre-qualified by MTC no later than the date as shown in Section V, Consultant Selection Timetable. MTC requests that firms send two staff members to perform inspections for the Pre-Qualification. All interested Consultants must pay a non-refundable registration fee of \$500 for the pre-qualification test. **Interested firms must be registered no later than May 31, 2016.** Please see *Appendix H, Prequalification Test* for additional details.

MTC will establish up to 20 test sites based on a range of pavement conditions. Consultants will inspect the test sites and provide MTC with the data from which MTC can calculate the distress types, distress severities, distress type-severity quantities, and the PCI. The Consultants will use their method to complete the survey of the test sites and provide the data in the StreetSaver® format that will allow them to calculate the PCI.

Consultants must provide distress data immediately to MTC upon collection in StreetSaver® format so that MTC can ensure that the data is not later adjusted. Consultants will not have to include the final totaled values, but they should provide “raw data” in a format that MTC staff can confirm. Consultants are to confer with MTC staff on format.

To pass the pre-qualification process, Consultants must meet the following two criteria:

Distress Data

1. At least 50 percent of the PCI values for the inspected sections must be within +/- 5 PCI points of the reference, or “ground truth,” PCI values.
2. No more than 12 percent of the PCI values for the inspected sections can be greater than +/- 15 PCI points of the reference, or “ground truth,” PCI values.

Even if a Proposer has pre-qualified, all of the firm’s inspectors must be certified by MTC through the Inspector Certification Program. In order to be certified, inspectors must inspect the sites used in the pre-qualification tests, or as directed by MTC, and achieve the required level of accuracy performing inspections as defined in Section IX. Certification is valid for two (2) years, and will be renewed upon passage of an inspection test.

**Task 2.2: Roadway Design Projects – Plans, Specifications & Estimates (PS&E):**

To be considered for this task, consultants must be familiar with a PMS (MTC StreetSaver® or other) and have a minimum of five (5) years experience in developing technical plans, specifications and estimates for a city or county pavement rehabilitation projects. Key personnel must possess valid registration as a Civil Engineer issued by the California State Board of Registration for Professional Engineers.

**Task 2.3: Non-Pavement Asset Management:**

To be considered for this task, Proposer must demonstrate at least one (1) year of asset management experience in inventory and condition assessments for each of the following assets:

- Curb ramps
- Curbs and gutters
- Sidewalks
- Traffic signals
- Street lights
- Signs

**III. SCOPE OF WORK, PERIOD OF PERFORMANCE, AND BUDGET**

***A. Scope of Work***

All work will be assigned pursuant to MTC-initiated task orders, that will include a specific scope of work based on the tasks identified in *Appendix A, Preliminary Scope of Work*. After matching the consultants with the projects, the MTC Project Manager will issue a task order for signature by the Consultant and by the MTC Programming and Allocations Section Director. Payment for work performed under task orders shall be deliverables-based. A sample task order form is attached hereto as Attachment A-2, Task Order Form to *Appendix D, MTC Standard Consultant Contract*.

Selection to be a Consultant in the P-TAP program does not guarantee that a firm will be awarded any projects.

***B. Period of Performance***

MTC expects the work awarded pursuant to this RFQ to commence on or about January 2017, and to be completed no later than June 30, 2021 for P-TAP rounds 18-21. Selected projects will be assigned to P-TAP consultants no later than January 2017, P-TAP 18 is scheduled to kick off in early March 2017, and P-TAP 18 projects are expected to be concluded by April 30, 2018.

***C. Budget***

In addition to required federal matching funds, approximately one million five-hundred thousand dollars (\$1,500,000) is expected to be available in Fiscal Year (FY) 2016-17. Funding is also expected to be available for the following three years with annual funding of up to one million five-hundred thousand dollars (\$1,500,000) for P-TAP rounds 19-21. Additional funding in future FYs is subject to approval of future MTC budgets.

**IV. PRE-SUBMITTAL CONFERENCE AND REQUESTS FOR CLARIFICATION OR EXCEPTIONS**

A pre-submittal conference will be held at 2:00 p.m. on Wednesday, May 25, 2016 at the Bay Area Metro Center, 375 Beale Street, 1<sup>st</sup> Floor, San Francisco, CA 94105, in the Ohlone Conference Room. Proposers may also dial in for the conference using Dial-in # (515)604-9000, Access Code – 168805.

Any addenda will be posted on MTC's website. All Proposers are responsible for checking the website for any addenda to the RFQ.

Any requests for clarification of or exceptions to RFQ requirements must be received by MTC no later than 4 p.m. on Tuesday, July 5, 2016, to guarantee a response or consideration. MTC reserves the right to reject any SOQ that contains unauthorized conditions or exceptions.

## V. CONSULTANT SELECTION TIMETABLE

2 p.m., on Wednesday, May 25, 2016	Pre-Submittal Conference, at 375 Beale Street, 1 <sup>st</sup> Floor, San Francisco, CA 94105, Ohlone Conference Room
4 p.m., on Tuesday, May 31, 2016	Closing date/time to register for Pre-qualification testing for Task 2.1
June 15-16, 2016	Pre-qualification testing for proposers, Task 2.1
4 p.m., on Tuesday, July 5, 2016	Closing date/time for receipt of requests for modifications/exceptions
No later than three business days prior to the date SOQ's are due.	Deadline for protesting RFQ provisions
<b>4 p.m., Monday, July 25, 2016*</b>	<b>Closing date/time for receipt of SOQs</b>
August 1-5, 2016*	Interviews (if held)
November 9, 2016*	MTC Administration Committee Approval

*\*Interview, award and approval dates are approximate and are subject to change before or after the closing date of the RFQ.*

## VI. SUBMITTAL OF SOQ

1. Interested firms must submit an original and five (5) copies, as well as one electronic PDF version, of their SOQ by **4 p.m. on Monday, July 25, 2016. Submission of an electronic copy of the SOQ without hard copies will not satisfy the submission requirement. No SOQs submitted solely by email and no faxed SOQs will be considered.**
2. SOQs are to be addressed as follows:

Pavement Technical Assistance Program  
Attention: Michael Brinton  
375 Beale Street, Suite 800, Attention 7<sup>th</sup> Floor Receptionist  
San Francisco, CA 94105
3. Proposer's name and return address must also appear on the envelope.
4. SOQs will be received only at the address shown above and **no later than the date and time indicated.** MTC is not responsible for deliveries delayed for any reason. Any SOQ received after said date and time or at a place other than the stated address cannot be considered and will be returned to the Proposer unopened.
5. All SOQs, whether delivered by an employee of the Proposer, U.S. Postal Service, courier or package delivery service, must be received and time stamped at the stated address **prior to or**

**no later than the time designated.** The timestamp located on the 7th floor at the receptionist desk shall be considered the official timepiece for the purpose of establishing the time of receipt of SOQs

6. Proposer agrees and acknowledges all RFQ specifications, terms and conditions and indicates ability to perform by submission of a SOQ.

If selected, a signed SOQ submitted to MTC in response to this RFQ shall constitute a binding offer from Proposer to contract with MTC according to the terms of the SOQ for the duration of the performance period from [beginning date] to [end date].

7. An SOQ may be withdrawn at any time before the date and time when SOQs are due by submitting a written request for its withdrawal to the MTC Project Manager.
8. This RFQ does not commit MTC to award a contract or to pay any costs incurred by any Proposer in the preparation of a SOQ in response to this RFQ.
9. Only one SOQ will be accepted from any one person, partnership, corporation, or other entity; however, several alternatives may be included in one response.
10. MTC reserves the right to accept or reject all SOQs submitted, waive minor irregularities, request additional information, and negotiate with any or all Proposers.
11. MTC reserves the right in its sole discretion not to enter into any contract as a result of this RFQ.
12. If the selected Proposer for a particular task or aspect of the Project fails to enter into a contract, contract amendment, or task order with MTC in a timely manner as determined by MTC, in accordance with the terms and conditions of this RFQ, MTC reserves the right to enter into a contract, contract amendment, or task order with the next highest scoring Proposer.
13. Online Vendor Registration is required to be eligible for contract award. Proposers should visit <http://procurements.mtc.ca.gov/Vendors/vendor-information.html> to register in the MTC Vendor Database.
14. The System for Award Management (SAM) is the Official U.S. Government system that consolidated the capabilities of Central Contractor Registration / Federal Agency Registration (CCR/FedReg), Online Representations and Certifications Application (ORCA), and Excluded Parties List System (EPLS). Firms submitting SOQs for contracts with federal funds must register on the SAM website at <https://www.sam.gov/portal/SAM/##11> prior to SOQ submission.

## **VII. FORM OF SOQ**

SOQs must be signed in ink and include a statement that the person or persons signing the SOQ is/are authorized to authorize and submit the SOQ on behalf of the Proposer. Page limits, where



specified, are for single-sided print. Proposers are encouraged to print double-sided copies to save paper.

SOQ content and completeness are most important. Clarity is essential and will be considered in assessing the Proposer's capabilities.

Proposers must provide the information listed below. Any material deviation from these requirements may be cause for rejection of the SOQ, as determined in MTC's sole discretion.

Each SOQ must include the following:

**A. Transmittal Letter**

SOQs must include a transmittal letter signed by an official authorized to solicit business and enter into contracts for the firm and containing the name and telephone number of a contact person, if different from the signatory. Indicate whether there are any conflicts of interest, actual or apparent, that would limit the Proposer's ability to provide the requested services and describe the plan for mitigating such conflicts. Acknowledge the receipt of this RFQ and any Addendum to the RFQ. Indicate that the SOQ is a firm offer to enter into a contract to perform work related to this RFQ for a period of 180 days from the due date for SOQs. The transmittal letter shall also indicate which of task 2.1 2.2 and/or 2.3 the proposer wishes to be considered for. Consultant to identify which tasks are included in the SOQ offer.

**B. Title Page**

SOQs must include a title page that includes the RFQ subject, the name of the Proposer's firm, local address, telephone number, name of contact person, contact person's email address, and the date.

**C. Table of Contents**

SOQs must include a table of contents that includes a clear identification of the material by section and page number.

**D. Overview and Summary**

This section should clearly convey the Proposer's understanding of the nature of the work and the general approach to be taken, and identify any specific considerations. It should include, but not be limited to, the following:

1. A discussion of the project's purpose;
2. A summary of proposed approach; and
3. The assumptions made in selecting the approach.

## E. Work Plan

This section should present a work plan for the tasks described in *Appendix A, Preliminary Scope of Work*. The proposed work plan should:

1. Discuss how the Proposer will conduct the identified task identify deliverables, and propose a schedule. The SOQ should discuss the tasks in sufficient detail to demonstrate a clear understanding of the project and component tasks. The SOQ may include additional tasks or sub-tasks the Proposer believes necessary to accomplish the project goals. The schedule should show the expected sequence of tasks, subtasks and milestones.
2. Provide a staffing plan for each task. Provide an organizational chart that shows roles and responsibilities of key personnel and reporting structure, including reporting and communication relationships between MTC, Proposer staff, and subcontractors, if any.
3. Describe approach to managing resources and maintaining quality results. Include a description of the role of any subcontractors, their specific responsibilities, and how their work will be supervised to maintain quality results.
4. Identify and explain any problem areas and/or potential obstacles (such as maintaining schedule, budget overruns, feasibility, etc.) to successful completion of the Preliminary Scope of Work, attached as *Appendix A*. Discuss methods, formal and informal, that you will use to track and resolve these problems/obstacles during the project.
5. Quality Control Plan (For Task 2.1 only):

Proposers must describe in their SOQ the data verification processes that they will employ to validate accuracy, resolution and precision of the data collected. "Accuracy" indicates that the distress is identified correctly, e.g., alligator cracking is identified as alligator cracking instead of block cracking. "Resolution" indicates that severity levels are identified accurately, e.g., low severity longitudinal cracking is identified and recorded rather than omitted. "Precision" indicates that repeated inspections produce reasonably similar recorded distress type, severity and density combinations. Data verification processes must include:

1. Periodic re-inspection of "control" sections by inspection teams at least once every two weeks.
2. Re-inspection of at least 5 percent of the sections previously inspected within one month of completing inspections. The same inspection team may do the re-inspections.
3. Re-inspection of at least 5 percent of the inspected sections by a supervisor.
4. Checks of collected data against prior inspection data and checks of calculated PCI values against PCI values based on prior inspection data projected to the inspection date for the same section if no treatments have been applied since the prior inspection. All of those outside plus or minus 15 PCI point differences should be checked by a supervisor or other person approved by MTC.

The Quality Control Plan must define what results will be considered acceptable; at a minimum, results must meet the pre-qualification requirements (see RFQ Section II, Minimum Qualifications, 2.1.1 Pre-qualification for Task 2.1). Proposer must also describe which remedial actions will be taken if the results of the data checks are not acceptable. The Plan must identify when, in what format, and how often the results of the quality control plan checks and corrective actions will be submitted to MTC. The Plan must also identify when the inspection results will be entered into StreetSaver® software, the PCI values calculated, and the results made available to MTC.

#### F. Qualifications and References

1. Describe proposed team's qualifications specific to the requirements set forth in Section II, Minimum Qualifications. Identify the personnel, including subcontractors' personnel, whose expertise or experience addresses each of the specified needs. Proposers are welcome to identify and provide examples of any other qualifications they feel are critical to the successful completion of the Preliminary Scope of Work attached as *Appendix A*.
2. Identify key personnel (including subcontractor personnel) and briefly discuss individual qualifications to perform each task. Each key personnel resume should not exceed two pages.
3. Each Proposer must describe in its SOQ the qualifications of each inspector who will collect pavement distress data, including training and experience. If new inspectors will be assigned to collecting pavement distress data, the data collection contractor will need to describe the training and supervision that will be exercised during their "internship" period. The qualifications of the new inspectors must be provided to and approved by MTC before they will be allowed to conduct inspections without the direct supervision of experienced inspectors.
4. Provide a succinct description (one page maximum) of any previous projects similar to the Preliminary Scope of Work attached as *Appendix A*, indicating the project title, duration, budget, sponsoring agency and sponsor project manager, and roles played by individuals proposed for this project. Include the name of the agency for whom the work was performed, year performed, name of the contact person and their telephone number.
5. Provide at least one sample of a written technical report or memo and two samples of material developed for a similar study effort. The samples must have been prepared by key members of the Proposer's team and should identify the authors. Only one copy of each sample is required, and the samples will be returned after SOQ evaluation, upon request. The samples will be considered in evaluating firm and staff expertise and experience, and written presentation effectiveness.
6. Provide a list of references (including references for subcontractors) and their contact information.
7. Provide a summary of all contracts your firm (including subcontractors) has held with MTC, MTC SAFE, BATA, BAIFA or BAHA in the past three years, including a brief

description of the scope of work, the contract amount, and date of execution. Past performance on a MTC, MTC SAFE, BATA, BAIFA or BAHA within the past three years may be considered as reference information as noted in Section VIII, SOQ Evaluation.

#### G. Cost Proposal

1. Cost Proposal for Task 2.2 PS&E Work Scope

IN A SEPARATE SEALED ENVELOPE: A description of the Proposer's and subcontractor's hourly rates. Rates shall include all direct and indirect costs. Appendix B, Resource Rate Schedule, provides an example of the format for the submittal of the Proposer's and subcontractor's hourly rates. Fully loaded hourly rate means an hourly rate that includes all applicable surcharges such as taxes, insurance and fringe benefits as well as indirect costs, overhead and profit allowance, and ordinary materials and supplies. Rates indicated shall be firm for the initial one (1) year contract term plus three optional years. Proposer's hourly rates will not be a factor in the evaluation. However, MTC reserves the right to negotiate with or to decline to enter into contracts with a Proposer's whose rates are unreasonable in MTC's sole discretion. Payment shall be based on receipt of deliverables satisfactory to MTC.

2. Cost Proposal for Task 2.1 PMS and Task 2.3 Non-Pavement Asset Management Project Work Scopes:

Based on the tasks and staffing plan described in response to E.1 and E.2, listed above, provide a breakdown of the expected expenditures of funds for each task contained in *Appendix A, Preliminary Scope of Work*. The budget should include, but is not limited to, hourly rates, a task budget and a line item budget with hourly rates for each task. Hourly rates shall be fully loaded and include all direct and indirect costs. Fully loaded hourly rate means an hourly rate that includes all applicable surcharges such as taxes, insurance and fringe benefits as well as indirect costs, overhead and profit allowance, and ordinary materials and supplies. Rates indicated shall be firm for the initial one (1) year contract term plus three optional years.

1. The task budget should present a breakdown of hours and expenses by task and deliverable in each phase of the project. It should identify or refer to key personnel or job descriptions in relation to each task to provide a full explanation of the resources committed to the project.
2. The line item budget should present a breakdown of costs by cost categories, including billing rates for key personnel and job classifications. The line item budget should be set forth on the Cost and Price Analysis Form attached as *Appendix B* to this RFQ. A line item budget should also be submitted for proposed sub-consultants with contracts estimated to exceed \$25,000. *Appendix B* is available in electronic spreadsheet format upon request. The line item budget is requested for evaluation purposes only; payment shall be based on receipt of deliverables satisfactory to MTC.
3. Please include information (date and outcome) on the Proposer's most recent pre-award audit, if applicable.

4. FOR TASK 2.1 ONLY: A description of consultant's per-center line mile and management section rates for all proposed project costs, including statements that the rates include all direct and indirect costs and that the rates are valid for the term of the P-TAP 18, 19, 20, and 21 rounds (four (4) years) of the Program plus two optional rounds for P-TAP 22 and 23. Per-center line mile rates will be provided in three categories: (1) Less than or equal to 50 miles, (2) More than 50 miles but less than or equal to 150 miles, and (3) More than 150 miles.

#### H. California Levine Act Statement

Submit a signed Levine Act statement (*Appendix C*).

#### I. Insurance Provisions

Submit a signed acknowledgement that the Proposer agrees to provide the required certificates of insurance providing verification of the minimum insurance requirements listed in *Appendix D-1, Insurance Requirements*, within ten (10) days of MTC's notice to firm that it wishes to contract with the firm.

See Section IX.B of the RFQ for how to request exceptions to the minimum insurance requirements.

#### J. Taxpayer Identification Number and Certification

Submit a W-9, Request for Taxpayer Identification Number and Certification (containing original signature) available at <http://www.irs.gov/pub/irs-pdf/fw9.pdf>.

#### K. Federal Requirements

Submit all completed federal-required certifications in *Appendix F, Federal Requirements*, related to lobbying, debarment, and Disadvantaged Business Enterprise (DBE) subcontractor information (*Appendices F-1, F-2, F-3, F-4, and F-5*).

Firms submitting SOQs for contracts with federal funds must also submit a verification of its SAM registration.

#### L. Not Used

#### M. Financial Responsibility

IN A SEPARATE SEALED ENVELOPE: Provide a copy of Proposer's most recent annual and past quarterly financial filing. The statements will not be considered part of the SOQ for purposes of the California Public Records Act and will be reviewed to determine responsibility only. All financial statements will be returned to the Proposer prior to Consultant selection.

#### N. Not Used

## **VIII. SOQ EVALUATION**

### ***A. Verification of Minimum Qualifications***

The MTC Contract Manager will review SOQs to ensure that each SOQ meets the Minimum Qualifications set out in Section II, Minimum Qualifications of this RFQ. Proposers failing to meet the Minimum Qualifications will not be considered.

### ***B. Review for General Responsiveness***

The MTC Project Manager, in consultation with the MTC's Office of General Counsel, will conduct an initial review of the SOQs for general responsiveness and inclusion of the items requested in Section VII, Form of SOQ. Proposers failing to meet the Minimum Qualifications listed in this RFQ, or to satisfy the federal Disadvantaged Business Enterprise (DBE) requirements, will not be considered responsive. Also, any SOQ that does not include enough information to permit the evaluators to rate the SOQ in any one of the evaluation factors listed below will be considered non-responsive and will not be evaluated. A SOQ that fails to include one or more items requested in Section VII, Form of SOQ may be considered responsive, if evaluation in every criterion is possible. MTC reserves the right to request additional information from responsive Proposers prior to evaluation.

### ***C. Evaluation Panel and Evaluation Criteria***

Only SOQs of qualified firms will be considered for Task 2.1 (see Section IX and Appendix H). Firms that are found to be acceptable through the pre-qualifying process for Task 2.1, along with firms that have qualified for Tasks 2.2 and/or 2.3, will be reviewed by an evaluation panel consisting of MTC staff and partner agency staff. The evaluation of the SOQs shall be within the sole judgment and discretion of the evaluation panel.

All contact during the evaluation phase shall be through the MTC Project Manager only. Proposers shall neither contact nor lobby any evaluation panel members during the evaluation process. Any attempt by Proposer to contact and/or influence members of the evaluation panel may result in disqualification of Proposer.

Responsive SOQs for Tasks 2.1 and 2.3 shall be evaluated on the basis of the following evaluation factors, with their relative importance indicated by percentages:

1. Cost, each Proposers cost proposal will be weighted relative to the lowest cost proposal submitted in response to this RFP as follows (25%):

Example:

Proposer	Proposed Cost	Calculation of Points	Points Assigned
Proposer A	\$250,000	Full 25 percentage points	25
Proposer B	\$269,000	\$250K divided by Proposer B cost, multiplied by 25	23.2
Proposer C	\$275,000	\$250K divided by Proposer C cost, multiplied by 20	22.7

- 2.
3. **Qualifications and Experience of the Firm (25%)**  
Firm size and depth of resources; firm experience on recent projects relevant to tasks for which firm is being considered with sample reports; if relevant, performance in past P-TAP programs, including completeness of Budget Options Report (BOR), feedback provided by jurisdictions, adherence to deadlines along with the quality of submitted Quarterly Progress Reports (QPR). Also, if relevant, previous participation in MTC PMP workshops or trainings will also be considered;
4. **Staff Qualifications and Experience (25%)**  
Professional experience and qualifications of principals and key staff assigned to the project in implementing the task(s) for which the firm is submitting a proposal. Firm interested in Task 2.1 must submit a list of inspectors, years of experience in distress data collection and how they were trained;
5. **Quality Control Plan (20%)**  
Ability to implement a sound quality control plan that includes a process for data verification as described in 2.1.2, Quality Control Plan for Task 2.1; and
6. **Ability to Adhere to Budget and Schedule (5%)**  
Firms must demonstrate through their description of their experience and through references the ability to adhere to projects' schedules and budgets

Responsive SOQs for Tasks 2.2 shall be evaluated on the basis of the following evaluation factors, with their relative importance indicated by percentages:

- Qualifications and Experience of the Firm will be weighted at 40%
- Staff Qualifications and Experience will be weighted at 35%
- Ability to Adhere to Budget and Schedule will be weighted at 25%.

#### ***D. Proposer Interviews***

Following the initial evaluation of SOQs, the evaluation panel may elect to recommend a list of qualified firms for inclusion on the Consultant Bench with or without interviews or may develop a short list of firms to be considered for selection. Oral interviews will be held with short-listed firms. If a short list is developed, firms that were not selected for the short list will be notified;

however, the evaluation record shall remain confidential until the MTC Administration Committee authorizes award.

Following the evaluation, the panel may elect to recommend for inclusion on the Consultant Bench a list of consultants in one or more of the following Service Categories: Pavement Management Systems, PS&E, and Non-Pavement Asset Management. All recommended Consultants shall be ranked in each Service Category.

MTC reserves the right to not convene interviews and to make an award on the basis of written SOQs, alone. SOQs should be submitted on the most favorable terms. References may be contacted at any point in the evaluation process. Further, MTC reserves the right to accept or reject any and all SOQ submitted, to waive minor irregularities in SOQs, and to request additional information from one or more the Proposers. Any award made will be made to the firms whose SOQs are the most advantageous to MTC, based on the evaluation criteria listed above.

During the evaluation, any potential conflicts of interest (see Section IX, General Conditions, Subarticle F) will be considered. MTC may request additional information from any firm that appears to have an organizational conflict of interest, including its plan to mitigate any such conflicts. MTC will not award a contract to a firm with an actual conflict of interest, or with an apparent conflict of interest that cannot be adequately mitigated, in MTC's sole opinion.

#### ***E. Recommendation for Contract Award***

The panel will recommend the selected Consultants to the MTC Executive Director, based on evaluation of the written SOQ and oral interviews (if held). The Executive Director will review the recommendation and, if he agrees, he will approve the award or forward the recommendation to the MTC Administration Committee which authorizes award.

#### ***F. Assigning Work***

Contracts awarded by MTC for Tasks 2.1, PMS, and 2.3, Non-Pavement Asset Management, may include a specific scope of work based on the areas identified in *Appendix A, Preliminary Scope of Work* and will be Task Order based. MTC reserves the right in its sole discretion to determine which panel consultant's qualifications, experience, available resources, ability to perform according to the required schedule, and hourly rates best suit each project. Selection to be on the Consultant Bench will not necessarily result in award of any contract or task order work.

Contracts awarded by MTC for Task 2.2, PS&E, may include a specific scope of work based on the areas identified in *Appendix A, Preliminary Scope of Work* and will be Task Order based. If a reasonable price and other contract terms cannot be agreed upon with the highest-ranking firm, MTC may attempt to negotiate a reasonable price and other contract terms with the next highest-ranked firm, continuing negotiations with successively lower-ranked firms until a reasonable contract term and price are agreed upon. MTC reserves the right to negotiate with or to decline to enter into contracts with a firm(s) whose rates or other business terms are unreasonable in MTC's sole discretion. Selection to be on the Consultant Bench will not necessarily result in award of any contract or task order work.



## **IX. GENERAL CONDITIONS**

### ***A. Award***

Selection to the Consultant Bench in each Service Category will be made to the Proposers whose SOQs are most advantageous to MTC based on the evaluation criteria defined in Section VIII.

Upon notification of selection to the Consultant Bench, the Consultant's SOQ offer will be held firm for the period of performance listed in Subarticle B, Section III, Scope of Work, Period of Performance, and Budget. Selection to be on the Consultant Bench does not guarantee that a contract will be awarded.

If the highest ranked firm selected for the Consultant Bench fails to enter into a contract, contract amendment, or task order with MTC in a timely manner as determined by MTC, in accordance with the terms and conditions of this RFQ, MTC reserves the right to reject the SOQ of the firm and enter into a contract with the next highest ranked firm on the Consultant Bench.

### ***B. Contract Arrangements***

MTC's Standard Consultant Contract is attached as *Appendix D*. If a Proposer wishes to propose a change to any standard MTC contract provision, the provision and the proposed alternative language must be submitted prior to the closing date for receipt of requests for clarifications/exceptions. If no such change is requested, the Proposer will be deemed to accept MTC's standard contract provisions, unless such language is protested in accordance with Section C below.

The selected Consultants will be required to maintain insurance coverage, during the term of the contract, at the levels described in *Appendix D-1, Insurance Requirements*. Proposer agrees to provide the required certificates of insurance providing verification of the minimum insurance requirements in *Appendix D-1*, within ten (10) days of MTC's notice to firm that it wishes to contract with the firm. Requests to change MTC's insurance requirements should be submitted on or prior to the closing date for receipt of requests for clarifications/exceptions. MTC will review the requests and issue an addendum if material changes requested by a prospective Proposer are acceptable. Objections to MTC determinations on requests to change insurance requirements, pursuant to the protest provisions of this RFQ, must be brought to MTC's attention no later than the deadline for protesting RFQ provisions or compliance with all material insurance requirements will be assumed.

The contracts resulting from this RFQ will be task order based and firm fixed price, with payment based on MTC's receiving of satisfactory deliverables.

Consultant's performance under any contract issued resultant of this RFQ will be evaluated and the evaluation information may be considered for any other MTC, MTC SAFE, BATA, BAIFA or BAHA projects the Consultant is considered for three years after services are performed as noted in Section VIII, SOQ Evaluation.

### ***C. Selection Disputes***

A Proposer may object to a provision of the RFQ on the grounds that it is arbitrary, biased, or unduly restrictive, or to the selection of a particular Proposer on the grounds that MTC procedures, the provisions of the RFQ or applicable provisions of federal, state or local law have been violated or inaccurately or inappropriately applied by submitting to the Project Manager a written explanation of the basis for the protest:

1. No later than 4:00 p.m. on the third business day prior to the date SOQs are due, for objections to RFQ provisions; or
2. No later than 4:00 p.m. on the third business day after the date the firm is notified that it did not meet the minimum qualifications or was found to be non-responsive; or
3. No later than 4:00 p.m. on the third business day after the date the firm is notified that it was not selected, or if applicable the date the appropriate committee authorizes award, whichever is later, for objections to Proposer selection.

Except with regard to initial determinations of non-responsiveness, the evaluation record shall remain confidential until the MTC Administration Committee authorizes award.

Protests of recommended awards must clearly and specifically describe the basis for the protest in sufficient detail for the MTC review officer to recommend a resolution to the MTC Executive Director.

The MTC Executive Director will respond to the protest in writing, based on the recommendation of a staff review officer. Should a Proposer wish to appeal the decision of the MTC Executive Director, it may file a written appeal with MTC Administration Committee no later than 4:00 p.m. on the third business day after receipt of the written response from the MTC Executive Director. The MTC Administration Committee's decision will be the final agency decision.

Authorization to award an agreement to a particular Proposer by MTC shall be deemed conditional until the expiration of the protest period or, if a protest is filed, the issuance of a written response to the protest by the MTC Executive Director or, if the decision of the MTC Executive Director is appealed, the issuance of the MTC Administration Committee's decision.

### ***D. Public Records***

This RFQ and any material submitted in response to this RFQ are subject to public inspection under the California Public Records Act (Government Code §6250 *et seq.*), unless exempt by law. Other than proprietary information or other information exempt from disclosure by law, the content of SOQs submitted to MTC will be made available for inspection consistent with its policy regarding Public Records Act requests.

If the Proposer believes any SOQ content contains trade secrets or other proprietary information that the Proposer believes would cause substantial injury to the Proposer's competitive position if disclosed, the Proposer may request that MTC withhold from disclosure such proprietary materials by marking each page containing proprietary information, including financial information, if any, required to be submitted under Section VII of this RFQ, as confidential and shall include the following notice at the front of its SOQ:

“The data on the following pages of this SOQ, including financial information submitted under Section VII of the RFQ marked along the right margin with a vertical line, contain technical or financial information that constitute trade secrets and/or that, if disclosed, would cause substantial injury to the Proposer’s competitive position. The Proposer requests that such data be used for review by MTC only, but understands that exemption from disclosure will be limited by MTC’s obligations under the California Public Records Act. If an agreement is awarded to the Proposer submitting this SOQ, MTC shall have the right to use or disclose the data, unless otherwise provided by law. [List pages].”

Failure to include this notice with relevant page numbers shall render any “confidential/proprietary” markings inadequate. Individual pages shall accordingly not be treated confidentially. **Any language purporting to render the entire SOQ confidential or proprietary will be regarded as ineffective and will be disregarded. In addition, the Proposer may not designate any required SOQ forms or the cost proposal as confidential. Consequently, any language purporting to render any SOQ forms or the cost proposal as confidential or proprietary will be regarded as ineffective and will be disregarded.**

In the event properly marked data is requested pursuant to the California Public Records Act, the Proposer will be advised of the request. If the SOQ requests that MTC withhold such data from disclosure and MTC complies with the Proposer’s request, the Proposer shall assume all responsibility for any challenges resulting from the non-disclosure; indemnify and defend MTC and hold it harmless from and against all claims, legal proceedings, and resulting damages and costs (including but not limited to attorneys’ fees that may be awarded to the party requesting such Proposer information); and pay any and all costs and expenses relating to the withholding of the Proposer information.

If the Proposer does not mark each page containing proprietary information as confidential, does not include the statement described above at the front of its SOQ, and does not request that MTC withhold information marked as confidential and requested under the California Public Records Act, MTC shall have no obligation to withhold the information from disclosure, and the Proposer shall not have a right to make a claim or maintain any legal action against MTC or its commissioners, officers, employees or agents in connection with such disclosure.

#### ***E. Key Personnel***

Key Proposer personnel assigned to the project are expected to remain on the project. Any change in key personnel on the proposed project team is subject to prior written approval of MTC. Removal of any key personnel identified in the SOQ without written consent of the MTC Project Manager may be considered a material breach of contract.

#### ***F. Conflicts Of Interest***

By submitting a SOQ, the Proposer represents and warrants that no commissioner, officer or employee of MTC is in any manner interested directly or indirectly in the SOQ or in the contract that may be made under it or in any profits expected to arise therefrom, as set forth in California Government Code Section 1090.

The Proposer further warrants and represents that it presently has no interest and agrees that it will not acquire any interest that would present a conflict of interest under California Government Code Sections 1090 *et seq.* or 87100 *et seq.* during the performance of services under any contract resulting from this RFQ and that it will not knowingly employ any person having such an interest. Violation of this provision may result in the contract being deemed void and unenforceable.

Whenever MTC is awarding a contract that involves the rendering of advice, it will consider whether there exists the potential for bias, because of other activities, relationships or contracts of the Proposer, and if so, whether any potential bias can be mitigated acceptably by MTC and the Proposer. After award, the winning Proposer shall take all reasonable measures to preclude the existence or development of an organizational conflict of interest in connection with work performed under the agreement resulting from this and other MTC solicitations. An organizational conflict of interest occurs when, due to other activities, relationships, or contracts, a firm or person is unable, or potentially unable, to render impartial assistance or advice to MTC; a firm or person's objectivity in performing the contract work is or might be impaired; or a firm or person has an unfair competitive advantage in proposing for award of a contract as a result of information gained in performance of this or some other project.

Proposer shall not engage the services of any subcontractor or independent contractor on any work related to this RFQ if the subcontractor or independent contractor, or any employee of the subcontractor or independent contractor, has an actual or apparent organizational conflict of interest related to work or services contemplated under this RFQ.

***G. Personally Identifiable Information***

Not used.

***H. Not Used***

***Web-Based Communication***

Proposer agrees to submit all communication and required documentation, including but not limited to invoices, requests for contract modifications, etc. to the MTC Project Manager or his/her designee via a web-based system designated by MTC to which MTC will provide system access.

***I. Payment, Sub-Contractor and Prevailing Wage Information***

Proposer agrees to submit payment, sub-contractor utilization and if applicable certified payroll information for contracts with prevailing wage requirements via a web-based system designated by MTC to which MTC will provide system access.

***J. Cooperative Use***

All San Francisco Bay Area jurisdictions may utilize this RFQ to obtain services, at the same terms and conditions included in this RFQ and firms SOQ's during the period of time that contracts resulting from this RFQ are in effect.

***K. Disadvantaged Business Enterprise (DBE) Requirement***

Effective July, 2012, the California Department of Transportation (Caltrans) requires recipients of DOT grant funds through Caltrans to impose the following DBE utilization requirements on its consultants and contractors. Consultant's DBE participation on this Agreement will assist Caltrans in meeting its federally mandated statewide overall DBE goal. See *Appendix F, Federal Requirements*.

## **APPENDIX A, PRELIMINARY SCOPE OF WORK**

P-TAP is intended to allow Bay Area jurisdictions with limited resources to utilize consultant services to implement and/or maintain an effective pavement management system. With all Bay Area jurisdictions currently utilizing the MTC pavement management program, StreetSaver®, it is anticipated that the majority of the projects will involve maintaining, auditing and updating data within StreetSaver®.

Selection to be a Consultant in the P-TAP program does not guarantee that a firm will be awarded any projects.

The consultant and jurisdiction will agree on a Work scope, Schedule and Budget (WSB), the jurisdiction will approve the WSB in writing, and the consultant will submit the WSB to MTC for approval. WSB's will vary depending on the tasks required to perform the specific project assignments and are expected to clearly describe the scope of work, define the data collection effort needed, time for completion, budget, and Consultant staff assigned for the project tasks.

After approval of the WSB by MTC, the Consultant shall complete the work scope (PMS, PS&E, or Non-pavement Asset Management). Once the Consultant has completed the work, the Consultant will submit to the jurisdiction for review a draft report describing the work completed on the project. For instance, a pavement inspection project would include: a summary of network condition (e.g., PCI, backlog), pavement needs, budget impacts, recommendations, and a summary of management/city council presentations. Any feedback obtained from the jurisdiction should be incorporated into the final report with a copy of the final report and the updated PMS database submitted to the jurisdiction and MTC.

MTC may allow automated, semi-automated, windshield or a combination of hybrid pavement distress survey methods (herein are collectively referred to as “automated surveys”) in P-TAP, but only under certain conditions where valid results can be determined. The contract between MTC and each selected P-TAP Consultant will not commit MTC to awarding any particular project or number of projects to the selected Consultant. Individual projects, with budgets ranging from fifteen thousand dollars (\$15,000) to one hundred thousand dollars (\$100,000) each, will be awarded based on the jurisdiction size, project scope and number of applicants. Project costs that exceed the cap of one hundred thousand dollars (\$100,000) will be awarded provided directly by local jurisdictions.

The successful Proposer's preliminary scope of work is listed below. All required services shall be authorized by Task Order, initiated and developed according to the Task Order Process described in Attachment A-1, of Appendix D, MTC Standard Consultant Contract. Task Orders shall include, at a minimum, a detailed description of the work to be performed, a completion date for performance, a maximum payment amount, payment terms (deliverables-based) and subconsultant participation (if any), in a completed form as shown in Attachment A-2, Task Order Form, Appendix D, MTC Standard Consultant Contract, attached hereto and incorporated herein by this reference.

## **Scope of Work**

### **Program Kick-Off**

At the beginning of each round of P-TAP, Consultant will meet with MTC Project Manager and other Program consultants to discuss Program guidelines and standardization of services, deliverable formats, and project administration. This first meeting will occur during the first week of February 2017 (approximately).

## **1. Project Start-Up**

- 1.1 Project Kick-Off Meeting – Consultant will schedule a meeting with each jurisdiction they are providing services for to kick-off the project; establish communication channels and protocols; discuss the scope of work, schedule, and budget; gather available information; and obtain a thorough understanding of the goals for the project. After this meeting, the MTC Project Manager will issue a Task Order to the CONSULTANT. The Task Order will outline the tasks and deliverables associated with the project and also serves as the “notice to proceed” with the next step of the project. Both the CONSULTANT and MTC Section Director must sign the Task Order with both parties receiving a copy for their records.
- 1.2 Preparation of Work scope, Schedule, and Budget – Task 1 of the Task Order will direct Consultant to prepare a detailed Work scope, Schedule, and Budget (WSB) for review and approval by the jurisdiction and MTC Project Manager. CONSULTANT will finalize the WSB by incorporating any feedback received from the jurisdiction and MTC Project Manager. Consultant must include cost of software purchase and data migration, if jurisdictions have not yet upgraded to StreetSaver® online.

Deliverable 1.1:	Signed Task Order returned to MTC Project Manager
Deliverable 1.2:	Final Detailed Work scope, Schedule, and Budget

## **2. Execute Project - Perform Project Tasks**

- 2.1 **Pavement Management Systems Projects:** A Pavement Management System (PMS) performs diverse functions geared towards helping jurisdictions understand the condition of their pavement and whether current and future revenues will be sufficient to fund the pavement maintenance necessary to ensure streets and roads are at an acceptable level of quality.
  - 2.1.1 Consultant will create or update the data used in the pavement management system, StreetSaver®, currently used by jurisdiction.
  - 2.1.2 Consultant will review and audit a database inventory of the jurisdiction’s roadway network for accuracy (e.g., GIS/PMS linkage, functional class, surface type, length, width, and number of lanes).

- 2.1.3 Consultant will divide the roadway network into Management Sections, if creating a database for the first time. For maintenance of an existing database Consultant will split or combine, or add new sections as necessary.
- 2.1.4 Consultant will enter Maintenance and Rehabilitation (M&R) History, if available.
- 2.1.5 Consultant will establish or update the decision trees within StreetSaver<sup>®</sup> based on the jurisdictions preferred treatment strategies. All existing and desired treatments and unit costs will be entered.

Consultant will perform pavement inspections on the number of centerline miles specifically listed in the Task Order. The exact management sections to be inspected should be determined by the jurisdiction and the Consultant. Consultant will be required to display competency in performing inspections. At the discretion of, and under the direction of MTC, Consultant will be required to demonstrate its ability to perform MTC PMP Distress Surveys in a manner consistent with MTC's practices and procedures. Consultant's inspectors will be required to perform inspections under a controlled environment, be rated on consistency and accuracy of such inspections, and must meet all passing standards set by MTC under the Inspector Certification Program. All inspectors employed or contracted by Consultant for the purpose of performing PMS work under this task must be certified by MTC. The certification issued is valid for two (2) years, and will be renewed upon passing an inspection test. Consultant's method of inspection used for the project must be consistent with the method used to demonstrate ability to perform PMP distress surveys.

#### 2.1.5.1 Manual Inspection

MTC maintains that the most appropriate method to determine the Pavement Condition Index (PCI) of management sections of roads and streets included in the MTC PMP is to conduct a walking distress survey. The distress definitions and descriptions are included in the MTC-published "Pavement Condition Index Distress Identification Manual for Flexible Pavements," 4<sup>th</sup> Edition, March 2016, and the "Pavement Condition Index Distress Identification Manual for Rigid Pavements," 3<sup>rd</sup> Edition, March 2016. **For network level analysis, MTC recommends that at least 10 percent of the inspection units of each management section be inspected.** The densities of all distress types and severities present are recorded and used to calculate the PCI for each inspection unit inspected. Those PCI values are then used to calculate the section PCI.

#### 2.1.5.2 Automated Inspection

MTC may incorporate pavement inspections within P-TAP that are not exclusively performed by walking. Other methods of distress survey include windshield surveys, automated distress surveys, semi-automated distress surveys, and various hybrid combinations of these (herein are collectively referred to as "automated surveys") will be considered. Automated surveys will be performed by the Consultant according to the distress definitions and descriptions in the MTC-published "Pavement Condition Index Distress Identification Manual for Flexible Pavements," 4<sup>th</sup> Edition, March 2016, and the



“Pavement Condition Index Distress Identification Manual for Rigid Pavements,” 3<sup>rd</sup> Edition, March 2016.

Consultant will use their method to complete the automated survey and provide the inspection data in the format of distress type, severity, and quantity to MTC within a jurisdiction's pavement management database. CONSULTANT may also be subject to further evaluation by a local jurisdiction as per the MTC-published “A User’s Guide for Semi-Automated Pavement Distress Data Collection,” October 2007.

- 2.1.7 Consultant will implement a Quality Control Plan as set forth in Section II, Minimum Qualifications, Article 2.1.2, Quality Control Plan. This Plan is designed to check that the Consultant uses reasonable quality control and manage the data collection process to effectively provide data that meets the MTC. Note: jurisdictions are encouraged to perform their own inspections to review the consultant’s work.
- 2.1.8 Consultant will perform data entry of all distresses found during pavement inspection into StreetSaver<sup>®</sup>. Once completed, CONSULTANT will calculate the PCI.
- 2.1.9 Consultant will perform data entry of all recent maintenance and repair work since last update into StreetSaver<sup>®</sup>. Once completed, Consultant will calculate the PCI.
- 2.2 **Pavement Design Projects –PS&E:** Provide assistance to the Client Agency in developing PS&E design work for specific roadway infrastructure maintenance, rehabilitation, and/or reconstruction projects. A minimum of 75% of the project will be completed.
- 2.3 **Non-Pavement Asset Management Project:** Provide inventory and condition assessments for signs, storm drain, curb and gutter, sidewalk, traffic signals, and street lights.
  - 2.3.1 Consultant will create or update an inventory of the assets used by jurisdiction in the jurisdiction’s PMS database.
  - 2.3.2 Consultant will perform needs analyses using remaining life based on expected life or from condition data indicating that work is needed.
  - 2.3.3 Consultant will deliver an updated non-pavement assets database, and provide a draft Non-Pavement Needs Assessment Report to the jurisdiction for their review.

Deliverable 2.1:	Updated Database to Jurisdiction
Deliverable 2.2:	Plans, Specifications and Estimates to Jurisdiction, 75% Completed
Deliverable 2.3:	Updated Database to Jurisdiction

### 3. **Draft Report**

- 3.1 **Pavement Management Systems Projects**: Consultant will estimate available revenues for pavements over the next five years. Past trends should also be determined with an extension of trends over the next five years.
- 3.1.1 Consultant will run at least three budget and/or target-driven scenarios analyses and show impacts through the use of GIS maps in the StreetSaver® GIS Toolbox. The three include: Unconstrained Needs distributed evenly over five years, estimated future revenues based on historical data (trends), and the “Break Even” point if trends do not provide the status quo.
- 3.1.2 Consultant will provide recommendations, if shortfalls exist, for how the jurisdiction can employ better preventive maintenance strategies or increase funding by proposing a preferred future budget level.
- 3.1.3 Consultant will deliver a draft updated pavement management database, and a draft Budget Options Report (BOR) containing the above information, to the jurisdiction for their review.
- 3.1.4 Discretionary Subtasks to be assigned by MTC and local jurisdiction (a, b and c).
- a) Consultant will establish full linkage of pavement data to GIS map through the use of StreetSaver® GIS Toolbox, if requested by MTC or the jurisdiction.
- b) Consultant will provide assistance to City Staff for council presentations, if requested by MTC or the jurisdiction.
- c) Consultant will provide one-on-one or group MTC PMP training to jurisdictions, if requested by MTC or the jurisdiction.
- 3.2 **Pavement Design Projects – Plans, Specifications & Estimates (PS&E)**: Consultant will deliver draft version of 100% PS&E to both the jurisdiction and MTC.
- 3.3 **Non-Pavement Asset Management Project**: Consultant will deliver an updated pavement management database containing non-pavement data, and draft Non-pavement Needs Assessment Report.

Deliverable 3.1:	Draft Budget Options Report, Updated Database to Jurisdiction
Deliverable 3.2:	Draft Copy of Plans, Specifications and Estimates to Jurisdiction, 100% Completed
Deliverable 3.3:	Draft Non-Pavement Needs Assessment Report, Updated Database to Jurisdiction

4. Final Report
  - 4.1 **Pavement Management Systems Projects**: Consultant will deliver a final updated pavement management database, and BOR containing all required information, to both the jurisdiction and MTC.
  - 4.2 **Pavement Design Projects – PS&E**: Consultant will deliver final version of PS&E to both the jurisdiction and MTC.
  - 4.3 **Non-Pavement Asset Management Project**: Consultant will deliver an updated pavement management database containing non-pavement data, and final Non-pavement Needs Assessment Report.

Deliverable 4.1:	Final Budget Options Report, Updated Database to Jurisdiction
Deliverable 4.2:	Final Copy of Plans, Specifications and Estimates to Jurisdiction, 100% Completed
Deliverable 4.3:	Final Non-Pavement Needs Assessment Report, Updated Database to Jurisdiction

## **SCHEDULE**

The expected schedule for the first year (Round 18) is as follows. The final schedule will be applicable across all consultants. Deviations will require prior approval from the MTC Project Manager or designated representative.

Note: The duration for P-TAP 18 will be between 11 and 15 months.

<b>Task</b>		<b>Milestones</b>
	Program Kick-Off	February/March 2017
1.	Project Start-Up	
	Kick-Off Meetings	March 2017 – April 2017
	Prepare Work scope, Schedule, and Budget	March 2017 - June 2017
2.	Perform Project Tasks	June 2017 – September 2017
3.	Draft Report	Completed approximately Winter 2017
	Pavement Inspections	
	Plans, Specifications and Estimates	
	Non-Pavement Asset Data Collection	
4.	Final Report	To be completed by April 30, 2018

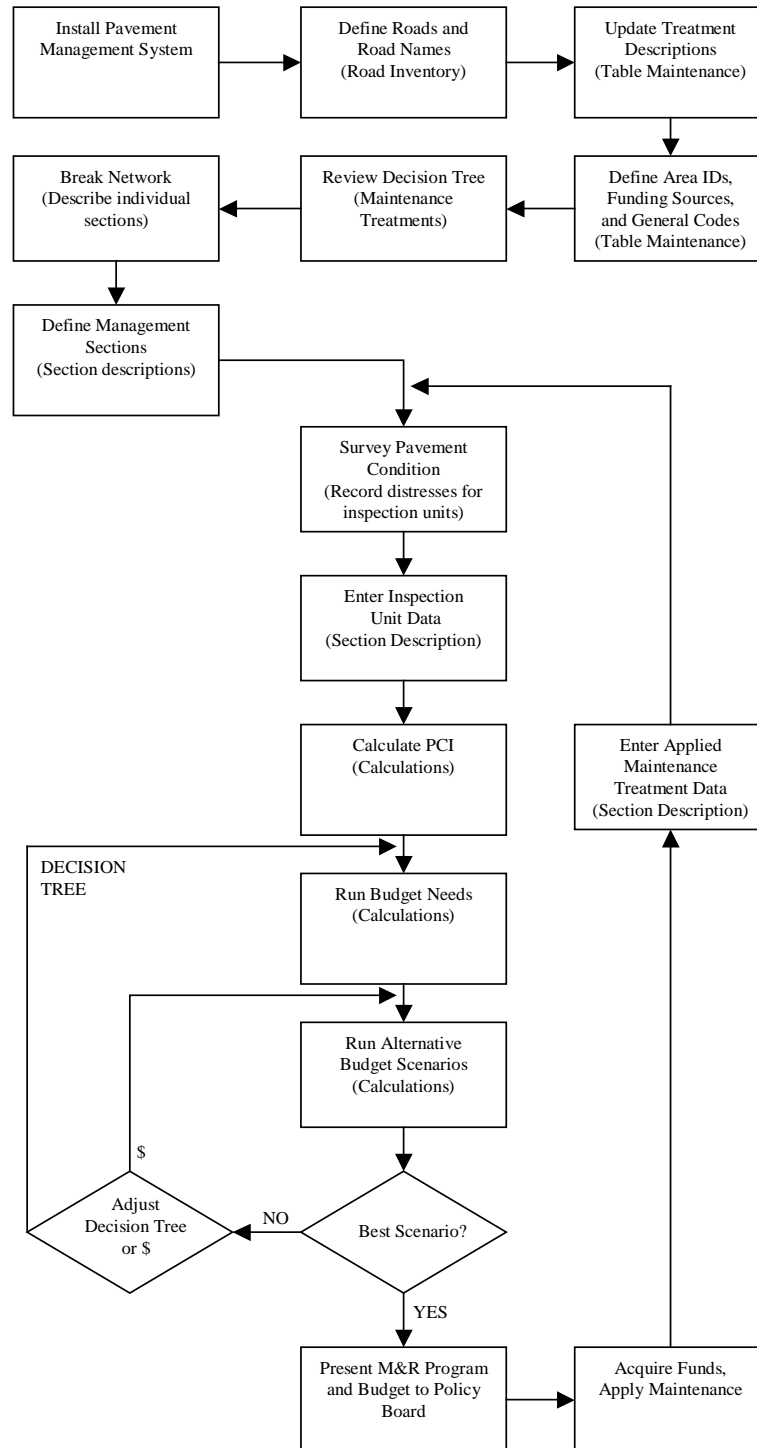
## **BUDGET**

MTC will pay Consultant a fixed fee for Tasks 1 through 4 based on the following fee schedule. Fees include all direct and indirect costs. Consultant fees that exceed the MTC contract will be negotiated between the jurisdiction and the Consultant. Consultant must include cost of software purchase and data migration, if jurisdictions have not yet upgraded to StreetSaver® online.

<b>Deliverable</b>	<b>Payment</b>
1. MTC-Submitted Detailed Work scope, Schedule, and Budget	10%
2. Perform Project Tasks	40%
3. Draft Report	20%
4. Final Report	30%

## APPENDIX A-1

### MTC PAVEMENT MANAGEMENT PROGRAM OVERVIEW



**APPENDIX B, RESOURCE RATE SCHEDULE  
For PS&E Projects**

Proposer shall provide position types for work listed in *Appendix A, Preliminary Scope of Work*, as applicable, and any additional position types, as necessary. This form shall be submitted in a SEPARATE SEALED ENVELOPE.

The rates below shall remain firm for the initial term of the resulting contract.

**Prime Consultant** \_\_\_\_\_

Staff Position	Description	Fully Loaded Hourly Rate
		\$
		\$
		\$
		\$
		\$
		\$
		\$
		\$

**Name of Subconsultant** \_\_\_\_\_

Staff Position	Description	Fully Loaded Hourly Rate
		\$
		\$
		\$
		\$
		\$
		\$
		\$
		\$

**Name of Subconsultant** \_\_\_\_\_

Staff Position	Description	Fully Loaded Hourly Rate
		\$
		\$
		\$
		\$
		\$

		\$
		\$
		\$

**Name of Subconsultant** \_\_\_\_\_

[illegible]

<b>COST AND PRICE ANALYSIS FORM<sup>1</sup></b>				
<b>COST AND PRICE ANALYSIS - RESEARCH AND DEVELOPMENT CONTRACTS</b>				
This form is to be used in lieu of FAA Form 3515 as provided under FAPR 2-16.260-2, it will be executed and submitted with proposals in response to "Requests for Proposals", for procurement of research and development services. If your cost accounting system does not permit analysis of costs as required, contact the purchasing office for further instructions.			PURCHASE REQUEST NUMBER	
NAME AND ADDRESS OF OFFERER		TITLE OF PROJECT		
DETAIL DESCRIPTION		ESTIMATED HOURS	RATE/HOUR	TOTAL ESTIMATED COST (Dollars)
1. DIRECT LABOR (Specify)				
TOTAL DIRECT LABOR				
2. BURDEN (Overhead-specify) Dept. or Cost Center		Burden Rate	X BASE	BURDEN (\$)
TOTAL BURDEN				
3. DIRECT MATERIAL				
TOTAL MATERIAL				
4. SPECIAL TESTING (Including field work at Government installations)				
TOTAL SPECIAL TESTING				
5. SPECIAL EQUIPMENT (If direct charge - specify in Exhibit B on reverse)				
6. TRAVEL (If direct charge)				
a. TRANSPORTATION				
b. PER DIEM OR SUBSISTENCE				
TOTAL TRAVEL				
7. CONSULTANTS (Identify - purpose - rate)				
TOTAL CONSULTANTS				
8. SUBCONTRACTORS (Specify in Exhibit A on reverse)				
9. OTHER DIRECT COSTS (Specify in Exhibit B on reverse - explain royalty costs, if any)				
10. TOTAL DIRECT COST AND BURDEN				
11. GENERAL AND ADMINISTRATIVE EXPENSE (Rate % of item nos.)				
12. TOTAL ESTIMATED COST				
13. FIXED FEE OR PROFIT (State basis for amount in proposal)				
14. TOTAL ESTIMATED COST AND FIXED FEE OR PROFIT				
15. OVERHEAD RATE AND GENERAL AND ADMINISTRATIVE RATE INFORMATION				
A. GOVERNMENT AUDIT PERFORMED		DATE OF AUDIT	ACCOUNTING PERIOD COVERED	

<sup>1</sup> This document is available as an Excel spreadsheet by email upon request to Project Manager.



<b>B. NAME AND ADDRESS OF GOVERNMENT AGENCY MAKING AUDIT</b>		<b>C. DO YOUR CONTRACTS PROVIDE NEGOTIATED OVERHEAD RATES?</b> ( ) NO ( ) YES <i>(IF YES, NAME AGENCY NEGOTIATING RATES)</i>	
<b>D. (If no Government rates have been established, furnish the following information)</b>			
DEPARTMENT OR COST CENTER	RATE	TOTAL INDIRECT EXPENSE POOL	BASE FOR TOTAL
<b>16. EXHIBIT A - SUBCONTRACT COSTS</b> (If more space needed, use blank sheets, identify item number)			
NAME AND ADDRESS OF SUBCONTRACTOR(S)	SUBCONTRACTED WORK	SUBCONTRACT	
		TYPE	AMOUNT
TOTAL			
<b>17. EXHIBIT B - OTHER DIRECT COSTS</b> (If more space needed, use blank sheets, identify item number)			
TOTAL			
<b>CERTIFICATE</b>			
The labor rates and the overhead costs are current and other estimated costs have been determined by generally accepted accounting principles. Bidder represents: (a) that he__has, __has not, employed or retained any company or person (other than a full-time bona fide employee working solely for the bidder) to solicit or secure his contract, and (b) that he__has, __has not, paid or agreed to pay to any company or person (other than a full-time bona fide employee working solely for the bidder) any fee, commission, percentage or brokerage fee, contingent upon or resulting from the award of this contract, and agrees to furnish information relating to (a) and (b) above, as requested by the Contracting Officer.			
<i>For interpretation of the representation including the term "bona fide employee," see Code of Federal Regulations, Title 44, Part 150.</i>			
<b>NO. OF CONTRACTOR EMPLOYEES:</b> [ ] 500 AND UNDER      [ ] OVER 500 [ ] OVER 750              [ ] OVER 1,000		<b>STATE INCORPORATED IN:</b>	
<b>DATE</b>	<b>SIGNATURE AND TITLE OF AUTHORIZED REPRESENTATIVE OF CONTRACTOR</b>		

### APPENDIX C, CALIFORNIA LEVINE ACT STATEMENT

California Government Code § 84308, commonly referred to as the “Levine Act,” precludes an officer of a local government agency from participating in the award of a contract if he or she receives any political contributions totaling more than \$250 in the 12 months preceding the pendency of the contract award, and for three months following the final decision, from the person or company awarded the contract. This prohibition applies to contributions to the officer, or received by the officer on behalf of any other officer, or on behalf of any candidate for office or on behalf of any committee.

MTC’s commissioners include:

Alicia C. Aguirre	Federal D. Glover	Julie Pierce
Tom Azumbrado	Scott Haggerty	Libby Schaaf
Jason Baker	Anne W. Halsted	Bijan Sartipi
Tom Bates	Steve Kinsey	James P. Spering
David Campos	Sam Liccardo	Adrienne J. Tissier
Dave Cortese	Mark Luce	Scott Wiener
Dorene M. Giacomini	Jake Mackenzie	Amy Rein Worth

1. Have you or your company, or any agent on behalf of you or your company, made any political contributions of more than \$250 to any MTC commissioner in the 12 months preceding the date of the issuance of this request for qualifications?

\_\_\_ YES \_\_\_ NO

If yes, please identify the commissioner: \_\_\_\_\_

2. Do you or your company, or any agency on behalf of you or your company, anticipate or plan to make any political contributions of more than \$250 to any MTC commissioners in the three months following the award of the contract?

\_\_\_ YES \_\_\_ NO

If yes, please identify the commissioner: \_\_\_\_\_

Answering yes to either of the two questions above does not preclude MTC from awarding a contract to your firm. It does, however, preclude the identified commissioner(s) from participating in the contract award process for this contract.

\_\_\_\_\_  
DATE

\_\_\_\_\_  
(SIGNATURE OF AUTHORIZED OFFICIAL)

\_\_\_\_\_  
(TYPE OR WRITE APPROPRIATE NAME, TITLE)

\_\_\_\_\_  
(TYPE OR WRITE NAME OF COMPANY)

**APPENDIX D, MTC STANDARD CONSULTANT CONTRACT**

PROFESSIONAL SERVICES AGREEMENT

between

METROPOLITAN TRANSPORTATION COMMISSION

and

NAME OF CONSULTANT

for

Pavement Management Technical Assistant Program (P-TAP)

FISCAL YEARS 20\_\_-20\_\_ to 20\_\_\_\_-20\_\_\_\_

PROFESSIONAL SERVICES AGREEMENT

Between METROPOLITAN TRANSPORTATION COMMISSION

And INSERT NAME OF CONSULTANT

For PAVEMENT MANAGEMENT TECHNICAL ASSISTANCE PROGRAM (P-TAP)

THIS PROFESSIONAL SERVICES AGREEMENT (this “Agreement”) is made and entered into as of the xx day of Month, 20\_\_\_\_, by and between the Metropolitan Transportation Commission (herein called “MTC”), a regional transportation planning agency established pursuant to California Government Code § 66500, and INSERT NAME OF CONSULTANT, (herein called “CONSULTANT”), a **PICK ONE OF THE FOLLOWING:** partnership, \_\_\_\_\_[state of incorporation] corporation/ nonprofit corporation/joint venture organized under the laws of the State of \_\_\_\_\_.

RECITALS

WHEREAS, MTC intends to provide consultant services to help local jurisdictions better manage and maintain their streets and roads using the Pavement Management System (PMS) (herein called the “Project”); and

WHEREAS, the services required for the Project cannot be performed satisfactorily by the officers and employees of MTC; and

WHEREAS, MTC has obtained federal funds from the United States Department of Transportation (“U.S. DOT”) to assist in financing the Project, and the federally-required clauses in Attachment H, Federally-Required Clauses, attached hereto and incorporated herein, apply to the Project; and

WHEREAS, the parties hereto now wish to enter into this Agreement pursuant to which CONSULTANT will render professional services in connection with the Project as hereinafter provided;

NOW, THEREFORE, the parties hereto agree as follows:

1. SCOPE OF SERVICES

A general description of the tasks to be required of CONSULTANT is included in this Agreement as Attachment A, Scope of Work, attached hereto and incorporated herein by this reference. All required services shall be authorized by Task Order. All services described in a duly executed Task Order are hereby incorporated into the Agreement upon their execution. All Task Orders shall be developed according to the process established in Attachment A-1, Task Order Process, attached hereto and incorporated herein, and should include, at a minimum, a completed form as shown in Attachment A-2, Task Order Form.

CONSULTANT agrees to perform or secure the performance of all specified services in their entirety with respect to fully executed Task Orders within the Maximum Payment specified in Article 3. Christina Hohurst (herein called “MTC Project Manager”) is responsible for communication with CONSULTANT and the administration of this Agreement. MTC’s Executive Director or designated representative may substitute a new MTC Project Manager by written notice to CONSULTANT.

CONSULTANT’s point of contact and the individual authorized to communicate to MTC on behalf of CONSULTANT is INSERT NAME OF CONSULTANT PROJECT MANAGER (“CONSULTANT Project Manager”). A change in the CONSULTANT Project Manager requires MTC’s prior written approval.

In the performance of its services, CONSULTANT represents that it has and will exercise the degree of professional care, skill, efficiency, and judgment of consultants with special expertise in providing such services, and CONSULTANT represents that it carries and will maintain all applicable licenses, certificates, and registrations needed for the work in current and good standing.

## 1.1 PROGRESS REPORTS

CONSULTANT shall provide MTC with [INSERT FOR COST REIMBURSEMENT CONTRACTS OR AS NECESSARY: monthly] progress reports according to the schedule and form approved by the MTC Project Manager.

## 1.2 SUBMISSION OF CONTRACT DOCUMENTS

To the extent requested by the MTC Project Manager, CONSULTANT shall submit communications and required documentation, including but not limited to invoices, requests for contract modifications, and information on payments received and made to subconsultants, subconsultant utilization, and if applicable, certified payrolls, to the MTC PROJECT MANAGER or his or her designee via a one or more web-based systems designated by MTC to which MTC will provide CONSULTANT with system access. MTC may withhold payment of invoices pending receipt of such communications and required documentation via the applicable web-based system.

## 2. PERIOD OF PERFORMANCE

CONSULTANT’s services hereunder shall commence on or after \_\_\_\_\_, 20\_\_, and shall be completed no later than \_\_\_\_\_, 20\_\_, unless extended by a duly executed amendment or earlier terminated, as hereinafter provided. CONSULTANT's services shall be performed in accordance with the schedule included in each signed Task Order.

### 3. COMPENSATION AND METHOD OF PAYMENT

Subject to duly executed amendments, MTC will pay CONSULTANT for its services as described in [duly executed Task Orders](#) a total amount, including (as applicable) labor, supervision, applicable surcharges such as taxes, insurance, and fringe benefits, indirect costs, overhead, profit, subconsultants' costs (including mark-up), travel, equipment, materials and supplies, expenses and any fixed fee, not to exceed [**SPELL OUT AMOUNT IN WHOLE DOLLARS (\$\_\_\_\_\_)**] ("Maximum Payment"). MTC shall make payments to CONSULTANT in accordance with the provisions described in Attachment C, Compensation and Method of Payment, attached hereto and incorporated herein by this reference.

All invoices shall be submitted electronically via email to MTC at [acctpay@mtc.ca.gov](mailto:acctpay@mtc.ca.gov) or in writing to:

Attention: Accounting Section  
[Metropolitan Transportation Commission](#)  
Bay Area MetroCenter  
375 Beale Street, Suite 800  
San Francisco, CA 94105

Payment shall be made by MTC within thirty (30) days of receipt of an acceptable invoice, approved by the MTC Project Manager or a designated representative.

### 4. KEY PERSONNEL

The key personnel to be assigned to this work by CONSULTANT and, if applicable, their hourly rates and the estimated hours to be supplied by each are set forth in Attachment D, Key Personnel Assignments, attached hereto and incorporated herein by this reference. Substitution of any of the personnel named in Attachment D or a decrease in the hours provided to the project by such personnel of more than 10% requires the prior written approval of the MTC Project Manager or a designee. CONSULTANT shall maintain records documenting compliance with this Article, and such records shall be subject to the audit requirements of Article 15. CONSULTANT agrees that all personnel assigned to this work will be professionally qualified for the assignment to be undertaken. MTC reserves the right to direct removal of any individual, including key personnel, assigned to this work.

### 5. AMENDMENTS

MTC reserves the right to request changes in the services to be performed by CONSULTANT. All such changes shall be incorporated in written amendments that specify the

changes in work performed and any adjustments in compensation and schedule. All amendments shall be executed by the Executive Director or a designated representative and CONSULTANT and specifically identified as amendments to the Agreement. The MTC Project Manager is not a designated representative, for purposes of approving an amendment.

## 6. TERMINATION

A. Termination for Convenience. MTC may terminate this Agreement for convenience, in whole or in part, at any time by written notice to CONSULTANT. Upon receipt of notice of termination, CONSULTANT shall stop work under this Agreement immediately, to the extent provided in the notice of termination, and shall promptly submit its termination claim to MTC. For terminated deliverables-based Task Orders, CONSULTANT shall be reimbursed for costs incurred for incomplete deliverables up to the time of termination and a reasonable profit not to exceed 3%, plus reasonable termination costs, not to exceed the amount payable for such deliverables. For terminated time-and-materials Task Orders, CONSULTANT shall be paid for hours worked, plus authorized expenses and reasonable termination costs, not to exceed the maximum amount payable under the terminated Task Order. If CONSULTANT has any property in its possession belonging to MTC, CONSULTANT will account for the same, and dispose of it in the manner MTC directs. Except as provided above, MTC shall not in any manner be liable for CONSULTANT's actual or projected lost profits had CONSULTANT completed the services required by this Agreement.

B. Termination for Default. If CONSULTANT does not deliver the work products specified in this Agreement in accordance with the delivery schedule or fails to perform in the manner called for in the Agreement, or if CONSULTANT fails to comply with any other material provision of the Agreement, MTC may terminate this Agreement for default. Termination shall be effected by serving a fifteen (15) day advance written notice of termination on CONSULTANT, setting forth the manner in which CONSULTANT is in default. If CONSULTANT does not cure the breach or describe to MTC's satisfaction a plan for curing the breach within the fifteen (15) day period, MTC may terminate the Agreement for default. In the event of such termination for default, CONSULTANT will be entitled to be reimbursed only for work performed in full compliance with the contract requirements as follows: For terminated deliverables-based Task Orders, CONSULTANT shall be reimbursed for costs incurred for incomplete deliverables up to the time of termination, not to exceed the amount payable for such deliverables. For terminated time-and-materials Task Orders, CONSULTANT shall be paid for hours worked, plus authorized expenses, not to exceed the maximum payable under the terminated Task Order. Such reimbursement will be offset by any costs incurred by MTC to complete work required under the Agreement. In no event shall MTC be required to reimburse

CONSULTANT for any costs incurred for work causing or contributing to the default. If CONSULTANT has any property in its possession belonging to MTC, CONSULTANT will account for the same, and dispose of it in the manner MTC directs. MTC shall not in any manner be liable for CONSULTANT's actual or projected lost profits had CONSULTANT completed the services required by this Agreement.

C. If it is determined by MTC that CONSULTANT's failure to perform resulted from unforeseeable causes beyond the control of CONSULTANT, such as a strike, fire, flood, earthquake or other event that is not the fault of, or is beyond the control of CONSULTANT, MTC, after setting up a new delivery or performance schedule, may allow CONSULTANT to continue work, or treat the termination as a termination for convenience.

## 7. INSURANCE AND FINANCIAL SECURITY REQUIREMENTS

CONSULTANT shall, at its own expense, obtain and maintain in effect at all times for the duration of this Agreement the types of insurance and financial security listed in Attachment E, Insurance and Financial Security (Bond) Provisions, attached hereto and incorporated herein, against claims, damages and losses due to injuries to persons or damage to property or other losses that may arise in connection with the performance of work under this Agreement. All policies will be issued by insurers acceptable to MTC, generally with a Best's Rating of A- or better with a Financial Size Category of VIII or better.

## 8. INDEPENDENT CONTRACTOR

CONSULTANT is an independent contractor and not an employee or agent of MTC and has no authority to contract or enter into any agreement in the name of MTC. CONSULTANT has, and hereby retains, full control over the employment, direction, compensation and discharge of all persons employed by CONSULTANT who are assisting in the performance of services under this Agreement. CONSULTANT shall be fully responsible for all matters relating to the payment of its employees, including compliance with social security, withholding tax and all other laws and regulations governing such matters. CONSULTANT shall be responsible for its own acts and those of its agents and employees during the term of this Agreement.

## 9. INDEMNIFICATION

CONSULTANT agrees to indemnify and hold harmless MTC and those entities (if any) identified as additional insureds in Attachment E, Insurance and Financial Security (Bond) Provisions, and their commissioners, directors, officers, agents, and employees (collectively "MTC Indemnified Parties") from and against any and all claims, demands, actions, causes of action, damages, liability, obligation, costs and expenses (including attorneys' fees and costs) of



any kind whatsoever, including (without limitation) those for personal injuries (including, but not limited to death, bodily injuries, emotional or mental distresses and losses of consortium), property damages or pecuniary, financial or economic losses of any kind whatsoever (collectively “Claims and Losses”) if the Claims and Losses arise out of, pertain to, or relate to CONSULTANT’s recklessness, willful misconduct, or negligent services performed under this Agreement. It is understood and agreed that Consultant has no obligation to indemnify and hold the MTC Indemnified Parties harmless to the extent that the Claims and Losses are caused by the negligence of the MTC Indemnified Parties.

CONSULTANT further agrees to immediately defend the MTC Indemnified Parties with respect to any Claims and Losses if such Claims and Losses are alleged to arise out of, pertain to, or relate to any allegations of CONSULTANT’s recklessness, willful misconduct, or negligent services performed under this Agreement. As part of this defense obligation, CONSULTANT agrees to either retain counsel to defend the MTC Indemnified Parties or pay charges of the MTC Indemnified Parties’ attorneys with regard to the Claims and Losses.

CONSULTANT’s reasonable defense costs (including attorney and expert fees), incurred in providing a defense for the MTC Indemnified Parties shall be reimbursed by MTC except to the extent such defense costs arise, under principles of comparative fault, from CONSULTANT’s (a) negligent acts or omissions; (b) recklessness; or (c) willful misconduct.

The provisions set forth in this Article are intended to be applied to the fullest extent allowed under the law and, if any portion of it is found to be void or unenforceable, the remainder is to be severable and enforceable. This indemnification shall survive termination or expiration of this Agreement.

#### 10. DATA TO BE FURNISHED BY MTC

All data, reports, surveys, studies, drawings, software (object or source code), electronic databases, and any other information, documents or materials (“MTC Data”) made available to CONSULTANT by MTC for use by CONSULTANT in the performance of its services under this Agreement shall remain the property of MTC and shall be returned to MTC at the completion or termination of this Agreement. No license to such MTC Data, outside of the Scope of Work of the Project, is conferred or implied by CONSULTANT’s use or possession of such MTC Data. Any updates, revisions, additions or enhancements to such MTC Data made by CONSULTANT in the context of the Project shall be the property of MTC and subject to the provisions of Article 11.

#### 11. OWNERSHIP OF WORK PRODUCTS

All drawings, designs, specifications, manuals, reports, studies, surveys, models, software, source code and source code documentation, documentation or system architecture and any other documents, materials, data and products (“Work Products”) prepared or assembled and furnished to MTC by CONSULTANT or its subconsultants pursuant to this Agreement shall be and are the property of MTC. MTC shall be entitled to copies and access to these materials during the progress of the work. Any such materials remaining in the hands of CONSULTANT or in the hands of any subconsultant upon completion or termination of the work shall be immediately delivered to MTC. CONSULTANT hereby assigns to MTC ownership of any and all rights, title and interest in and to such Work Products, including ownership of any copyright, patent, trademark, trade secret, or other intellectual property or proprietary rights in the Work Product. CONSULTANT also agrees to execute all papers necessary for MTC to perfect its ownership of the rights in the Work Product. Notwithstanding the above, “Work Products” are not intended nor shall they be construed to include CONSULTANT’S pre-existing intellectual property secured, developed, written, or produced by CONSULTANT prior to the execution of this Agreement or developed concurrently with this Agreement but not specifically for this Agreement; CONSULTANT shall retain all right, title and interest in any such pre-existing intellectual property.

CONSULTANT shall be responsible for the preservation of any and all such Work Products prior to transmittal to MTC, and CONSULTANT shall replace any such Work Products as are lost, destroyed, or damaged while in its possession without additional cost to MTC.

CONSULTANT represents and warrants that all materials prepared under this Agreement are original or developed from materials in the public domain (or both) and that all materials prepared under and services provided under this Agreement do not infringe or violate any copyright, trademark, patent, trade secret, or other intellectual-property or proprietary right of any third party.

## 12. SUBCONTRACTS

### **[FOR AGREEMENTS WITH SUBCONSULTANTS AT OUTSET]**

A. Subconsultants approved by MTC for subcontract work under this Agreement are listed in Attachment G, Subconsultant List, attached hereto and incorporated herein by this reference. Any subconsultants must be engaged under written contract with CONSULTANT with provisions allowing CONSULTANT to comply with all requirements of this Agreement, including without limitation Article 11, OWNERSHIP OF WORK PRODUCTS. Failure of a subconsultant to provide insurance in accordance with Article 7, INSURANCE REQUIREMENTS, shall be at the risk of CONSULTANT. Any substitution of subconsultants

listed in Attachment G must be approved in writing by MTC's Project Manager in advance of assigning work to a substitute subconsultant.

**[FOR AGREEMENTS WITH NO SUBCONSULTANTS AT OUTSET]**

A. No subconsultants are currently approved by MTC for work under this Agreement. In advance of the assignment of any work to a subconsultant, such subconsultant must be approved in writing by the MTC Project Manager and engaged under written contract with CONSULTANT with provisions allowing CONSULTANT to comply with all requirements of this Agreement, including without limitation Article 11, OWNERSHIP OF WORK PRODUCTS. Failure of a subconsultant to provide insurance in accordance with Article 7, INSURANCE REQUIREMENTS, shall be at the risk of CONSULTANT.

B. Nothing contained in this Agreement or otherwise, shall create any contractual relation between MTC and any subconsultants, and no subcontract shall relieve CONSULTANT of his/her responsibilities and obligations hereunder. CONSULTANT agrees to be as fully responsible to MTC for the acts and omissions of its subconsultants and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by CONSULTANT. CONSULTANT's obligation to pay its subconsultants is an independent obligation from MTC's obligation to make payments to CONSULTANT.

C. Applicable provisions of this Agreement shall be included in any subcontract or subconsultant agreement in excess of \$25,000 entered into under of this Agreement.

### 13. ASSIGNMENT OF AGREEMENT

CONSULTANT shall not assign this Agreement, or any part hereof without prior express written consent of the MTC Project Manager or a designated representative, and any attempt thereat shall be void and unenforceable.

### 14. RECORDS

CONSULTANT agrees to establish and maintain an accounting system conforming to Generally Accepted Accounting Principles (GAAP) that is adequate to accumulate and segregate reasonable, allowable, and allocable project costs. CONSULTANT further agrees to keep all records pertaining to the project being funded for audit purposes for a minimum of four (4) years following the fiscal year of last expenditure under the Agreement; or until completion of any litigation, claim or audit, whichever is longer.

Any conflicting language regarding retention of records contained in Attachment H, Federally-Required Clauses, shall supersede this Article.

## 15. AUDITS

CONSULTANT shall permit MTC and MTC's authorized representatives to have access to CONSULTANT's books, records, accounts, and any and all work products, materials, and other data relevant to this Agreement, for the purpose of making an audit, examination, excerpt and transcription during the term of this Agreement and for the period specified in Article 14. CONSULTANT shall in no event dispose of, destroy, alter, or mutilate said books, records, accounts, work products, materials and data for that period of time.

CONSULTANT further agrees to include in all its subcontracts hereunder exceeding \$25,000 a provision to the effect that the subconsultant agrees that MTC or any of MTC's duly authorized representatives shall have access to and the right to examine any directly pertinent books, documents, papers, and records of such subconsultant for the term specified above. [Any conflicting language regarding audits contained in Attachment H, Federally-Required Clauses, shall supersede this Article.](#)

## 16. NOTICES

Except for invoices submitted by CONSULTANT pursuant to Article 3, all notices or other communications to either party by the other shall be deemed given when made in writing and delivered, mailed, emailed, or faxed to such party at their respective addresses as follows:

To MTC:	Attention: Christina Hohurst Metropolitan Transportation Commission 375 Beale Street, Suite 800 San Francisco, CA 94105 Email: <a href="mailto:chohurst@mtc.ca.gov">chohurst@mtc.ca.gov</a> Fax: (510)817-5848
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To CONSULTANT:	Attention: Insert Name of Appropriate Person Consultant's name Consultant's address Consultant's address Email: X Fax: X
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## 17. SOLICITATION OF CONTRACT

CONSULTANT warrants that it has not employed or retained any company or persons, other than a bona fide employee working solely for CONSULTANT, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person other than bona fide employees working solely for CONSULTANT, any fee, commission, percentage, brokerage fee,

gift, or any other consideration contingent upon or resulting from the award or making of the Agreement. For breach or violation of this warranty, MTC shall have the right to terminate the Agreement without liability or, at its discretion, the right to deduct from CONSULTANT's maximum payment the full amount of such fee, commission, percentage, brokerage fee, gift or contingent consideration.

## 18. PROHIBITED INTERESTS

CONSULTANT covenants that it presently has no interest and shall not acquire any interest, direct or indirect, that would conflict in any manner or degree or have the potential of conflicting with the performance of services required under the Agreement or the impartial rendering of assistance or advice to MTC. CONSULTANT further covenants that in the performance of the Agreement no person having any such interest shall be employed.

No member, officer, employee or agent of MTC, during his/her tenure shall have any prohibited interest as defined by California Government Code Sections 1090, *et seq.* and 87100 *et seq.*, direct or indirect, in the Agreement or the proceeds thereof. Prohibited interests include interests of immediate family members, domestic partners, and their employers or prospective employers. Accordingly, CONSULTANT further covenants that it has made a complete disclosure to MTC of all facts of which CONSULTANT is aware upon due inquiry bearing upon any possible interest, direct or indirect, that it believes any member, officer, agent or employee of MTC (or an immediate family member, domestic partner or employer or prospective employer of such member, officer, agent or employee) presently has, or will have in the Agreement, or in the performance thereof, or in any portion of the profits thereunder. Willful failure to make such disclosure, if any, shall constitute grounds for cancellation and termination hereof by MTC.

### 18.1 ORGANIZATIONAL CONFLICTS OF INTEREST

CONSULTANT shall take all reasonable measures to preclude the existence or development of an organizational conflict of interest in connection with work performed under this Agreement. An organizational conflict of interest occurs when, due to other activities, relationships, or contracts, a firm or person is unable, or potentially unable, to render impartial assistance or advice to MTC; a firm or person's objectivity in performing the contract work is or might be impaired; or a firm or person has an unfair competitive advantage in proposing for award of a contract as a result of information gained in performance of this or some other Agreement.

CONSULTANT shall not engage the services of any subconsultant or independent contractor on any work related to this Agreement if the subconsultant or independent contractor, or any

employee of the subconsultant or independent contractor, has an actual or apparent organizational conflict of interest related to work or services contemplated under this Agreement.

If at any time during the term of this Agreement CONSULTANT becomes aware of an organizational conflict of interest in connection with the work performed hereunder, CONSULTANT shall immediately provide MTC with written notice of the facts and circumstances giving rise to this organizational conflict of interest. CONSULTANT's written notice will also propose alternatives for addressing or eliminating the organizational conflict of interest. If at any time during the period of performance of this Agreement, MTC becomes aware of an organizational conflict of interest in connection with CONSULTANT's performance of the work hereunder, MTC shall similarly notify CONSULTANT. In the event a conflict is presented, whether disclosed by CONSULTANT or discovered by MTC, MTC will consider the conflict presented and any alternatives proposed and meet with CONSULTANT to determine an appropriate course of action. MTC's determination as to the manner in which to address the conflict shall be final.

Failure to comply with this section may subject CONSULTANT to damages incurred by MTC in addressing organizational conflicts that arise out of work performed by CONSULTANT, or to termination of this Agreement for breach.

## 19. LAWS AND REGULATIONS

CONSULTANT shall comply with any and all applicable laws, statutes, ordinances, rules, regulations, and procedural requirements of any national, state, or local government, and of any agency of any such government, including but not limited to MTC, that relate to or in any manner affect the performance of the Agreement. Those laws, statutes, ordinances, rules, regulations and procedural requirements that are imposed on MTC as a recipient of federal or state funds are hereby in turn imposed on CONSULTANT. Attachment H, Federally Required Clauses, and its parts, and Attachment I, State Required Clauses, and its parts, are attached hereto and incorporated herein by this reference.

### 19.1 PREVAILING WAGE RATES, APPRENTICESHIPS, AND PAYROLL RECORDS

CONSULTANT shall comply with applicable sections of the California Labor Code and regulations promulgated thereunder (including without limitation, Sections 1720 *et seq.* and Title 8 of the California Code of Regulations Sections 16000 *et seq.*) governing the payment of prevailing wages, as determined by the Director of the California Department of Industrial Relations, in regards to [**MODIFY AS APPROPRIATE:** all work] performed under this Agreement. In particular, CONSULTANT's attention is drawn to Labor Code Sections 1771

(payment of prevailing wage rate), 1775 (penalty for non-payment), 1776 (payroll records), and 1777.5 (use of apprentices). Attachment J, Wage Determination, is attached hereto and incorporated herein by this reference. CONSULTANT and all subconsultants, to the extent the work of such subconsultants under this Agreement is subject to California Labor Code Section 1720 et seq., shall be registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5 and shall furnish electronic certified payroll records directly to the Labor Commissioner through the internet portal of the Division of Labor Standards Enforcement.

## 20. CLAIMS OR DISPUTES

CONSULTANT shall be solely responsible for providing timely written notice to MTC of any claims for additional compensation and/or time in accordance with the provisions of the Agreement. It is MTC's intent to investigate and attempt to resolve any CONSULTANT claims before CONSULTANT has performed any disputed work. Therefore, CONSULTANT's failure to provide timely notice shall constitute a waiver of CONSULTANT's claims for additional compensation and/or time.

CONSULTANT shall not be entitled to the payment of any additional compensation for any cause, including any act, or failure to act, by MTC, or the failure or refusal to issue a modification, or the happening of any event, thing, or occurrence, unless it has given MTC due written notice of a potential claim. The potential claim shall set forth the reasons for which CONSULTANT believes additional compensation may be due, the nature of the costs involved, and the amount of the potential claim.

Such notice shall be given to MTC prior to the time that CONSULTANT has started performance of the work giving rise to the potential claim for additional compensation.

If there is a dispute over any claim, CONSULTANT shall continue to work during the dispute resolution process in a diligent and timely manner as directed by MTC, and shall be governed by all applicable provisions of the Agreement. CONSULTANT shall maintain cost records of all work that is the basis of any dispute.

If an agreement can be reached that resolves CONSULTANT's claim, the parties will execute an Agreement modification to document the resolution of the claim. If the parties cannot reach an agreement with respect to CONSULTANT's claim, they may choose to pursue dispute resolution pursuant to Article 24, DISPUTE RESOLUTION, or MTC may terminate the Agreement.

## 21. REMEDIES FOR BREACH

In the event CONSULTANT fails to comply with the requirements of the Agreement in any way, MTC reserves the right to implement administrative remedies that may include, but are

not limited to, withholding of progress payments and contract retentions, and termination of the Agreement in whole or in part.

The duties and obligations imposed by the Agreement and the rights and remedies available thereunder shall be in addition to and not a limitation of any duties, obligations, rights and remedies otherwise imposed or available by law. No action or failure to act by MTC or CONSULTANT shall constitute a waiver of any right or duty afforded any of them under the Agreement, nor shall any such action or failure to act constitute an approval of or acquiescence in any breach thereunder, except as may be specifically agreed in writing.

## 22. TEMPORARY SUSPENSION OF WORK

MTC, in its sole discretion, reserves the right to stop or suspend all or any portion of the work for such period as MTC may deem necessary. The suspension may be due to the failure on the part of CONSULTANT to carry out orders given or to perform any provision of the Agreement or to factors that are not the responsibility of CONSULTANT. CONSULTANT shall comply immediately with the written order of MTC to suspend the work wholly or in part. The suspended work shall be resumed when CONSULTANT is provided with written direction from MTC to resume the work.

If the suspension is due to CONSULTANT's failure to perform work or carry out its responsibilities in accordance with this Agreement, or other action or omission on the part of CONSULTANT, all costs shall be at CONSULTANT's expense and no schedule extensions will be provided by MTC.

In the event of a suspension of the work, CONSULTANT shall not be relieved of CONSULTANT's responsibilities under this Agreement, except the obligations to perform the work that MTC has specifically directed CONSULTANT to suspend under this section.

If the suspension is not the responsibility of CONSULTANT, suspension of all or any portion of the work under this Section may entitle CONSULTANT to compensation and/or schedule extensions subject to the Agreement requirements.

## 23. WARRANTY OF SERVICES

A. In the performance of its services, CONSULTANT represents and warrants that it has and will exercise the degree of professional care, skill, efficiency, and judgment of consultants with special expertise in providing such services, and that it carries and will maintain all applicable licenses, certificates, and registrations needed for the work in current and good standing. In addition, CONSULTANT shall provide such specific warranties as may be set forth in specific Task Orders as agreed upon by the parties.]



B. In the event that any services provided by CONSULTANT hereunder are deficient because of CONSULTANT's or a subconsultant's failure to perform said services in accordance with the warranty standards set forth above, MTC shall report such deficiencies in writing to CONSULTANT within a reasonable time. MTC thereafter shall have:

1. The right to have CONSULTANT re-perform such services at CONSULTANT's expense; or
2. The right to have such services done by others and the costs thereof charged to and collected from CONSULTANT if within 30 days after written notice to CONSULTANT requiring such re-performance, CONSULTANT fails to give satisfactory evidence to MTC that it has undertaken said re-performance; or
3. The right to terminate the Agreement for default.

CONSULTANT shall be responsible for all errors and omissions and is expected to pay for all deficient work as a result of errors and omissions.

#### 24. DISPUTE RESOLUTION

A. Informal Resolution of Disputes. CONSULTANT and MTC shall use good faith efforts to resolve all disputes informally at the project manager level. In the event such efforts are unsuccessful, either party may request that MTC provide a written determination as to the proposed resolution of the dispute. Within twenty-one (21) calendar days of the request, the MTC Project Manager shall provide a written determination as to the dispute, including the basis for his or her decision. Upon CONSULTANT's written acceptance of the MTC Project Manager's determination, the Agreement may be modified and the determination implemented or, failing agreement, MTC may in its sole discretion pay such amounts and/or revise the time for performance in accordance with the MTC Project Manager's determination.

If the MTC Project Manager's determination is not accepted by CONSULTANT, the matter shall promptly be referred to senior executives of the parties having designated authority to settle the dispute. The senior executives will exchange memoranda stating the issues in dispute and their respective positions and then meet for negotiations at a mutually agreed time and place. If the matter has not been resolved within thirty (30) calendar days of commencement of senior management negotiations, the parties may mutually agree to try to settle the dispute by means of alternate dispute resolution methodologies, as set forth below.

B. Controversies Subject to Alternative Dispute Resolution. Any claim or controversy concerning the interpretation, application, or implementation of this Agreement between MTC and CONSULTANT that cannot be resolved through the informal efforts described above, may, by specific agreement of the parties, be submitted to alternative dispute resolution (that is, mediation or arbitration) with the parameters for such dispute resolution being agreed to by the parties at the time.

C. Other Remedies. If a dispute is not resolved through discussion or the parties do not agree to alternative dispute resolution, either party may pursue available legal remedies in a California State or Federal court of competent jurisdiction. CONSULTANT must file a government claim pursuant to Government Code section 910 *et seq.* in order to initiate a civil action.

D. Pending Resolution. CONSULTANT shall continue to work during the dispute resolution process in a diligent and timely manner as directed by MTC, and shall be governed by all applicable provisions of the Agreement.

E. Cost of Alternative Dispute Resolution Proceedings. Each party shall bear the costs and expenses incurred by it in connection with such alternative dispute resolution processes. The cost of any mediator or independent decision maker shall be shared equally between the parties.

F. Survival of this Article. This Article shall survive completion or termination of this Agreement, but under no circumstances shall either party call for an alternative dispute resolution of any claim or dispute arising out of this Agreement after such period of time as would normally bar the initiation of legal proceeding to litigate such claim or dispute under the laws of the State of California.

## 25. CHOICE OF LAW

All questions pertaining to the validity and interpretation of the Agreement shall be determined in accordance with the laws of the State of California applicable to agreements made and to be performed within the State.

## 26. ATTORNEYS' FEES

If any legal proceeding should be instituted by either of the parties to enforce the terms of this Agreement or to determine the rights of the parties under this Agreement, the prevailing party in said proceeding shall recover reasonable attorneys' fees, in addition to all court costs.

## 27. PARTIAL INVALIDITY

If any term or condition of this Agreement is found to be illegal or unenforceable, such term or condition shall be deemed stricken and the remaining terms and conditions shall remain valid and in full force and effect.

## 28. BENEFIT OF AGREEMENT

The Agreement shall bind and benefit the parties hereto and their heirs, successors, and permitted assigns.

## 29. NO THIRD PARTY BENEFICIARIES

This Agreement is not for the benefit of any person or entity other than the parties.

## 30. ENTIRE AGREEMENT; MODIFICATION

This Agreement, including any attachments, constitutes the complete agreement between the parties and supersedes any prior written or oral communications. CONSULTANT represents that in entering into the Agreement it has not relied on any previous representations, inducements, or understandings of any kind or nature. This Agreement may be modified or amended only by written instrument signed by both CONSULTANT and MTC. In the event of a conflict between the terms and conditions of this Agreement and the attachments, the terms of this Agreement will prevail.

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto as of the day and year first written above.

METROPOLITAN TRANSPORTATION  
COMMISSION

NAME OF CONSULTANT

---

Steve Heminger, Executive Director

---

Insert Appropriate Name, Title

**ATTACHMENT A**  
**Scope Of Work**  
Outline of Services

The services to be performed by CONSULTANT shall consist of services requested by the Project Manager or a designated representative including, but not limited to, the following:

- 1.
  - 2.
- ETC.

All services under the Agreement shall be authorized by Task Order, initiated and developed according to the detailed task order process described in Attachment A-1, Task Order Process, attached hereto and incorporated herein by this reference. Task Orders shall include, at a minimum, a detailed description of the work to be performed, a completion date for performance, a maximum payment amount, payment terms (deliverables-based or time and materials) and subconsultant participation (if any), in a completed form as shown in Attachment A-2, Task Order Form, attached hereto and incorporated herein by this reference.

Examples of some of the services to be performed by CONSULTANT are:

## ATTACHMENT A-1 TASK ORDER PROCESS

Detailed Task Order Process:

Task Orders will be numbered sequentially. The period of performance shall be as set forth in the individual Task Order. The process for developing, signing and tracking task orders is summarized as follows:

Step 1 – The MTC Project Manager (“MTC PM”) prepares a draft Task Order to issue to CONSULTANT. The MTC PM may solicit feedback from CONSULTANT to facilitate drafting the Task Order.

Step 2\* – CONSULTANT prepares a proposal in response to the draft Task Order. A draft Task Order, as included in this Agreement as Attachment A-2, Task Order Form, attached hereto and incorporated herein by this reference, shall be provided to CONSULTANT for review and comment.

Step 3\* – The MTC PM reviews CONSULTANT’s proposal to determine if it meets the objectives of the draft Task Order and if CONSULTANT’s proposed costs are reasonable. The MTC PM may solicit early feedback from the MTC **Director, Planning** at this time, if necessary. Any changes to the draft Task Order deemed appropriate by MTC shall be incorporated in a draft Final Task Order.

Step 4\* – The MTC PM forwards the draft Final Task Order to the MTC Contract Administrator for review and approval. Once approved, the MTC PM forwards two copies of the Task Order to the MTC **Director, Planning**, for review and approval. The MTC **Director, Planning** signs both copies of a Final Task Order to signify approval and returns them to the MTC PM.

Step 5 – The MTC PM sends both copies of the signed Final Task Order to CONSULTANT, who signs both copies and returns one to the MTC PM.

Step 6 – The MTC PM sends one copy of the fully executed Task Order to the MTC or MTC Task Lead who initiates work, and sends another copy to MTC Finance to encumber funds against the Task Order. The MTC PM keeps the original fully-executed Task Order for the official project record.

Step 7 – Any services added to the Agreement by a Task Order shall be subject to all applicable conditions of the Agreement. Revisions to Task Orders shall require written approval by both the MTC **Director, Planning** and CONSULTANT. Revisions to Task Orders shall require written approval by both the MTC **Director, Planning** and CONSULTANT.

Step 8 – The MTC PM is responsible for overseeing the successful conclusion of the Task Order, and will manage the progress of the work, track invoices against the Task Order budget, and track milestone completion against the Task Order schedule.

Step 9 – Once the MTC PM determines the Task Order is complete, the MTC PM will send written notification to Consultant that the Task Order is complete and that all associated invoices are due to MTC within 30 days. Any balance of budget is made available to spend on future task orders at the MTC PM’s discretion.

Step 10 – The MTC PM will annually assess the need for a Contract audit.

*\*The MTC Project Manager may revise the Task Order and/or CONSULTANT may be asked to revise the proposal based on feedback received during Steps 2 through 4.*

**ATTACHMENT A-2**  
**Task Order Form**

1. Task Order No. (include FY)	
2. Title of Task:	
3. MTC Task Lead (if different from MTC Project Manager):	
4. Description of work:	<i>Summarize key task expectations. For more information, see attached <u>Task Order Budget and Schedule</u> and <u>Detailed Description of Work</u> (attached).</i>
5. Original Maximum Payment:	
6. Amended Maximum Payment:	<i>Include each amendment to maximum payment, by amendment number, for particular fiscal year.</i>
7. Completion Date:	Date Schedule attached.
8. Payment terms:	<i>Check the one that applies (see below for more information):</i> <input type="checkbox"/> Time and Materials <input type="checkbox"/> Deliverables

9. Payment Terms [*complete A for Task Orders including one or more deliverables-based payments or B for Time and Materials Task Orders.*]

**A. Deliverables-based.**

	<u>Deliverable</u>	<i>Total Cost*</i>
1.		\$1
2.		\$1
3.		\$1
4.		\$1
5.		\$1
6.		\$1
7.		\$1
	<b>Total:</b>	\$7.00

**\*Due upon satisfactory completion as determined by the MTC Project Manager.**

**B. Time and Materials**

*Specify hourly rate for applicable personnel and include estimate of expenses.*

	<u>Personnel/Expense</u>	<u>Duties</u>	<u>Rate</u>	<u>Est. Hours</u>	<u>Total Cost</u>
1.			\$		\$1
2.			\$		\$1
3.			\$		\$1
4.			\$		\$1
5.			\$		\$1
<b>Total:</b>					<b>\$5.00</b>

<u>Activity</u>	<u>Lead</u>	<u>Estimated Amount Budgeted</u>
		\$1
		\$1
		\$1
		\$1
		\$1
		\$1
TOTAL MAXIMUM PAYMENT		\$6.00

METROPOLITAN TRANSPORTATION  
COMMISSION

CONSULTANT

\_\_\_\_\_  
Anne Richman, Director - Planning  
Date: \_\_\_\_\_

\_\_\_\_\_  
Insert name and title of authorized individual  
Date: \_\_\_\_\_



Task Order Schedule

<u>Deliverable/Milestone</u>		<u>Due Date</u>
		Date

Detailed Description of Work

**Task Order #: Title**

1. Description of subtask 1.  
***Deliverable – deliverable name***
2. Description of subtask 2.  
***Deliverable – deliverable name***
3. Description of subtask 3.  
***Deliverable – deliverable name***
4. Etc.

**ATTACHMENT B**  
**Project Schedule**

CONSULTANT's services shall be performed in accordance with the schedule included in each duly executed Task Order.

**ATTACHMENT C**  
**Compensation and Method of Payment**

**TASK ORDERS**

A. Compensation. CONSULTANT shall be compensated for its work as specified in signed Task Orders. All Task Orders shall be developed according to the process established in Attachment A-1, Task Order Process, attached hereto and incorporated herein, and should include, at a minimum, a completed form as shown in Attachment A-2, Task Order Form. Payment terms may be based on acceptance of agreed-upon deliverables or upon time and materials reimbursement, depending on the requirements of each Task Order. For time and materials-based payment of Task Orders, labor rates in Attachment D, Key Personnel Assignments, shall apply. The hourly rates in Attachment D include all applicable surcharges such as taxes, insurance and fringe benefits as well as indirect costs, overhead and profit allowance, equipment, materials and supplies. Said hourly rates shall remain in effect for the term of the Agreement, unless MTC's prior written authorization is obtained for any changes. In no event shall the total compensation to be paid CONSULTANT under the Agreement exceed the Maximum Payment specified in Article 3 of the Agreement.

B. Expenses. For time and materials Task Orders, MTC will reimburse CONSULTANT for all expenses deemed reasonable and necessary by MTC incurred by CONSULTANT in the performance of this Agreement. Such reimbursement shall include travel and personal expenses incurred by employees or agents of all CONSULTANTS in accordance with 48 Code of Federal Regulations Part 31 or Office of Management and Budget Circular A-122, as applicable.

C. Method of Payment. CONSULTANT shall submit invoices for services rendered no more frequently than on a monthly basis. Invoices shall identify work for which payment is requested by Task Order number (including fiscal year). All invoices will be dated, numbered in serial order, and signed by CONSULTANT.

For Task Orders authorizing payment on the basis of satisfactory deliverables, CONSULTANT shall specify each deliverable for which payment is requested, the amount requested, and the total amount paid to date under the Task Order.

For Task Orders authorizing time and materials payment, CONSULTANT shall submit invoices for services rendered on a monthly basis, covering fees and expenses for a single

calendar month. Each invoice shall specify the work performed, hours worked, and amount due (by personnel), authorized expenses (with receipts for such expenses), the total amount claimed under the invoice and the amount paid to date under the Task Order.

## ATTACHMENT C-1

### Cost and Price Analysis

COST AND PRICE ANALYSIS - RESEARCH AND DEVELOPMENT CONTRACTS				
This form is to be used in lieu of FAA Form 3515 as provided under FAPR 2-16.260-2, it will be executed and submitted with proposals in response to "Requests for Proposals," for procurement of research and development services. If your cost accounting system does not permit analysis of costs as required, contact the purchasing office for further instructions.			PURCHASE REQUEST NUMBER	
NAME AND ADDRESS OF OFFERER		TITLE OF PROJECT		
DETAIL DESCRIPTION		ESTIMATED HOURS	RATE/HOUR	TOTAL ESTIMATED COST (Dollars)
1. DIRECT LABOR(Specify)				
TOTAL DIRECT LABOR				
2. BURDEN (Overhead-specify) Dept. or Cost Center		Burden Rate	X BASE	BURDEN (\$)
TOTAL BURDEN				
3. DIRECT MATERIAL				
TOTAL MATERIAL				
4. SPECIAL TESTING (Including field work at Government installations)				
TOTAL SPECIAL TESTING				
5. SPECIAL EQUIPMENT (If direct charge - specify in Exhibit B on reverse)				
6. TRAVEL (If direct charge)				
a. TRANSPORTATION				
b. PER DIEM OR SUBSISTENCE				
TOTAL TRAVEL				
7. CONSULTANTS (Identify - purpose - rate)				
TOTAL CONSULTANTS				
8. SUBCONTRACTORS (Specify in Exhibit A on reverse)				
9. OTHER DIRECT COSTS (Specify in Exhibit B on reverse - explain royalty costs, if any)				
TOTAL DIRECT COST AND BURDEN				
11. GENERAL AND ADMINISTRATIVE EXPENSE (Rate % of item nos.)				
TOTAL ESTIMATED COST				
13. FIXED FEE OR PROFIT (State basis for amount in proposal)				
TOTAL ESTIMATED COST AND FIXED FEE OR PROFIT				

<b>15. OVERHEAD RATE AND GENERAL AND ADMINISTRATIVE RATE INFORMATION</b>				
A. GOVERNMENT AUDIT PERFORMED		DATE OF AUDIT	ACCOUNTING PERIOD COVERED	
B. NAME AND ADDRESS OF GOVERNMENT AGENCY MAKING AUDIT		C. DO YOUR CONTRACTS PROVIDE NEGOTIATED OVERHEAD RATES? ( ) NO ( ) YES (IF YES, NAME AGENCY NEGOTIATING RATES)		
D. (If no Government rates have been established, furnish the following information)				
DEPARTMENT OR COST CENTER	RATE	TOTAL INDIRECT EXPENSE POOL		BASE FOR TOTAL
<b>16. EXHIBIT A - SUBCONTRACT COSTS (If more space needed, use blank sheets, identify item number)</b>				
NAME AND ADDRESS OF SUBCONTRACTOR(S)	SUBCONTRACTED WORK	SUBCONTRACT		
		TYPE	AMOUNT	
TOTAL				
<b>17. EXHIBIT B - OTHER DIRECT COSTS (If more space needed, use blank sheets, identify item number)</b>				
TOTAL				
<b>CERTIFICATE</b>				
<p>The labor rates and the overhead costs are current and other estimated costs have been determined by generally accepted accounting principles. Bidder represents: (a) that he__has, __has not, employed or retained any company or person (other than a full-time bona fide employee working solely for the bidder) to solicit or secure his contract, and (b) that he__has, __has not, paid or agreed to pay to any company or person (other than a full-time bona fide employee working solely for the bidder) any fee, commission, percentage or brokerage fee, contingent upon or resulting from the award of this contract, and agrees to furnish information relating to (a) and (b) above, as requested by the Contracting Officer.</p> <p><i>For interpretation of the representation including the term "bona fide employee," see Code of Federal Regulations, Title 44, Part 150.</i></p>				
NO. OF CONTRACTOR EMPLOYEES:		STATE INCORPORATED IN:		
[ ] 500 AND UNDER [ ] OVER 500				
[ ] OVER 750 [ ] OVER 1,000				
DATE	SIGNATURE AND TITLE OF AUTHORIZED REPRESENTATIVE OF CONTRACTOR			

**ATTACHMENT D**  
**Key Personnel Assignments**

	<u>Name</u>	<u>Rate/hour</u>	<u>Est. hours</u>	<u>Task Description</u>
1.		\$xx		
2.				
3.				
4.				
5.				
6.				
7.				
8.				

**FOR CONTRACTS WITH DELIVERABLES-BASED PAYMENT, INCLUDE NOTE ON RATE/HOUR AS FOLLOWS:**

\* Applicable to development of payment provisions in amendments only.

**COMPLETE AS NECESSARY; IF NO KEY PERSONNEL OR HOURLY RATES, LABEL AS “Not Applicable”**

**ATTACHMENT E**  
**Insurance and Financial Security (Bond) Provisions**

**1. INSURANCE**

A. Minimum Coverages. The insurance requirements specified in this section shall cover CONSULTANT's own liability and the liability arising out of work or services performed under this Agreement by any subconsultants, subcontractors, suppliers, temporary workers, independent contractors, leased employees, or any other persons, firms or corporations that CONSULTANT authorizes to work under this Agreement (hereinafter referred to as "Agents.") CONSULTANT shall, at its own expense, obtain and maintain in effect at all times during the life of this Agreement the following types of insurance against claims, damages and losses due to injuries to persons or damage to property or other losses that may arise in connection with the performance of work under this Agreement.

CONSULTANT is also required to assess the risks associated with work to be performed by Agents under subcontract and to include in every subcontract the requirement that the Agent maintain adequate insurance coverage with appropriate limits and endorsements to cover such risks. To the extent that an Agent does not procure and maintain such insurance coverage, CONSULTANT shall be responsible for said coverage and assume any and all costs and expenses that may be incurred in securing said coverage or in fulfilling CONSULTANT's indemnity obligation as to itself or any of its Agents in the absence of coverage.

In the event CONSULTANT or its Agents procure excess or umbrella coverage to maintain certain requirements outlined below, these policies shall also satisfy all specified endorsements and stipulations, including provisions that CONSULTANT's insurance be primary without right of contribution from MTC. Prior to beginning work under this contract, CONSULTANT shall provide MTC with satisfactory evidence of compliance with the insurance requirements of this section.

1. Workers' Compensation Insurance with Statutory limits, and Employer's Liability Insurance with a limit of not less than \$1,000,000 per employee and \$1,000,000 per accident, and any and all other coverage of CONSULTANT's employees as may be required by applicable law. Such policy shall contain a Waiver of Subrogation in favor of MTC. Such Workers' Compensation & Employer's Liability may be waived, if and only for as long as CONSULTANT is a sole proprietor or a corporation with stock 100% owned by officers with no employees.

2. Commercial General Liability Insurance for Bodily Injury and Property Damage liability, covering the premises and operations, and products and completed operations of CONSULTANT and CONSULTANT's officers, agents, and employees and with limits of



liability which shall not be less than \$1,000,000 combined single limit per occurrence with a general aggregate liability of not less than \$2,000,000, a products/completed operations aggregate liability limit of not less than \$2,000,000 and Personal & Advertising Injury liability with a limit of not less than \$1,000,000. Such policy shall contain a Waiver of Subrogation in favor of MTC.

Products and completed operations insurance shall be maintained for three (3) years following termination of this Agreement.

MTC and those entities listed in Part 3 of this Attachment E (if any), and their commissioners, directors, officers, representatives, agents and employees are to be named as additional insureds for ongoing and completed operations. Such insurance shall be primary and non-contributory, and contain a Separation of Insureds Clause as respects any claims, losses or liability arising directly or indirectly from CONSULTANT's operations.

3. Business Automobile Insurance for all automobiles owned (if any), used or maintained by CONSULTANT and CONSULTANT's officers, agents and employees, including but not limited to owned (if any), leased (if any), non-owned and hired automobiles, with limits of liability which shall not be less than \$1,000,000 combined single limit per accident.

4. Umbrella Insurance in the amount of \$5,000,000 providing excess limits over Employer's Liability, Automobile Liability, and Commercial General Liability Insurance. Such umbrella coverage shall be following form to underlying coverage including all endorsements and additional insured requirements.

5. Errors and Omissions Professional Liability Insurance for errors and omissions and the resulting damages, including, but not limited to, economic loss to MTC and having minimum limits of \$2,000,000 per claim.

The policy shall provide coverage for all work performed by CONSULTANT and any work performed or conducted by any subcontractor/consultant working for or performing services on behalf of CONSULTANT. No contract or agreement between CONSULTANT and any subcontractor/consultant shall relieve CONSULTANT of the responsibility for providing this Errors & Omissions or Professional Liability coverage for all work performed by CONSULTANT and any subcontractor/consultant working on behalf of CONSULTANT on the project.

6. Property Insurance. Property Insurance covering CONSULTANT'S own business personal property and equipment to be used in performance of this Agreement, materials or property to be purchased and/or installed on behalf of MTC (if any), and builders risk for property in the course of construction (if applicable). Coverage shall be written on a "Special Form" policy that includes theft, but excludes earthquake, with limits at least equal to the replacement cost of the property. Such policy shall contain a Waiver of Subrogation in favor of MTC.

B. Acceptable Insurers. All policies will be issued by insurers acceptable to MTC, generally with a Best's Rating of A- or better with a Financial Size Category of VIII or better.

C. Self-Insurance. CONSULTANT's obligation hereunder may be satisfied in whole or in part by adequately funded self-insurance, upon evidence of financial capacity satisfactory to MTC.

D. Deductibles and Retentions. CONSULTANT shall be responsible for payment of any deductible or retention on CONSULTANT's policies without right of contribution from MTC. Deductible and retention provisions shall not contain any restrictions as to how or by whom the deductible or retention is paid. Any deductible or retention provision limiting payment to the Named Insured is unacceptable.

In the event that MTC seeks coverage as an additional insured under any CONSULTANT insurance policy that contains a deductible or self-insured retention, CONSULTANT shall satisfy such deductible or self-insured retention to the extent of loss covered by such policy, for any lawsuit arising from or connected with any alleged act of CONSULTANT, subconsultant, subcontractor, or any of their employees, officers or directors, even if CONSULTANT or subconsultant is not a named defendant in the lawsuit.

E. Claims Made Coverage. If any insurance specified above is written on a "Claims-Made" (rather than an "occurrence") basis, then in addition to the coverage requirements above, CONSULTANT shall:

- (1) Ensure that the Retroactive Date is shown on the policy, and such date must be before the date of this Agreement or the beginning of any work under this Agreement;
- (2) Maintain and provide evidence of similar insurance for at least three (3) years following project completion, including the requirement of adding all additional insureds; and
- (3) If insurance is cancelled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the Agreement effective date, CONSULTANT shall purchase "extended reporting" coverage for a minimum of three (3) years after completion of the work.

F. Failure to Maintain Insurance. All insurance specified above shall remain in force until all work or services to be performed are satisfactorily completed, all of CONSULTANT's personnel, subconsultants, subcontractors, and equipment have been removed from MTC's property, and the work or services have been formally accepted. CONSULTANT must notify MTC if any of the above required coverages are non-renewed or cancelled. The failure to procure or maintain required insurance and/or an adequately funded self-insurance program will constitute a material breach of this Agreement.

G. Certificates of Insurance. Prior to commencement of any work hereunder, CONSULTANT shall deliver to MTC Certificates of Insurance verifying the aforementioned

coverages. Such certificates shall make reference to all provisions and endorsements referred to above and shall be signed on behalf of the insurer by an authorized representative thereof.

H. Disclaimer. The foregoing requirements as to the types and limits of insurance coverage to be maintained by CONSULTANT are not intended to and shall not in any manner limit or qualify the liabilities and obligations otherwise assumed by CONSULTANT pursuant hereto, including, but not limited to, liability assumed pursuant to Article 9 of this Agreement.

2. NOT USED

3. ADDITIONAL INSUREDS

The following entities are to be named as Additional Insureds under applicable sections of this Attachment E and as MTC Indemnified Parties, pursuant to Article 9 of the Agreement.

None

**ATTACHMENT F  
NOT USED**

**ATTACHMENT G**  
**Subconsultant List**

	<u>Name/Address of Subconsultant</u>	<u>Amount of Subcontract</u>	<u>Description of Work</u>
1.			
2.			
3.			
4.			
5.			
6.			

***LIST "None" ABOVE IF NO SUBCONTRACTORS ARE BEING USED.***

## ATTACHMENT H

### Federally Required Clauses

#### 1. EQUAL EMPLOYMENT OPPORTUNITY

In accordance with Title VI of the Civil Rights Act, as amended (42 U.S.C. § 2000d); Section 303 of the Age Discrimination Act of 1975, as amended (42 U.S.C. § 6102); Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. § 12132); and 49 U.S.C. § 5332 for FTA-funded projects CONSULTANT agrees that it will not, on the grounds of race, religious creed, color, national origin, age, physical disability, sex, discriminate or permit discrimination against any employee or applicant for employment.

#### 2. DISADVANTAGED BUSINESS ENTERPRISE (DBE) POLICY

A. CONSULTANT or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. CONSULTANT shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of United States Department of Transportation-assisted contracts. Failure by CONSULTANT to carry out these requirements is a material breach of this Agreement, which may result in the termination of this Agreement or such other remedy, as MTC deems appropriate.

B. This Agreement is subject to 49 CFR, Part 26 entitled “Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs.” Proposers who obtain DBE participation on this contract will assist Caltrans in meeting its federally mandated statewide overall DBE goal.

C. The DBE goal for this Agreement will be determined at the time of Task Order Issuance. If a Task Order issued under this Agreement has a DBE goal, CONSULTANT must meet the DBE goal by committing DBE participation or document a good faith effort to meet the goal. If a DBE subconsultant is unable to perform, CONSULTANT must make a good faith effort to replace him/her with another DBE subconsultant, if the goal is not otherwise met.

D. DBEs and other small businesses, as defined in 49 CFR, Part 26 are encouraged to participate in the performance of agreements financed in whole or in part with federal funds. CONSULTANT or subconsultant shall not discriminate on the basis of race, color, national origin, or sex in the performance of this Agreement. CONSULTANT shall carry out applicable requirements of 49 CFR, Part 26 in the award and administration of US DOT- assisted agreements. Failure by CONSULTANT to carry out these requirements is a material breach of this Agreement that may result in the termination of this Agreement or such other remedy as the local agency deems appropriate.

E. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this section.2.1. Performance of DBE Consultant and other DBE Subconsultants/Suppliers

A. A DBE performs a commercially useful function when it is responsible for execution of the work of the Agreement and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a commercially useful function, the DBE must also be responsible with respect to materials and supplies used on the Agreement, for negotiating price, determining quality and quantity, ordering the material, and installing (where applicable) and paying for the material itself. To determine whether a DBE is performing a commercially useful function, evaluate the amount of work subcontracted, industry practices; whether the amount the firm is to be paid under the Agreement is commensurate with the work it is actually performing; and other relevant factors.

B. A DBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, Agreement, or project through which funds are passed in order to obtain the appearance of DBE participation. In determining whether a DBE is such an extra participant, examine similar transactions, particularly those in which DBEs do not participate.

C. If a DBE does not perform or exercise responsibility for at least 30 percent of the total cost of its Agreement with its own work force, or the DBE subcontracts a greater portion of the work of the Agreement than would be expected on the basis of normal industry practice for the type of work involved, it will be presumed that it is not performing a commercially useful function.

## 2.2. Prompt Payment of Funds Withheld to Subconsultants

A. In the event that MTC withholds a portion of the payment from CONSULTANT as retainage, CONSULTANT, or subconsultant (if applicable), shall return all monies withheld in retention from a subconsultant within 30 days after receiving payment for work satisfactorily completed and accepted including incremental acceptances of portions of the contract work by the agency. Federal law (49 CFR26.29) requires that any delay or postponement of payment over 30 days may take place only for good cause and with the agency's prior written approval. Any violation of this provision shall subject the violating prime consultant or subconsultant to the penalties, sanctions and other remedies specified in Section 7108.5 of the Business and Professions Code. These requirements shall not be construed to limit or impair any contractual, administrative, or judicial remedies, otherwise available to the prime consultant or subconsultant in the event of a dispute involving late payment or nonpayment by the prime contractor, deficient

subconsultant performance, or noncompliance by a subconsultant. This provision applies to both DBE and non-DBE prime contractors and subconsultants.

B. Any subcontract entered into as a result of this Agreement shall contain all of the provisions of this section.

### 2.3. DBE Records

A. CONSULTANT shall maintain records of materials purchased and/or supplied from all subcontracts entered into with certified DBEs. The records shall show the name and business address of each DBE or vendor and the total dollar amount actually paid each DBE or vendor, regardless of tier. The records shall show the date of payment and the total dollar figure paid to all firms. DBE prime CONSULTANTs shall also show the date of work performed by their own forces along with the corresponding dollar value of the work.

B. A report on the Monthly Utilization of Disadvantaged Business Enterprises (DBE) First-Tier Subcontracts in the form set forth in Attachment H-3, attached hereto and incorporated herein, must be included with all invoices. MTC may withhold payment pending receipt of such report.

C. Upon completion of the Agreement, a summary of these records shall be prepared and submitted on the form attached as Attachment H-4, "Final Report-Utilization of Disadvantaged Business Enterprise (DBE), First-Tier Subcontractors," CEM-2402F (Exhibit 17-F, Chapter 17, of the LAPM), attached hereto and incorporated herein by this reference, certified correct by CONSULTANT or CONSULTANT's authorized representative and shall be furnished to the MTC Project Manager with the final invoice. Failure to provide the summary of DBE payments with the final invoice will result in 25% of the dollar value of the invoice being withheld from payment until the form is submitted. The amount will be returned to CONSULTANT when a satisfactory "Final Report-Utilization of Disadvantaged Business Enterprises (DBE), First-Tier Subcontractors" is submitted to the Contract Manager.

### 2.4. DBE Certification and Decertification Status

If a DBE subconsultant is decertified during the life of the Agreement, the decertified subconsultant shall notify CONSULTANT in writing with the date of decertification. If a subconsultant becomes a certified DBE during the life of the Agreement, the subconsultant shall notify CONSULTANT in writing with the date of certification. Any changes should be reported to the Agency's Contract Manager within 30 days.

3. TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

CONSULTANT agrees to comply with all the requirements imposed by Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000(d)) and the regulations of the Department of Transportation issued thereunder (49 CFR Part 21).

4. ACCESS REQUIREMENTS FOR INDIVIDUALS WITH DISABILITIES

CONSULTANT agrees to comply with all applicable requirements of the Americans with Disabilities Act of 1990 (ADA), 42 U.S.C. § 12101 et seq.; Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 794; Section 16 of the Federal Transit Act, as amended, 49 U.S.C. § 5310(f); and their implementing regulations.

5. STATE ENERGY CONSERVATION PLAN

CONSULTANT shall comply with all mandatory standards and policies relating to energy efficiency that are contained in the State energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. § 6321).

6. ALLOWABILITY OF COSTS

CONSULTANT shall comply with the cost principles (as applicable) in Office of Management and Budget (OMB) Circulars A-87, or A-122, or 48 Code of Federal Regulations Chapter 1 Part 31, or 49 Code of Federal Regulations Part 18, or in 2 Code of Federal Regulations Parts 200 and 1201, as applicable.

7. RELEASE OF FUNDS WITHHELD FROM SUBCONSULTANTS

CONSULTANT shall pay its subconsultants within ten (10) calendar days from receipt of each payment made to CONSULTANT by MTC.

8. LICENSE FOR FEDERAL GOVERNMENT PURPOSES

FTA/FHWA reserves a royalty-free, non-exclusive and irrevocable license to reproduce, publish or otherwise use, and to authorize others to use, for federal government purposes: (a) the copyright in any work developed under this Agreement; and (b) any rights of copyright to which MTC or CONSULTANT purchases ownership under this Agreement.

9. IDENTIFICATION OF DOCUMENTS

All reports and other documents completed as part of this Agreement shall carry the following notation on the front cover or title page:



"The preparation of this report has been financed in part by grants from the: Federal Highway Administration, U.S. Department of Transportation. The contents of this report do not necessarily reflect the official views or policy of the U.S. Department of Transportation."

#### 10. RECORDS

CONSULTANT agrees to establish and maintain an accounting system conforming to Generally Accepted Accounting Principles (GAAP) that is adequate to accumulate and segregate reasonable, allowable, and allocable project costs. CONSULTANT further agrees to keep all records pertaining to the project being funded for audit purposes for a minimum of three (3) years from submission of final expenditure report; four (4) years following the fiscal year of last expenditure under the Agreement; or until completion of any litigation, claim or audit, whichever is longer. Copies of CONSULTANT's audits, if any, performed during the course of Project development and at Project completion shall be forwarded to MTC no later than one hundred eighty (180) days after fiscal year end close.

#### 11. AUDITS

CONSULTANT further agrees to include in all its subcontracts hereunder a provision to the effect that the subconsultant agrees that MTC, or any of its duly authorized representatives shall have access to and the right to examine any directly pertinent books, documents, papers, and records of such subconsultant for the term specified above. The term "subcontract" as used in this clause excludes agreements not exceeding \$25,000.

CONSULTANT agrees to grant MTC, the U.S. DOT, FTA or FHWA, as applicable, the Comptroller General of the United States, the State of California, and their authorized representatives access to CONSULTANT's books, records, accounts, and any and all work products, materials, and other data relevant to this Agreement, for the purpose of making an audit, examination, excerpt and transcription during the term of this Agreement and for the period specified in Article 14. CONSULTANT shall in no event dispose of, destroy, alter, or mutilate said books, records, accounts, work products, materials and data for that period of time. If, as a result of any audit, it is determined by the auditor that reimbursement of any costs including profit or fee under this Agreement was in excess of that represented and relied upon during price negotiations or represented as a basis for payment, CONSULTANT agrees to reimburse MTC for those costs within sixty (60) days of written notification by MTC.

CONSULTANT further agrees to include in all its subcontracts hereunder exceeding \$25,000 a provision to the effect that the subconsultant agrees that MTC the U.S. DOT, FTA or FHWA, as applicable, the Comptroller General of the United States, the State of California, and their

authorized representatives shall have access to and the right to examine any directly pertinent books, documents, papers, and records of such subconsultant for the term specified above.

12. FLY AMERICA REQUIREMENTS.

CONSULTANT agrees to comply with 49 U.S.C. 40118 (the “Fly America Act”) in accordance with the General Services Administration's regulations at 41 CFR Part 301 - 10, which provide that recipients and subrecipients of Federal funds and their consultants are required to use U.S. flag air carriers for U.S. Government-financed international air travel and transportation of their personal effects or property to the extent such service is available, unless travel by foreign air carrier is a matter of necessity as defined by the Fly America Act. CONSULTANT shall submit, if a foreign air carrier was used, an appropriate certification or memorandum adequately explaining why service by a U.S. flag air carrier was not available or why it was necessary to use a foreign air carrier and shall, in any event, provide a certificate of compliance with the Fly America requirements, if used. CONSULTANT agrees to include the requirements of this Section in all subcontracts that may involve international air transportation.

13. ENERGY CONSERVATION.

CONSULTANT agrees to comply with mandatory standards and policies relating to energy efficiency that are contained in the state energy conservation plan issued in compliance with the Federal Energy Policy and Conservation Act, 49 U.S.C. §§ 6321 *et seq.*

14. PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS AND RELATED ACTS.

A. CONSULTANT acknowledges that the provisions of the Program Fraud Civil Remedies Act of 1986, as amended, 31 U.S.C. § 3801 *et seq.* and U.S. DOT regulations, “Program Fraud Civil Remedies,” 49 CFR Part 31, apply to its actions pertaining to this Project. Upon execution of the underlying contract, CONSULTANT certifies or affirms the truthfulness and accuracy of any statement it has made, it makes, it may make, or causes to be made, pertaining to the underlying contract or the FTA assisted project for which this Agreement work is being performed. In addition to other penalties that may be applicable, CONSULTANT further acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification, the Federal Government reserves the right to impose the penalties of the Program Fraud Civil Remedies Act of 1986 on CONSULTANT to the extent the Federal Government deems appropriate.

- B. CONSULTANT also acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification to the Federal Government under a contract connected with a project that is financed in whole or in part with Federal assistance originally awarded by FTA under the authority of 49 U.S.C. § 5307, the Government reserves the right to impose the penalties of 18 U.S.C. § 1001 and 49 U.S.C. § 5307(n)(1) on CONSULTANT, to the extent the Federal Government deems appropriate.
- C. CONSULTANT agrees to include the above two clauses in each subcontract financed in whole or in part with Federal assistance provided by FTA. It is further agreed that the clauses shall not be modified, except to identify the subcontractor/subconsultant who will be subject to the provisions.

#### 15. NO FEDERAL GOVERNMENT OBLIGATION TO THIRD PARTIES

MTC and CONSULTANT acknowledge and agree that, notwithstanding any concurrence by the Federal Government in or approval of this Agreement, absent the express written consent by the Federal Government, the Federal Government is not a party to this Agreement and shall not be subject to any obligations or liabilities to MTC, CONSULTANT or any other party (whether or not a party to this Agreement) pertaining to any matter resulting from this Agreement.

#### 16. DEBARMENT

**This Article is only applicable if this Agreement exceeds \$25,000.** CONSULTANT certifies that neither it, nor any of its participants, principals or subconsultants is or has been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions, as they are defined in 2 CFR Parts 180 and 1200, by any Federal agency or department.

#### 17. CLEAN AIR AND WATER POLLUTION ACTS

**This Article is only applicable if this Agreement exceeds \$100,000.** CONSULTANT agrees to comply with the applicable requirements of all standards, orders, or requirements issued under the Clean Air Act (42 U.S.C. § 7501 *et seq.*), the Clean Water Act (33 U.S.C. § 1251 *et seq.*), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15).

#### 18. LOBBYING

**This Article is only applicable if this Agreement exceeds \$100,000.** CONSULTANT agrees to comply with the restrictions on the use of federal funds for lobbying activities set forth in 31 United States Code §1352 and 49 C.F.R. Part 20.

**ATTACHMENT H-1**

**EXHIBIT 10-O1 CONSULTANT PROPOSAL DBE COMMITMENT**

1. Local Agency: Metropolitan Transp. Commission 2. Contract DBE Goal: \_\_\_\_\_
3. Project Description: Pavement Management Technical Assistance Program (P-TAP)
4. Project Location: San Francisco Bay Area
5. Consultant's Name: \_\_\_\_\_ 6. Prime Certified DBE: ☐

7. Description of Work, Service, or Materials Supplied	8. DBE Certification Number	9. DBE Contact Information	10. DBE %		
<b>Local Agency to Complete this Section</b>		<b>11. TOTAL CLAIMED DBE PARTICIPATION</b>	<b>%</b>		
17. Local Agency Contract Number: _____					
18. Federal-Aid Project Number: STPL-6087(198)					
19. Proposed Contract Execution Date: September 2016					
Local Agency certifies that all DBE certifications are valid and information on this form is complete and accurate.  20. Local Agency Representative's Signature _____ 21. Date _____ 22. Local Agency Representative's Name <u>Michael Brinton</u> 23. Phone _____ 24. Local Agency Representative's Title: <u>Supervising Contract Specialist</u>		<b>IMPORTANT: Identify all DBE firms being claimed for credit, regardless of tier. Written confirmation of each listed DBE is required.</b> 12. Preparer's Signature _____ 13. Date _____  14. Preparer's Name _____ 15. Phone _____ 16. Date _____			

DISTRIBUTION: Original – Included with consultant's proposal to local agency.

**ADA Notice:** For individuals with sensory disabilities, this document is available in alternate formats. For information call (916) 654-6410 or TDD (916) 654- 3880 or write Records and Forms Management, 1120 N Street, MS-89, Sacramento, CA 95814.

## INSTRUCTIONS – CONSULTANT PROPOSAL DBE COMMITMENT

### CONSULTANT SECTION

- 1. Local Agency** - Enter the name of the local or regional agency that is funding the contract.
  - 2. Contract DBE Goal** - Enter the contract DBE goal percentage as it appears on the project advertisement.
  - 3. Project Location** - Enter the project location as it appears on the project advertisement.
  - 4. Project Description** - Enter the project description as it appears on the project advertisement (Bridge Rehab, Seismic Rehab, Overlay, Widening, etc.).
  - 5. Consultant's Name** - Enter the consultant's firm name.
  - 6. Prime Certified DBE** - Check box if prime contractor is a certified DBE.
  - 7. Description of Work, Services, or Materials Supplied** - Enter description of work, services, or materials to be provided. Indicate all work to be performed by DBEs including work performed by the prime consultant's own forces, if the prime is a DBE. If 100% of the item is not to be performed or furnished by the DBE, describe the exact portion to be performed or furnished by the DBE. See LAPM Chapter 9 to determine how to count the participation of DBE firms.
  - 8. DBE Certification Number** - Enter the DBE's Certification Identification Number. All DBEs must be certified on the date bids are opened.
  - 9. DBE Contact Information** - Enter the name, address, and phone number of all DBE subcontracted consultants. Also, enter the prime consultant's name and phone number, if the prime is a DBE.
  - 10. DBE %** - Percent participation of work to be performed or service provided by a DBE. Include the prime consultant if the prime is a DBE. See LAPM Chapter 9 for how to count full/partial participation.
  - 11. Total Claimed DBE Participation %** - Enter the total DBE participation claimed. If the total % claimed is less than item "Contract DBE Goal," an adequately documented Good Faith Effort (GFE) is required (see Exhibit 15-H DBE Information - Good Faith Efforts of the LAPM).
  - 12. Preparer's Signature** - The person completing the DBE commitment form on behalf of the consultant's firm  
must sign their name.
  - 13. Date** - Enter the date the DBE commitment form is signed by the consultant's preparer.
  - 14. Preparer's Name** - Enter the name of the person preparing and signing the consultant's DBE commitment form.
  - 15. Phone** - Enter the area code and phone number of the person signing the consultant's DBE commitment form.
  - 16. Preparer's Title** - Enter the position/title of the person signing the consultant's DBE commitment form. LOCAL AGENCY SECTION
  - 17. Local Agency Contract Number** - Enter the Local Agency contract number or identifier.
  - 18. Federal-Aid Project Number** - Enter the Federal-Aid Project Number.
  - 19. Proposed Contract Execution Date** - Enter the proposed contract execution date.
  - 20. Local Agency Representative's Signature** - The person completing this section of the form for the Local Agency must sign their name to certify that the information in this and the Consultant Section of this form is complete and accurate.
  - 21. Date** - Enter the date the DBE commitment form is signed by the Local Agency Representative.
  - 22. Local Agency Representative's Name** - Enter the name of the Local Agency
-

Representative certifying the consultant's DBE commitment form.

**23. Phone** - Enter the area code and phone number of the person signing the consultant's DBE commitment form.

**24. Local Agency Representative Title** - Enter the position/title of the Local Agency Representative certifying the consultant's DBE commitment form.

## ATTACHMENT H-2

### EXHIBIT 10-O2 CONSULTANT CONTRACT DBE COMMITMENT

1. Local Agency: Metropolitan Transp. Commission\_\_\_\_ 2. Contract DBE Goal: \_\_\_\_\_
3. Project Description: Pavement Management Technical Assistance Program (P-TAP)
4. Project Location: San Francisco Bay Area
5. Consultant's Name: \_\_\_\_\_ 6. Prime Certified DBE: ☐ 7. Total Contract Award Amount: \_\_\_\_\_
8. Total Dollar Amount for **ALL** Subconsultants: \_\_\_\_\_ 9. Total Number of **ALL** Subconsultants: \_\_\_\_\_

10. Description of Work, Service, or Materials Supplied	11. DBE Certification Number	12. DBE Contact Information	13. DBE Dollar Amount
<b>Local Agency to Complete this Section</b>			
20. Local Agency Contract Number:		<b>14. TOTAL CLAIMED DBE PARTICIPATION</b>	\$
21. Federal-Aid Project Number: STPL-6087(198)			
22. Contract Execution Date:			%
Local Agency certifies that all DBE certifications are valid and information on this form is complete and accurate.		<b>IMPORTANT:</b> Identify all DBE firms being claimed for credit, regardless of tier. Written confirmation of each listed DBE is required.	
23. Local Agency Representative's Signature _____		15. Preparer's Signature _____	
24. Date _____		16. Date _____	
25. Local Agency Representative's Name _____	Michael Brinton	17. Preparer's Name _____	
26. Phone _____		18. Phone _____	
27. Local Agency Representative's Title _____		19. Preparer's Title _____	

**DISTRIBUTION:** 1. Original – Local Agency  
2. Copy – Caltrans District Local Assistance Engineer (DLAE). Failure to submit to DLAE within 30 days of contract execution may result in de-obligation of federal funds on contract.

**ADA Notice:** For individuals with sensory disabilities, this document is available in alternate formats. For information call (916) 654-6410 or TDD (916) 654- 3880 or write Records and Forms Management, 1120 N Street, MS-89, Sacramento, CA 95814.

## **INSTRUCTIONS – CONSULTANT CONTRACT DBE COMMITMENT**

### **CONSULTANT SECTION**

- 1. Local Agency** - Enter the name of the local or regional agency that is funding the contract.
- 2. Contract DBE Goal** - Enter the contract DBE goal percentage as it appears on the project advertisement.
- 3. Project Location** - Enter the project location as it appears on the project advertisement.
- 4. Project Description** - Enter the project description as it appears on the project advertisement (Bridge Rehab, Seismic Rehab, Overlay, Widening, etc).
- 5. Consultant's Name** - Enter the consultant's firm name.
- 6. Prime Certified DBE** - Check box if prime contractor is a certified DBE.
- 7. Total Contract Award Amount** - Enter the total contract award dollar amount for the prime consultant.
- 8. Total Dollar Amount for ALL Subconsultants** – Enter the total dollar amount for all subcontracted consultants. SUM = (DBEs + all Non-DBEs). Do not include the prime consultant information in this count.
- 9. Total number of ALL subconsultants** – Enter the total number of all subcontracted consultants. SUM = (DBEs + all Non-DBEs). Do not include the prime consultant information in this count.
- 10. Description of Work, Services, or Materials Supplied** - Enter description of work, services, or materials to be provided. Indicate all work to be performed by DBEs including work performed by the prime consultant's own forces, if the prime is a DBE. If 100% of the item is not to be performed or furnished by the DBE, describe the exact portion to be performed or furnished by the DBE. See LAPM Chapter 9 to determine how to count the participation of DBE firms.
- 11. DBE Certification Number** - Enter the DBE's Certification Identification Number. All DBEs must be certified on the date bids are opened.
- 12. DBE Contact Information** - Enter the name, address, and phone number of all DBE subcontracted consultants. Also, enter the prime consultant's name and phone number, if the prime is a DBE.
- 13. DBE Dollar Amount** - Enter the subcontracted dollar amount of the work to be performed or service to be provided. Include the prime consultant if the prime is a DBE. See LAPM Chapter 9 for how to count full/partial participation.
- 14. Total Claimed DBE Participation** - \$: Enter the total dollar amounts entered in the "DBE Dollar Amount" column. %: Enter the total DBE participation claimed ("Total Participation Dollars Claimed" divided by item "Total Contract Award Amount"). If the total % claimed is less than item "Contract DBE Goal," an adequately documented Good Faith Effort (GFE) is required (see Exhibit 15-H DBE Information - Good Faith Efforts of the LAPM).
- 15. Preparer's Signature** - The person completing the DBE commitment form on behalf of the consultant's firm must sign their name.
- 16. Date** - Enter the date the DBE commitment form is signed by the consultant's preparer.
- 17. Preparer's Name** - Enter the name of the person preparing and signing the consultant's DBE commitment form.
- 18. Phone** - Enter the area code and phone number of the person signing the consultant's DBE commitment form.
- 19. Preparer's Title** - Enter the position/title of the person signing the consultant's DBE commitment form.

### **LOCAL AGENCY SECTION**

- 20. Local Agency Contract Number** - Enter the Local Agency contract number or identifier.
- 21. Federal-Aid Project Number** - Enter the Federal-Aid Project Number.
- 22. Contract Execution Date** - Enter the date the contract was executed.
- 23. Local Agency Representative's Signature** - The person completing this section of the form for the Local Agency must sign their name to certify that the information in this and the Consultant Section of this form is complete and accurate.
- 24. Date** - Enter the date the DBE commitment form is signed by the Local Agency Representative.
- 25. Local Agency Representative's Name** - Enter the name of the Local Agency Representative certifying the consultant's DBE commitment form.
- 26. Phone** - Enter the area code and phone number of the person signing the consultant's DBE commitment form.
- 27. Local Agency Representative Title** - Enter the position/title of the Local Agency Representative certifying the consultant's DBE commitment form.



**ATTACHMENT H-3****Monthly Utilization of Disadvantaged Business Enterprises (DBE) First-Tier Subcontracts Form**

Project Name			Agency	Contract Term:	NTE Amount:	Federal Aid #:
			Metropolitan Transportation Commission	1 Year, w/3 1 year Options		STPL-6087(198)
Prime Contractor	Contract Name	Address	City, State, Zip Code	Email	Phone	Fax

Item #	Description of Work Performed and Material Provided	Company Name, Business Address, Contact Name and Information	DBE Certification Number	Contract Payments		Date Work Completed	Date of Payment	Year to Date Payments
				Non-DBE	DBE			
				\$1	\$1			\$1
				\$1	\$1			\$1
				\$1	\$1			\$1
				\$1	\$1			\$1
				\$1	\$1			\$1
				\$1	\$1			\$1
				\$1	\$1			\$1
				\$1	\$1			\$1
<b>Original DBE Commitment</b>			<b>Total:</b>	\$8.00	\$8.00			

highlight + F9 = math

BA-Black American

APA-Asian Pacific American

NA-Native American

W-Women



## **INSTRUCTIONS – FINAL REPORT-UTILIZATION OF ISADVANTAGED BUSINESS ENTERPRISES (DBE) AND FIRST-TIER SUBCONTRACTORS**

- 1. Local Agency Contract Number** - Enter the Local Agency contract number or identifier.
- 2. Federal-Aid Project Number** - Enter the Federal-Aid Project Number.
- 3. Local Agency** - Enter the name of the local or regional agency that is funding the contract.
- 4. Contract Completion Date** - Enter the date the contract was completed.
- 5. Contractor/Consultant** - Enter the contractor/consultant's firm name.
- 6. Business Address** - Enter the contractor/consultant's business address.
- 7. Final Contract Amount** - Enter the total final amount for the contract.
- 8. Contract Item Number** - Enter contract item for work, services, or materials supplied provided. Not applicable for consultant contracts.
- 9. Description of Work, Services, or Materials Supplied** - Enter description of work, services, or materials provided. Indicate all work to be performed by DBEs including work performed by the prime contractor/consultant's own forces, if the prime is a DBE. If 100% of the item is not to be performed or furnished by the DBE, describe the exact portion to be performed or furnished by the DBE. See LAPM Chapter 9 to determine how to count the participation of DBE firms.
- 10. Company Name and Business Address** - Enter the name, address, and phone number of all subcontracted contractors/consultants. Also, enter the prime contractor/consultant's name and phone number, if the prime is a DBE.
- 11. DBE Certification Number** - Enter the DBE's Certification Identification Number. Leave blank if subcontractor is not a DBE.
- 12. Contract Payments** - Enter the subcontracted dollar amount of the work performed or service provided. Include the prime contractor/consultant if the prime is a DBE. The Non-DBE column is used to enter the dollar value of work performed by firms that are not certified DBE or for work after a DBE becomes decertified.
- 13. Date Work Completed** - Enter the date the subcontractor/subconsultant's item work was completed.
- 14. Date of Final Payment** - Enter the date when the prime contractor/consultant made the final payment to the subcontractor/subconsultant for the portion of work listed as being completed.
- 15. Original DBE Commitment Amount** - Enter the "Total Claimed DBE Participation Dollars" from Exhibits 15-G or 10-O2 for the contract.
- 16. Total** - Enter the sum of the "Contract Payments" Non-DBE and DBE columns.
- 17. Contractor/Consultant Representative's Signature** - The person completing the form on behalf of the contractor/consultant's firm must sign their name.
- 18. Contractor/Consultant Representative's Name** - Enter the name of the person preparing and signing the form.
- 19. Phone** - Enter the area code and telephone number of the person signing the form.
- 20. Date** - Enter the date the form is signed by the contractor's preparer.
- 21. Local Agency Representative's Signature** - A Local Agency Representative must sign their name to certify that the contracting records and on-site performance of the DBE(s) has been monitored.
- 22. Local Agency Representative's Name** - Enter the name of the Local Agency Representative signing the form.
- 23. Phone** - Enter the area code and telephone number of the person signing the form.
- 24. Date** - Enter the date the form is signed by the Local Agency Representative.

**ATTACHMENT I**  
**State Required Clauses**

## **ATTACHMENT I-1**

### **FAIR EMPLOYMENT PRACTICES ADDENDUM**

1. In the performance of this Agreement, CONSULTANT shall not discriminate against any employee for employment because of race, color, sex, sexual orientation, religion, ancestry or national origin, physical disability, medical condition, marital status, political affiliation, family and medical care leave, pregnancy leave, or disability leave. CONSULTANT shall take affirmative action to ensure that employees are treated during employment without regard to their race, sex, sexual orientation, color, religion, ancestry, or national origin, physical disability, medical condition, marital status, political affiliation, family and medical care leave, pregnancy leave, or disability leave. Such action shall include, but not be limited to, the following: employment; upgrading; demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. CONSULTANT shall post in conspicuous places, available to employees for employment, notices to be provided by STATE setting forth the provisions of this Fair Employment section.

2. CONSULTANT, its contractor(s) and all subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12900 et seq.), and the applicable regulations promulgated thereunder (California code of Regulations, Title 2, Section 7285.0 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code, Section 12900(a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations are incorporated into this Agreement by reference and made a part hereof as if set forth in full. Each of the CONSULTANT'S contractors and all subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreements as appropriate.

3. CONSULTANT shall include the nondiscrimination and compliance provisions of this clause in all contracts and subcontracts to perform work under this Agreement.

4. CONSULTANT shall permit access to the records of employment, employment advertisements, application forms, and other pertinent data and records by STATE, the State Fair Employment and Housing Commission, or any other agency of the State of California designated by STATE, for the purposes of investigation to ascertain compliance with the Fair Employment section of this Agreement.

5. Remedies for Willful Violation:

(a) STATE may determine a willful violation of the Fair Employment provision to have occurred upon receipt of a final judgment to that effect from a court in an action to which CONSULTANT was a party, or upon receipt of a written notice from the Fair Employment and Housing Commission that it has investigated and determined that CONSULTANT has violated the Fair Employment Practices Act and had issued an order under Labor Code Section 1426 which has become final or has obtained an injunction under Labor Code Section 1429.

(b) For willful violation of this Fair Employment Provision, STATE shall have the right to terminate this Agreement either in whole or in part, and any loss or damage sustained by STATE in securing the goods or services thereunder shall be borne and paid for by CONSULTANT and by the surety under the performance bond, if any, and STATE may deduct from any moneys due or thereafter may become due to CONSULTANT, the difference between the price named in the Agreement and the actual cost thereof to STATE to cure CONSULTANT's breach of this Agreement.

## **ATTACHMENT I-2**

### **NONDISCRIMINATION ASSURANCES**

CONSULTANT HEREBY AGREES THAT, as a condition to receiving any federal financial assistance from the STATE, acting for the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d-42 U.S.C. 2000d-4 (hereinafter referred to as the ACT), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, “Nondiscrimination in Federally-Assisted Programs of the Department of Transportation - Effectuation of Title VI of the Civil Rights Act of 1964” (hereinafter referred to as the REGULATIONS), the Federal-aid Highway Act of 1973, and other pertinent directives, to the end that in accordance with the ACT, REGULATIONS, and other pertinent directives, no person in the United States shall, on the grounds of race, color, sex, national origin, religion, age or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which CONSULTANT receives federal financial assistance from the Federal Department of Transportation. CONSULTANT HEREBY GIVES ASSURANCE THAT CONSULTANT shall promptly take any measures necessary to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the REGULATIONS.

More specifically, and without limiting the above general assurance, CONSULTANT hereby gives the following specific assurances with respect to its federal-aid Program:

1. That CONSULTANT agrees that each “program” and each “facility” as defined in subsections 21.23 (e) and 21.23 (b) of the REGULATIONS, will be (with regard to a “program”) conducted, or will be (with regard to a “facility”) operated in compliance with all requirements imposed by, or pursuant to, the REGULATIONS.
2. That CONSULTANT shall insert the following notification in all solicitations for bids for work or material subject to the REGULATIONS made in connection with the federal-aid Program and, in adapted form, in all proposals for negotiated agreements: CONSULTANT hereby notifies all bidders that it will affirmatively insure that in any agreement entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, sex, national origin, religion, age, or disability in consideration for an award.
3. That CONSULTANT shall insert the clauses of Appendix A of this assurance in every agreement subject to the ACT and the REGULATIONS.
4. That the clauses of Appendix B of this Assurance shall be included as a covenant running with the land, in any deed affecting a transfer of real property, structures, or improvements thereon, or interest therein.
5. That where CONSULTANT receives federal financial assistance to construct a facility, or part of a facility, the Assurance shall extend to the entire facility and facilities operated in connection therewith.

6. That where CONSULTANT receives federal financial assistance in the form, or for the acquisition, of real property or an interest in real property, the Assurance shall extend to rights to space on, over, or under such property.

7. That CONSULTANT shall include the appropriate clauses set forth in Appendix C and D of this Assurance, as a covenant running with the land, in any future deeds, leases, permits, licenses, and similar agreements entered into by the CONSULTANT with other parties:

Appendix C;

(a) for the subsequent transfer of real property acquired or improved under the federal-aid Program; and

Appendix D;

(b) for the construction or use of or access to space on, over, or under real property acquired, or improved under the federal-aid Program.

8. That this assurance obligates CONSULTANT for the period during which federal financial assistance is extended to the program, except where the federal financial assistance is to provide, or is in the form of, personal property or real property or interest therein, or structures, or improvements thereon, in which case the assurance obligates CONSULTANT or any transferee for the longer of the following periods:

(a) the period during which the property is used for a purpose for which the federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or

(b) the period during which CONSULTANT retains ownership or possession of the property.

9. That CONSULTANT shall provide for such methods of administration for the program as are found by the U.S. Secretary of Transportation, or the official to whom he delegates specific authority, to give reasonable guarantee that CONSULTANT, other recipients, sub-grantees, applicants, sub-applicants, transferees, successors in interest, and other participants of federal financial assistance under such program will comply with all requirements imposed by, or pursuant to, the ACT, the REGULATIONS, this Assurance and the Agreement.

10. That CONSULTANT agrees that the United States and the State of California have a right to seek judicial enforcement with regard to any matter arising under the ACT, the REGULATIONS, and this Assurance.

11. CONSULTANT shall not discriminate on the basis of race, religion, age, disability, color, national origin or sex in the award and performance of any STATE assisted contract or in the administration on its DBE Program or the requirements of 49 CFR Part 26. CONSULTANT shall take all necessary and reasonable steps under 49 CFR Part 26 to ensure nondiscrimination in the award and administration of STATE assisted contracts. The California Department of Transportation Disadvantaged Business Enterprise Program Implementation Agreement for Local Agencies is incorporated by reference in this Agreement. Implementation of this program is a legal



obligation and failure to carry out its terms shall be treated as a violation of this agreement. Upon notification to the recipient of its failure to carry out the Implementation Agreement, STATE may impose sanctions as provided for under 49 CFR Part 26 and may, in appropriate cases, refer the matter for enforcement under 18 USC 1001 and/or the Program Fraud Civil Remedies Act of 1985 (31 USC 3801 et seq.)

THESE ASSURANCES are given in consideration of and for the purpose of obtaining any and all federal grants, loans, agreements, property, discounts or other federal financial assistance extended after the date hereof to CONSULTANT by STATE, acting for the U.S. Department of Transportation, and is binding on CONSULTANT, other recipients, subgrantees, applicants, sub-applicants, transferees, successors in interest and other participants in the federal-aid Highway Program.

## **APPENDIX A TO ATTACHMENT I-2**

During the performance of this Agreement, CONSULTANT, for itself, its assignees and successors in interest (hereinafter collectively referred to as CONSULTANT) agrees as follows:

(1) Compliance with Regulations: CONSULTANT shall comply with the regulations relative to nondiscrimination in federally assisted programs of the Department of Transportation, Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the REGULATIONS), which are herein incorporated by reference and made a part of this agreement.

(2) Nondiscrimination: CONSULTANT, with regard to the work performed by it during the Agreement, shall not discriminate on the grounds of race, color, sex, national origin, religion, age, or disability in the selection and retention of sub-applicants, including procurements of materials and leases of equipment. CONSULTANT shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the REGULATIONS, including employment practices when the agreement covers a program set forth in Appendix B of the REGULATIONS.

(3) Solicitations for Sub-agreements, Including Procurements of Materials and Equipment: In all solicitations either by competitive bidding or negotiation made by CONSULTANT for work to be performed under a Sub-agreement, including procurements of materials or leases of equipment, each potential sub-applicant or supplier shall be notified by CONSULTANT of the CONSULTANT's obligations under this Agreement and the REGULATIONS relative to nondiscrimination on the grounds of race, color, or national origin.

(4) Information and Reports: CONSULTANT shall provide all information and reports required by the REGULATIONS, or directives issued pursuant thereto, and shall permit access to CONSULTANT's books, records, accounts, other sources of information, and its facilities as may be determined by STATE or FHWA to be pertinent to ascertain compliance with such REGULATIONS or directives. Where any information required of CONSULTANT is in the exclusive possession of another who fails or refuses to furnish this information, CONSULTANT shall so certify to STATE or the FHWA as appropriate, and shall set forth what efforts CONSULTANT has made to obtain the information.

(5) Sanctions for Noncompliance: In the event of CONSULTANT's noncompliance with the nondiscrimination provisions of this agreement, STATE shall impose such agreement sanctions as it or the FHWA may determine to be appropriate, including, but not limited to:

(a) withholding of payments to CONSULTANT under the Agreement within a reasonable period of time, not to exceed 90 days; and/or

(b) cancellation, termination or suspension of the Agreement, in whole or in part.

(6) Incorporation of Provisions: CONSULTANT shall include the provisions of paragraphs (1) through (6) in every sub-agreement, including procurements of materials and leases of equipment, unless exempt by the REGULATIONS, or directives issued pursuant thereto.

CONSULTANT shall take such action with respect to any sub-agreement or procurement as STATE or FHWA may direct as a means of enforcing such provisions including sanctions for noncompliance, provided, however, that, in the event CONSULTANT becomes involved in, or is threatened with, litigation with a sub-applicant or supplier as a result of such direction, CONSULTANT may request STATE enter into such litigation to protect the interests of STATE, and, in addition, CONSULTANT may request the United States to enter into such litigation to protect the interests of the United States.

## **APPENDIX B TO ATTACHMENT I-2**

The following clauses shall be included in any and all deeds effecting or recording the transfer of PROJECT real property, structures or improvements thereon, or interest therein from the United States.

### **(GRANTING CLAUSE)**

NOW, THEREFORE, the U.S. Department of Transportation, as authorized by law, and upon the condition that CONSULTANT shall accept title to the lands and maintain the project constructed thereon, in accordance with Title 23, United States Code, the Regulations for the Administration of federal-aid for Highways and the policies and procedures prescribed by the Federal Highway Administration of the Department of Transportation and, also in accordance with and in compliance with the Regulations pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto CONSULTANT all the right, title, and interest of the U.S. Department of Transportation in, and to, said lands described in Exhibit "A" attached hereto and made a part hereof.

### **(HABENDUM CLAUSE)**

TO HAVE AND TO HOLD said lands and interests therein unto CONSULTANT and its successors forever, subject, however, to the covenant, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and shall be binding on CONSULTANT, its successors and assigns.

CONSULTANT, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns,

(1) that no person shall on the grounds of race, color, sex, national origin, religion, age or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed (;) (and) \*

(2) that CONSULTANT shall use the lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in federally-assisted programs of the Department of Transportation - Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended (;) and

(3) that in the event of breach of any of the above-mentioned nondiscrimination conditions, the U.S. Department of Transportation shall have a right to re-enter said lands and facilities on said land, and the above-described land and facilities shall thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this deed.\*

\*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purposes of Title VI of the Civil Rights Act of 1964.

## **APPENDIX C TO ATTACHMENT I-2**

The following clauses shall be included in any and all deeds, licenses, leases, permits, or similar instruments entered into by CONSULTANT, pursuant to the provisions of Assurance 7(a) of Attachment I-2.

The grantee (licensee, lessee, permittee, etc., as appropriate) for himself, his heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add ‘as covenant running with the land’) that in the event facilities are constructed, maintained, or otherwise operated on the said property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation program or activity is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.), shall maintain and operate such facilities and services in compliance with all other requirements imposed pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of Secretary, Part 21, Nondiscrimination in federally-assisted programs of the Department of Transportation - Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

(Include in licenses, leases, permits, etc.)\*

That in the event of breach of any of the above nondiscrimination covenants, CONSULTANT shall have the right to terminate the (license, lease, permit etc.) and to re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, lease, permit, etc.) had never been made or issued.

(Include in deeds)\*

That in the event of breach of any of the above nondiscrimination covenants, CONSULTANT shall have the right to re-enter said land and facilities thereon, and the above described lands and facilities shall thereupon revert to and vest in and become the absolute property of CONSULTANT and its assigns.

\*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purposes of Title VI of the Civil Rights Act of 1964.

## **APPENDIX D TO ATTACHMENT I-2**

The following shall be included in all deeds, licenses, leases, permits, or similar agreements entered into by CONSULTANT, pursuant to the provisions of Assurance 7 (b) of Attachment I-2

The grantee (licensee, lessee, permittee, etc., as appropriate) for himself, his personal representatives, successors in interest and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds, and leases add “as a covenant running with the land”) that:

(1) no person on the ground of race, color, sex, national origin, religion, age or disability, shall be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination in the use of said facilities;

(2) that in the construction of any improvements on, over, or under such land and the furnishing of services thereon, no person on the ground of race, color, sex, national origin, religion, age or disability shall be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination; and

(3) that the (grantee, licensee, lessee, permittee, etc.,) shall use the premises in compliance with the Regulations.

(Include in licenses, leases, permits, etc.)\*

That in the event of breach of any of the above nondiscrimination covenants, CONSULTANT shall have the right to terminate the (license, lease, permit, etc.) and to re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, lease, permit, etc.) had never been made or issued.

(Include in deeds)\*

That in the event of breach of any of the above nondiscrimination covenants, CONSULTANT shall have the right to re-enter said land and facilities thereon, and the above described lands and facilities shall thereupon revert to and vest in and become the absolute property of CONSULTANT, and its assigns.

\*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to effectuate the purposes of Title VI of the Civil Rights Act of 1964.

## **ATTACHMENT I-3, STATE DEPARTMENT OF TRANSPORTATION REQUIREMENTS**

### **Caltrans Non – Discrimination**

A. In the performance of work undertaken pursuant to this Agreement, CONSULTANT shall not, and shall affirmatively require that its contractors shall not, unlawfully discriminate, harass or allow harassment, against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), medical condition (cancer), age, marital status, denial of family and medical care leave, and denial of pregnancy disability leave.

B. CONSULTANT shall ensure, and shall require that its contractors and all subcontractors and/or subrecipients shall ensure, that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. CONSULTANT shall comply, and ensure that its contractors and subcontractors and/or subrecipients shall comply, with the provisions of the Fair Employment and Housing Act (Government Code, Section 12900 et seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, Section 7285.0 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code, Section 12990 (af), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Agreement by reference and made a part hereof as if set forth in full.

C. Each of CONSULTANT's contractors, subcontractors, and/or subrecipients shall give written notice of their obligations under this clause to labor organizations with which they have collective bargaining or other labor agreements. CONSULTANT shall include the non-discrimination and compliance provisions hereof in all contracts and subcontracts to perform work under this Agreement.

D. CONSULTANT shall comply with the nondiscrimination program requirements of Title VI of the Civil Rights Act of 1964. Accordingly, 49 CFR Part 21, and 23 CFR Part 200 are made applicable to this Agreement by this reference. Wherever the term "Contractor" appears therein, it shall mean CONSULTANT.

CONSULTANT shall permit, and shall require that its contractors, subcontractors, and subrecipients will permit, access to all records of employment, employment advertisements, application forms, and other pertinent data and records by the State Fair Employment Practices and Housing Commission or any other agency of the State of California designated by STATE to investigate compliance with these non-discrimination provisions.



**ATTACHMENT J**  
**Wage Determination**

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## DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603

**PREDETERMINED INCREASES FOR**

BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER  
(NC-63-3-9-2015-1)  
BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER  
(SECOND SHIFT) (NC-63-3-9-2015-1)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE,  
EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA,  
MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO,  
SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA,  
SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,  
TUOLUMNE, YOLO AND YUBA COUNTIES

The predetermined increases for the above named crafts applies only to the above-referenced determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2015** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER: All Classifications (All Shifts)**

The above determinations are currently in effect and expire on June 30, 2016\*\*.

**Effective July 1, 2016**, there will be an increase of \$1.75 allocated to wages and/or employer payments.

**Effective July 1, 2017**, there will be an increase of \$1.85 allocated to wages and/or employer payments.

There will be no further increases applicable to these determinations.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER**

**DETERMINATION:** NC-63-3-9-2015-1

**ISSUE DATE:** August 22, 2015

**EXPIRATION DATE OF DETERMINATION:** June 30, 2016\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Employer Payments				Straight-Time		Overtime Hourly Rate		
			Pension	Vacation and Holiday	Training	Other Payment	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$42.20	13.28	9.44	5.90	0.58	0.19	8	71.59	92.690	92.690	113.79
Group 2	40.20	13.28	9.44	5.90	0.58	0.19	8	69.59	89.690	89.690	109.79
Group 3	34.06	13.28	9.44	5.90	0.58	0.19	8	63.45	80.480	80.480	97.51
Group 4	28.83	13.28	9.44	5.90	0.58	0.19	8	58.22	72.635	72.635	87.05

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Amount shall be paid for all hours worked up to 173 hours per month.

<sup>b</sup> Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

**CLASSIFICATIONS:**

<u>Group 1</u>	<u>Group 2</u>	<u>Group 3</u>	<u>Group 4</u>
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NACE
			NDT Level One

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SECOND SHIFT)**

**DETERMINATION:** NC-63-3-9-2015-1

**ISSUE DATE:** August 22, 2015

**EXPIRATION DATE OF DETERMINATION:** June 30, 2016\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare <sup>a</sup>	Pension	Vacation and Holiday	Training	Other Payment	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$47.48	13.28	9.44	5.90	0.58	0.19	8	76.87	100.610	100.610	124.35
Group 2	45.23	13.28	9.44	5.90	0.58	0.19	8	74.62	97.235	97.235	119.85
Group 3	38.32	13.28	9.44	5.90	0.58	0.19	8	67.71	86.870	86.870	106.03
Group 4	32.43	13.28	9.44	5.90	0.58	0.19	8	61.82	78.035	78.035	94.25

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Amount shall be paid for all hours worked up to 173 hours per month.

<sup>b</sup> Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

**CLASSIFICATIONS:**

<u>Group 1</u>	<u>Group 2</u>	<u>Group 3</u>	<u>Group 4</u>
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NACE
			NDT Level One

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY: ALAMEDA COUNTY  
DETERMINATION: ALA-2016-1

			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS				PREDETERMINE D INCREASE
CRAFT (JOURNEY LEVEL)		ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/ HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	SHIFT DIFFERENTIAL	
#	BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	8/22/2015	06/30/2016**	A 49.900	9.790	10.790	B -	1.460	0.400	C 8.0	72.340	97.290	D 97.290	122.240	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
		8/22/2015	06/30/2016**	A 52.070	9.790	10.790	B -	1.460	0.400	C 8.0	74.510	100.540	D 100.540	126.580	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT) BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	2/22/2016	04/30/2016**	A 42.980	9.790	10.040	E 3.000	0.800	F 1.270	C 8.0	67.880	G 90.870	G 90.870	113.860	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
		2/22/2016	04/30/2016**	A 45.070	9.790	10.040	E 3.000	0.800	F 1.270	C 8.0	69.970	G 94.000	G 94.000	118.040	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	ELECTRICIAN:																		
	COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	35.070	10.050	H 5.150	-	1.100	I 0.210	8.0	52.810	J 70.960	J 70.960	K 89.110	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	35.320	10.050	H 5.150	-	1.100	I 0.210	8.0	53.070	J 71.350	J 71.350	K 89.630	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	39.830	10.050	H 5.150	-	1.100	I 0.210	8.0	57.730	J 78.350	J 78.350	K 98.960	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	40.080	10.050	H 5.150	-	1.100	I 0.210	8.0	57.990	J 78.730	J 78.730	K 99.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	INSIDE WIREMAN, 2ND SHIFT	8/22/2015	05/31/2016*	59.140	18.040	L 13.990	B -	1.930	M 1.210	N 7.5	96.080	126.850	O 157.620	K 157.620	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE
	INSIDE WIREMAN, 3RD SHIFT	8/22/2015	05/31/2016*	66.240	19.330	L 14.990	B -	2.070	M 1.290	P 7.0	105.910	140.370	O 174.830	K 174.830	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE
	CABLE SPLICER-WELDER, 2ND SHIFT	8/22/2015	05/31/2016*	66.530	18.040	L 13.990	B -	1.930	M 1.290	N 7.5	103.780	138.390	O 173.000	K 173.000	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE
	CABLE SPLICER-WELDER, 3RD SHIFT	8/22/2015	05/31/2016*	74.520	19.330	L 14.990	B -	2.070	M 1.380	P 7.0	114.530	153.300	O 192.070	K 192.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE
#	FIELD SURVEYOR:																		
Q	CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	43.590	13.380	R 11.280	S 3.690	0.820	0.160	7.0	72.920	T 94.720	U 94.720	K 116.510	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
Q	INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	40.110	13.380	R 11.280	S 3.690	0.820	0.160	7.0	69.440	T 89.500	U 89.500	K 109.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
Q	CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	36.870	13.380	R 11.280	S 3.690	0.820	0.160	7.0	66.200	T 84.640	U 84.640	K 103.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	MARBLE FINISHER																		
V	MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	W 35.220	9.790	3.930	X -	0.450	0.550	8.0	49.940	Y 67.550	85.160	85.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	MARBLE MASON																		
V	MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	W 46.410	9.790	14.390	X -	0.800	0.770	8.0	72.160	Y 95.360	118.570	118.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	PLASTERER																		
	PLASTERER: 2ND SHIFT	8/22/2015	06/30/2016**	Z 39.490	13.030	10.630	B -	1.090	1.050	AA 7.0	65.290	AB 82.420	AB 82.420	99.540	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	PLASTERER: 3RD SHIFT	8/22/2015	06/30/2016**	Z 40.490	13.030	10.630	B -	1.090	1.050	AA 7.0	66.290	AB 83.920	AB 83.920	101.540	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	TERRAZZO FINISHER																		
AC	TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	AD 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AE 72.620	AE 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
AC	TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	AD 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AE 72.620	AE 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	TERRAZZO WORKER																		
AC	TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	AD 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AE 97.370	AE 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
AC	TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	AD 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AE 97.370	AE 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	TILE FINISHER																		
	TILE FINISHER, 2ND SHIFT	8/22/2015	03/31/2016*	AF 26.790	8.830	3.460	0.700	0.450	1.130	8.0	41.360	52.760	C 52.760	64.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE
	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	8/22/2015	03/31/2016*	AF 32.480	8.830	3.690	1.300	0.350	1.140	8.0	47.790	62.030	C 62.030	76.270	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE
#	TILE SETTER																		
	TILE SETTER, 2ND SHIFT	8/22/2015	03/31/2016*	AF 44.520	8.830	4.690	2.350	0.690	1.730	8.0	62.810	82.570	C 82.570	102.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE

[FOOTNOTES](#)

**LOCALITY: ALAMEDA COUNTY**

**DETERMINATION: ALA-2016-1**

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774  
FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN  
CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.  
INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP. TO  
# OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF  
APPRENTICESHIP STANDARDS' WEBSITE AT HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

E INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

F INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

I IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME  
HOURLY RATES.

J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

K DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE  
DETERMINATIONS.  
IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

L PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL  
HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

M INCLUDES AN AMOUNT (1.05% OF THE BASIC HOURLY RATE) FOR THE CONTRACT ADMINISTRATION FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.

N 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

O DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

P 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

Q ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING  
FIELD AND CONSTRUCTION SURVEY WORK.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.  
DISREGARD THIS RATE. FOR THE FIRST 4 DAILY OVERTIME HOURS, SUNDAY NIGHT THROUGH THURSDAY NIGHT, USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS

T CLASSIFICATION. ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 35 HOURS OF  
WORK ON A 7 HOUR DAY, SUNDAY NIGHT THROUGH THURSDAY NIGHT, THE BALANCE OF THE 35 HOURS, UP TO 7 HOURS, MAY BE WORKED ON FRIDAY NIGHT AT THE STRAIGHT-TIME RATE.

U DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON  
SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.

V EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

W INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

X INCLUDED IN BASIC HOURLY RATE.

Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

Z INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN  
ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.

AA 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN DURING THE  
NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AB RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND  
HOLIDAY OVERTIME RATE.

AC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AE RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE,  
WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

**LOCALITY: ALAMEDA COUNTY**

**DETERMINATION: ALA-2016-1**

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**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/oprl/pwd). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/oprl/pwd). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[ALA-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LAAOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALAMEDA COUNTY  
DETERMINATION: ALA-2016-1

			INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A								
	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A								
BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A					
	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A					
ELECTRICIAN: COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
FIELD SURVEYOR:																
B CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
MARBLE FINISHER																
C MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A		
MARBLE MASON																
C MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A		
PLASTERER																
PLASTERER: 2ND SHIFT	8/22/2015	06/30/2016**	7/1/2016	\$1.70	A											
PLASTERER: 3RD SHIFT	8/22/2015	06/30/2016**	7/1/2016	\$1.70	A											
TERRAZZO FINISHER																
D TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A					
D TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A					
TERRAZZO WORKER																
D TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A					
D TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A					

[FOOTNOTES](#)



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: ALAMEDA COUNTY**

**DETERMINATION: ALA-2016-1**

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- B EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- C THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[ALA-2016-1-INC](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: ALAMEDA COUNTY**

**DETERMINATION: ALA-2016-1**

- THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES
- B PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- C \$0.75 TO PENSION AND \$1.25 TO WAGES AND/OR EMPLOYER PAYMENTS.
- D \$0.75 TO PENSION AND \$1.00 TO WAGES AND/OR EMPLOYER PAYMENTS.
- E EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- F \$0.01 TO TRAINING, \$1.75 TO WAGES AND/OR FRINGES.
- G \$0.48 TO PENSION AND \$1.57 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774
- H WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- I \$0.10 TO THE BASIC HOURLY RATE, \$0.60 TO HEALTH AND WELFARE, AND \$0.10 TO VACATION
- J THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- K THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- L THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.
- M \$0.25 TO H&W, \$0.30 TO PENSION AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- N \$0.55 TO H&W AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- N THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[ALA-2016-1-INC](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALAMEDA COUNTY  
DETERMINATION: ALA-2016-1

DETERMINATION: ALA-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
CRAFT (JOURNEY LEVEL)		ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE
#	BRICKLAYER, BLOCKLAYER:																	
	BRICKLAYER, BLOCKLAYER, STONEMASON	2/22/2016	04/30/2016**	A 38.800	9.790	10.040	B 3.000	0.800	C 1.270	D 8.0	63.700	E 84.600	E 84.600	105.500	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2015	06/30/2016**	A 43.390	9.790	10.790	F -	1.460	0.400	D 8.0	65.830	87.520	G 87.520	109.220	HOLIDAYS	SCOPE	TRAVEL	INCREASE
#	BRICK TENDER	8/22/2015	04/30/2016**	A 32.180	10.000	10.100	F -	0.390	-	8.0	52.670	H 68.760	H 68.760	84.850	HOLIDAYS	SCOPE	TRAVEL	INCREASE
#	CARPET, LINOLEUM,																	
	SOFT FLOOR LAYER	2/22/2016	12/31/2016**	A 46.820	9.950	12.580	I -	0.630	0.340	8.0	70.320	J 93.730	J 93.730	117.140	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2016	12/31/2016**	A 23.390	9.950	6.290	I -	0.050	0.340	8.0	40.020	J 51.710	J 51.710	63.410	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	FLOOR COVERING HANDLER LESS THAN 3 YEARS	2/22/2016	12/31/2016**	A 18.700	9.950	5.030	I -	0.050	0.340	8.0	34.070	J 43.420	J 43.420	52.770	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS	2/22/2016	12/31/2016**	A 14.950	9.950	4.020	I -	0.050	0.340	8.0	29.310	J 36.780	J 36.780	44.260	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	A 16.830	9.950	4.530	I -	0.050	0.340	8.0	31.700	J 40.110	J 40.110	48.530	HOLIDAYS	SCOPE	TRAVEL	INCREASE
#	ELECTRICIAN:																	
	COMM & SYSTEM INSTALLER	2/22/2016	11/30/2016**	34.320	10.050	K 5.150	-	1.100	L 0.210	8.0	52.030	M 69.790	M 69.790	87.550	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	COMM & SYSTEM TECH.	2/22/2016	11/30/2016**	39.080	10.050	K 5.150	-	1.100	L 0.210	8.0	56.960	M 77.190	M 77.190	97.410	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	INSIDE WIREMAN,	8/22/2015	05/31/2016*	50.400	16.910	N 13.120	F -	1.810	O 1.120	8.0	84.870	P 111.090	137.310	137.310	HOLIDAYS	SCOPE	TRAVEL	NO INCREASE
	CABLE SPLICER-WELDER	8/22/2015	05/31/2016*	56.700	16.910	N 13.120	F -	1.810	O 1.190	8.0	91.430	P 120.930	150.430	150.430	HOLIDAYS	SCOPE	TRAVEL	NO INCREASE
#	FIELD SURVEYOR:																	
Q	CHIEF OF PARTY	2/22/2016	02/28/2017**	38.750	13.380	R 11.280	S 3.690	0.820	0.160	8.0	68.080	T 87.460	U 87.460	106.830	HOLIDAYS	SCOPE	TRAVEL	INCREASE
Q	INSTRUMENTMAN	2/22/2016	02/28/2017**	35.660	13.380	R 11.280	S 3.690	0.820	0.160	8.0	64.990	T 82.820	U 82.820	100.650	HOLIDAYS	SCOPE	TRAVEL	INCREASE
Q	CHAINMAN/RODMAN	2/22/2016	02/28/2017**	32.780	13.380	R 11.280	S 3.690	0.820	0.160	8.0	62.110	T 78.500	U 78.500	94.890	HOLIDAYS	SCOPE	TRAVEL	INCREASE
#	GLAZIER	2/22/2016	12/31/2016**	A 44.530	9.950	V 15.390	-	0.550	W 0.380	8.0	70.800	X 93.070	115.330	115.330	HOLIDAYS	SCOPE	TRAVEL	INCREASE
# Y	MARBLE FINISHER	8/22/2015	07/31/2016**	Z 30.220	9.790	3.930	I -	0.450	0.550	8.0	44.940	AA 60.050	75.160	75.160	HOLIDAYS	SCOPE	TRAVEL	INCREASE
# Y	MARBLE MASON	8/22/2015	07/31/2016**	Z 40.410	9.790	14.390	I -	0.800	0.770	8.0	66.160	AA 86.360	106.570	106.570	HOLIDAYS	SCOPE	TRAVEL	INCREASE
#	PAINTER:																	
	BRUSH AND SPRAY	2/22/2016	12/31/2016**	AB 37.750	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.270	79.150	AC 79.150	98.020	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	INDUSTRIAL PAINTER	2/22/2016	12/31/2016**	AB 38.250	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AC 79.900	99.020	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2016	12/31/2016**	AB 38.250	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AC 79.900	99.020	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	EXOTIC MATERIALS	2/22/2016	12/31/2016**	AB 38.500	9.950	R 11.640	I -	0.550	0.380	D 8.0	61.020	80.270	AC 80.270	99.520	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	PAPERHANGER/WALLCOVERING	2/22/2016	12/31/2016**	AB 38.750	9.950	R 11.640	I -	0.550	0.380	D 8.0	61.270	80.650	AC 80.650	100.020	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	TAPER	2/22/2016	06/30/2016**	AD 42.790	9.950	12.500	I -	0.460	0.540	8.0	66.240	87.630	D 87.630	AC 109.030	HOLIDAYS	SCOPE	TRAVEL	INCREASE
AE	TAPER CLEAN-UP	2/22/2016	06/30/2016*	AF 17.090	9.950	-	-	-	-	8.0	27.040	35.580	D 35.580	AC 44.130	HOLIDAYS	SCOPE	TRAVEL	NO INCREASE
#	PLASTERER	8/22/2015	06/30/2016**	AG 38.490	13.030	10.630	F -	1.090	1.050	D 8.0	64.290	AH 80.920	AH 80.920	97.540	HOLIDAYS	SCOPE	TRAVEL	INCREASE
# AI	PLASTER TENDER	8/22/2015	06/30/2016*	AJ 32.400	9.330	12.770	F -	0.340	0.580	8.0	55.420	AK 69.070	AK 69.070	82.720	HOLIDAYS	SCOPE	TRAVEL	NO INCREASE
AI	GUN MAN	8/22/2015	06/30/2016*	AJ 33.150	9.330	12.770	F -	0.340	0.580	8.0	56.170	AK 70.190	AK 70.190	84.220	HOLIDAYS	SCOPE	TRAVEL	NO INCREASE
#	PLUMBER:																	
	PLUMBER, PIPEFITTER, STEAMFITTER	8/22/2015	06/30/2016**	A 53.460	AL 17.550	AM 13.840	-	3.700	0.300	8.0	94.350	E 123.830	E 123.830	153.310	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	UNDERGROUND UTILITY PIPEFITTER	8/22/2015	06/30/2016**	26.600	6.600	AN 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	LANDSCAPE PIPEFITTER	8/22/2015	06/30/2016**	26.600	6.600	AN 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850	HOLIDAYS	SCOPE	TRAVEL	INCREASE
AO	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	15.600	6.600	AN 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850	HOLIDAYS	SCOPE	TRAVEL	INCREASE
AO	LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	15.600	6.600	AN 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850	HOLIDAYS	SCOPE	TRAVEL	INCREASE
AP	UNDERGROUND UTILITY TRADESMAN	8/22/2015	06/30/2016**	10.900	6.600	AN 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450	HOLIDAYS	SCOPE	TRAVEL	INCREASE
AQ	LANDSCAPE TRADESMAN I	8/22/2015	06/30/2016**	10.550	6.600	AN -	2.000	0.450	0.600	D 8.0	20.200	25.480	25.480	30.750	HOLIDAYS	SCOPE	TRAVEL	INCREASE
AQ	LANDSCAPE TRADESMAN II	8/22/2015	06/30/2016**	10.900	6.600	AN 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	SPRINKLER FITTER (FIKE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2016	07/31/2016**	A 56.120	10.020	16.550	F -	1.100	0.400	8.0	84.190	112.250	112.250	140.310	HOLIDAYS	SCOPE	TRAVEL	INCREASE
#	ROOFER	8/22/2015	07/31/2016**	32.470	8.420	5.630	3.610	0.850	0.640	8.0	51.620	J 67.860	AR 67.860	84.090	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAP	8/22/2015	07/31/2016**	34.470	8.420	5.630	3.610	0.850	0.640	8.0	53.620	J 70.860	AR 70.860	88.090	HOLIDAYS	SCOPE	TRAVEL	INCREASE
	PITCH BUILD-UP	8/22/2015	07/31/2016**	32.720	8.420	5.630	3.610	0.										

LOCALITY: ALAMEDA COUNTY  
DETERMINATION: ALA-2016-1

DETERMINATION: ALA-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE	
# RED CIRCLED FINISHER	8/22/2015	03/31/2016*	BB 28.480	8.830	3.690	1.300	0.350	1.140	8.0	43.790	58.030	D 58.030	72.270	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
	8/22/2015	03/31/2016*	BB 39.520	8.830	4.690	2.350	0.690	1.730	8.0	57.810	77.570	D 77.570	97.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
	8/22/1998	12/31/1998*	12.700	3.200	0.780	BC 0.630	-	-	8.0	17.310	BD 23.660	BD 23.660	BD 23.660	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
	8/22/1998	12/31/1998*	12.700	3.200	0.780	BC 0.630	-	-	8.0	17.310	BD 23.660	BD 23.660	BD 23.660	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
	8/22/1998	12/31/1998*	10.380	3.200	0.780	BE 0.520	-	-	8.0	14.880	BD 20.070	BD 20.070	BD 20.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
<a href="#">FOOTNOTES</a>																		

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: ALAMEDA COUNTY**

**DETERMINATION: ALA-2016-1**

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/das/das.html).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

I INCLUDED IN BASIC HOURLY RATE.

J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

K IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

L IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

M RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

O INCLUDES AN AMOUNT (1.05% OF THE BASIC HOURLY RATE) FOR THE CONTRACT ADMINISTRATION FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.

P THIS APPLIES TO DAILY OVERTIME RATE FOR THE FIRST SHIFT IN A MULTISHIFT OPERATION AND THE FIRST 2 HOURS OF DAILY OVERTIME FOR NON-SHIFT WORK. ALL OTHER NON-SHIFT WORK IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY RATE.

Q ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

T RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.

U RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

X RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AB INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

AC DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AD INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AE PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.

AF INCLUDES AN AMOUNT FOR DUES CHECK OFF

AG INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.

**LOCALITY: ALAMEDA COUNTY**

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AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AI ALL HOD CARRIERS WORKING ON THE HOSE SHALL RECEIVE \$5.00 PER DAY OVER SCALE.

AJ INCLUDES AN AMOUNT FOR VACATION, DUES CHECK-OFF AND ORGANIZING DUES WHICH ARE NOT FACTORED INTO OVERTIME.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AL IN ADDITION, AN AMOUNT OF \$0.50 FOR HEALTH REIMBURSEMENT ACCOUNT IS ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AM IN ADDITION, AN AMOUNT OF \$5.00 FOR 401A SUPPLEMENTAL PENSION IS ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.

AR APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.

AS INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AY INCLUDES \$0.03 FOR SCHOLAR FUND.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.88 AFTER 2 YEARS OF EMPLOYMENT.

BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.72 AFTER 2 YEARS OF EMPLOYMENT.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[ALA-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LAAOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALAMEDA COUNTY  
DETERMINATION: ALA-2016-1

			INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER:																
BRICKLAYER, BLOCKLAYER, STONEMASON	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A					
POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A								
BRICK TENDER	8/22/2015	04/30/2016**	5/1/2016	\$0.80	A	5/1/2017	\$1.20	A	5/1/2018	\$1.40	A					
CARPET, LINOLEUM,																
SOFT FLOOR LAYER	2/22/2016	12/31/2016**	1/1/2017	\$2.00	A	1/1/2018	\$2.00	A	1/1/2019	\$2.00	A					
FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2016	12/31/2016**	1/1/2017	\$1.00	A	1/1/2018	\$1.00	A	1/1/2019	\$1.00	A					
FLOOR COVERING HANDLER LESS THAN 3 YEARS	2/22/2016	12/31/2016**	1/1/2017	\$0.80	A	1/1/2018	\$0.80	A	1/1/2019	\$0.80	A					
FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS	2/22/2016	12/31/2016**	1/1/2017	\$0.64	A	1/1/2018	\$0.64	A	1/1/2019	\$0.64	A					
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	1/1/2017	\$0.72	A	1/1/2018	\$0.72	A	1/1/2019	\$0.72	A					
ELECTRICIAN:																
COMM & SYSTEM INSTALLER	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
COMM & SYSTEM TECH.	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
FIELD SURVEYOR:																
B CHIEF OF PARTY	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B INSTRUMENTMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B CHAINMAN/RODMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
GLAZIER	2/22/2016	12/31/2016**	1/1/2017	\$2.00	C	1/1/2018	\$1.75	D								
E MARBLE FINISHER	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A		
E MARBLE MASON	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A		
PAINTER:																
BRUSH AND SPRAY	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
INDUSTRIAL PAINTER	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
EXOTIC MATERIALS	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
PAPERHANGER/WALLCOVERING	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
TAPER	2/22/2016	06/30/2016**	7/1/2016	\$2.05	A	1/1/2017	\$2.05	G	1/1/2018	\$2.05	G					
PLASTERER	8/22/2015	06/30/2016**	7/1/2016	\$1.70	A											
PLUMBER:																
PLUMBER, PIPEFITTER, STEAMFITTER	8/22/2015	06/30/2016**	7/1/2016	\$3.25	A	7/1/2017	\$3.25	A								
UNDERGROUND UTILITY PIPEFITTER	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
LANDSCAPE PIPEFITTER	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
I UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
I LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
J UNDERGROUND UTILITY TRADESMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
K LANDSCAPE TRADESMAN I	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
K LANDSCAPE TRADESMAN II	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
SPRINKLER FITTER (FIKE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2016	07/31/2016**	8/1/2016	\$3.00	A	7/31/2017	\$3.75	A								
ROOFER	8/22/2015	07/31/2016**	8/1/2016	\$2.00	L	8/1/2017	\$2.00	L	8/1/2018	\$2.00	L	8/1/2019	\$2.00	M		
BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAP PITCH BUILD-UP	8/22/2015	07/31/2016**	8/1/2016	\$2.00	L	8/1/2017	\$2.00	L	8/1/2018	\$2.00	L	8/1/2019	\$2.00	M		

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LAAOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALAMEDA COUNTY  
DETERMINATION: ALA-2016-1

DETERMINATION: ALA-2016-1			INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)			ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
	MASTIC WORKER, KETTLEMAN		8/22/2015	07/31/2016**	8/1/2016	\$2.00 L	8/1/2017	\$2.00 L	8/1/2018	\$2.00 L	8/1/2019	\$2.00 M				
N	TERRAZZO FINISHER		2/22/2016	06/30/2016**	7/1/2016	\$1.00 A	7/1/2017	\$1.00 A	7/1/2018	\$1.25 A						
N	TERRAZZO WORKER		2/22/2016	06/30/2016**	7/1/2016	\$1.50 A	7/1/2017	\$1.75 A	7/1/2018	\$2.00 A						

[FOOTNOTES](#)

[FOOTNOTES](#)



**LOCALITY: CONTRA COSTA COUNTY**

**DETERMINATION: CON-2016-1**

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

E INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

F INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

I IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

K DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

L AMOUNT IS FOR INDUSTRY FUND.

M RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY.

N DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

O DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S DISREGARD THIS RATE. FOR THE FIRST 4 DAILY OVERTIME HOURS, SUNDAY NIGHT THROUGH THURSDAY NIGHT, USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION. ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 35 HOURS OF WORK ON A 7 HOUR DAY, SUNDAY NIGHT THROUGH THURSDAY NIGHT, THE BALANCE OF THE 35 HOURS, UP TO 7 HOURS, MAY BE WORKED ON FRIDAY NIGHT AT THE STRAIGHT-TIME RATE.

T DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.

U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

W INCLUDED IN BASIC HOURLY RATE.

X RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

Y INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.

Z 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AA RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AB THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AC INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

**LOCALITY: CONTRA COSTA COUNTY**

**DETERMINATION: CON-2016-1**

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**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/oprl/pwd). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/oprl/pwd). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[CONTRA-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**LOCALITY: CONTRA COSTA COUNTY**  
**DETERMINATION: CON-2016-1**

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1			INCREASE 2			INCREASE 3			INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
<b>BRICKLAYER, BLOCKLAYER,</b> POINTIER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A											
POINTIER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A											
<b>BRICKLAYER, BLOCKLAYER:</b> BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A								
BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A								
<b>ELECTRICIAN:</b> COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A														
COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A														
COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A														
COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A														
INSIDE WIREMAN, TECHNICIAN SECOND SHIFT	2/22/2016	02/26/2017**	2/27/2017	\$1.25	A	2/26/2018	\$1.25	A											
INSIDE WIREMAN, TECHNICIAN THIRD SHIFT	2/22/2016	02/26/2017**	2/27/2017	\$1.25	A	2/26/2018	\$1.25	A											
CABLE SPLICER, 2ND SHIFT	2/22/2016	02/26/2017**	2/27/2017	\$1.25	A	2/26/2018	\$1.25	A											
CABLE SPLICER, 3RD SHIFT	2/22/2016	02/26/2017**	2/27/2016	\$1.25	A	2/26/2018	\$1.25	A											
<b>FIELD SURVEYOR:</b>																			
B CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A														
B INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A														
B CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A														
<b>MARBLE FINISHER</b>																			
C MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A					
<b>MARBLE MASON</b>																			
C MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A					
<b>PLASTERER</b>																			
PLASTERER: 2ND SHIFT	8/22/2015	06/30/2016**	7/1/2016	\$1.70	A														
PLASTERER: 3RD SHIFT	8/22/2015	06/30/2016**	7/1/2016	\$1.70	A														
<b>TERRAZZO FINISHER</b>																			
D TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A								
D TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A								
<b>TERRAZZO WORKER</b>																			
D TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A								
D TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A								

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: CONTRA COSTA COUNTY**

**DETERMINATION: CON-2016-1**

- THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES
- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES
  - B PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
  - C EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
  - D THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: CONTRA COSTA COUNTY**

**DETERMINATION: CON-2016-1**

- THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- B \$0.75 TO PENSION AND \$1.25 TO WAGES AND/OR EMPLOYER PAYMENTS.
- C \$0.75 TO PENSION AND \$1.00 TO WAGES AND/OR EMPLOYER PAYMENTS.
- D EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- E \$0.01 TO TRAINING, \$1.75 TO WAGES AND/OR FRINGES.
- F \$0.48 TO PENSION AND \$1.57 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- G \$0.10 TO THE BASIC HOURLY RATE, \$0.60 TO HEALTH AND WELFARE, AND \$0.10 TO VACATION
- H THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- I THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- J THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.
- K \$0.25 TO H&W, \$0.30 TO PENSION AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- L \$0.55 TO H&W AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- M THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[CONTRA-2016-1-INC](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CONTRA COSTA COUNTY  
DETERMINATION: CON-2016-1

			EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE
# BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER	2/22/2016	04/30/2016**	A 38.800	9.790	10.040	B 3.000	0.800	C 1.270	D 8.0	63.700	E 84.600	E 84.600	105.500	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	06/30/2016**	A 43.390	9.790	10.790	F -	1.460	0.400	D 8.0	65.830	87.520	G 87.520	109.220	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# BRICK TENDER	8/22/2015	04/30/2016**	A 32.180	10.000	10.100	F -	0.390	-	8.0	52.670	H 68.760	H 68.760	84.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# CARPET, LINOLEUM,  SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS FLOOR COVERING HANDLER LESS THAN 3 YEARS FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	A 46.820	9.950	12.580	I -	0.630	0.340	8.0	70.320	J 93.730	J 93.730	117.140	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	12/31/2016**	A 23.390	9.950	6.290	I -	0.050	0.340	8.0	40.020	J 51.710	J 51.710	63.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	12/31/2016**	A 18.700	9.950	5.030	I -	0.050	0.340	8.0	34.070	J 43.420	J 43.420	52.770	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	12/31/2016**	A 14.950	9.950	4.020	I -	0.050	0.340	8.0	29.310	J 36.780	J 36.780	44.260	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	12/31/2016**	A 16.830	9.950	4.530	I -	0.050	0.340	8.0	31.700	J 40.110	J 40.110	48.530	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# ELECTRICIAN:  COMM & SYSTEM INSTALLER COMM & SYSTEM TECH.  INSIDE WIREMAN, TECHNICIAN CABLE SPLICER	2/22/2016	11/30/2016**	34.320	10.050	K 5.150	-	1.100	L 0.210	8.0	52.030	M 69.790	M 69.790	87.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	11/30/2016**	39.080	10.050	K 5.150	-	1.100	L 0.210	8.0	56.960	M 77.190	M 77.190	97.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	02/26/2017**	A 47.760	13.100	K 10.000	-	0.650	N 0.860	8.0	73.800	O 98.400	O 98.400	123.000	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	02/26/2017**	A 54.170	13.100	K 10.000	-	0.650	N 0.860	8.0	80.410	O 108.300	O 108.300	136.200	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# FIELD SURVEYOR:  P CHIEF OF PARTY  P INSTRUMENTMAN  P CHAINMAN/RODMAN	2/22/2016	02/28/2017**	38.750	13.380	Q 11.280	R 3.690	0.820	0.160	8.0	68.080	S 87.460	T 87.460	106.830	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	02/28/2017**	35.660	13.380	Q 11.280	R 3.690	0.820	0.160	8.0	64.990	S 82.820	T 82.820	100.650	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	02/28/2017**	32.780	13.380	Q 11.280	R 3.690	0.820	0.160	8.0	62.110	S 78.500	T 78.500	94.890	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# GLAZIER	2/22/2016	12/31/2016**	A 44.530	9.950	U 15.390	-	0.550	V 0.380	8.0	70.800	W 93.070	115.330	115.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# X MARBLE FINISHER	8/22/2015	07/31/2016**	Y 30.220	9.790	3.930	I -	0.450	0.550	8.0	44.940	Z 60.050	75.160	75.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# X MARBLE MASON	8/22/2015	07/31/2016**	Y 40.410	9.790	14.390	I -	0.800	0.770	8.0	66.160	Z 86.360	106.570	106.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# PAINTER:  BRUSH AND SPRAY  INDUSTRIAL PAINTER SANDBLASTER, STEAM CLEANER, WATERBLASTER  EXOTIC MATERIALS  PAPERHANGER/WALLCOVERING  TAPER  AD TAPER CLEAN-UP	2/22/2016	12/31/2016**	AA 37.750	9.950	Q 11.640	I -	0.550	0.380	D 8.0	60.270	79.150	AB 79.150	98.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	12/31/2016**	AA 38.250	9.950	Q 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AB 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	12/31/2016**	AA 38.250	9.950	Q 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AB 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	12/31/2016**	AA 38.500	9.950	Q 11.640	I -	0.550	0.380	D 8.0	61.020	80.270	AB 80.270	99.520	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	12/31/2016**	AA 38.750	9.950	Q 11.640	I -	0.550	0.380	D 8.0	61.270	80.650	AB 80.650	100.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	06/30/2016**	AC 42.790	9.950	12.500	I -	0.460	0.540	8.0	66.240	87.630	D 87.630	AB 109.030	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	06/30/2016*	AE 17.090	9.950	-	-	-	-	8.0	27.040	35.580	D 35.580	AB 44.130	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
# PLASTERER	8/22/2015	06/30/2016**	AF 38.490	13.030	10.630	F -	1.090	1.050	D 8.0	64.290	AG 80.920	AG 80.920	97.540	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# AH PLASTER TENDER	8/22/2015	06/30/2016*	AI 32.400	9.330	12.770	F -	0.340	0.580	8.0	55.420	AJ 69.070	AJ 69.070	82.720	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
AH GUN MAN	8/22/2015	06/30/2016*	AI 33.150	9.330	12.770	F -	0.340	0.580	8.0	56.170	AJ 70.190	AJ 70.190	84.220	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
# PLUMBER:  PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)  SERVICE TECHNICIAN  STEAMFITTER  UNDERGROUND UTILITY PIPEFITTER  LANDSCAPE PIPEFITTER  UNDERGROUND UTILITY ASSISTANT JOURNEYMAN  AO LANDSCAPE ASSISTANT JOURNEYMAN  AP UNDERGROUND UTILITY TRADESMAN  AQ LANDSCAPE TRADESMAN I  AQ LANDSCAPE TRADESMAN II	2/22/2016	06/30/2016**	A 53.420	17.560	AK 15.130	-	1.750	1.700	8.0	89.560	E 116.270	E 116.270	142.980	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	06/30/2016**	A 52.530	17.560	AK 15.130	-	1.750	1.700	8.0	88.670	114.930	AL 114.930	114.930	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	06/30/2016**	A 53.460	AM 17.550	AN 13.840	-	3.700	0.300	8.0	94.350	E 123.830	E 123.830	153.310	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	06/30/2016**	26.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	06/30/2016**	26.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	06/30/2016**	15.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	06/30/2016**	15.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	06/30/2016**	10.900	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	06/30/2016**	10.550	6.600	AK -	2.000	0.450	0.600	D 8.0	20.200	25.480	25.480	30.750	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	06/30/2016**	10.900	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	07/31/2016**	A 56.120	10.020	16.550	F -	1.100	0.400	8.0	84.190	112.250	112.250	140.310	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# ROOFER  BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP  MASTIC WORKER, KETTLEMAN	8/22/2015	07/31/2016**	32.470	8.420	5.630	3.610	0.850	0.640	8.0	51.620	J 67.860	AR 67.860	84.090	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	07/31/2016**	34.470	8.420	5.630	3.610	0.850	0.640	8.0	53.620	J 70.860	AR 70.860	88.090	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	07/31/2016**	32.720	8.420	5.630	3.610	0.850	0.640	8.0	51.870	J 68.230	AR 68.230	84.590	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# SHEET METAL WORKER TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	8/22/2015	06/26/2016*	AA 52.200	AS 13.460	AT 26.420	F -	1.410	1.150	8.0	94.640	O 123.640	O 123.640	152.640	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	8/22/2015	06/26/2016*	AA 46.300	AS 13.460	AT 25.140	F -	1.410	1.150	8.0	87.460	O 113.190	O 113.190	138.910	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE

LOCALITY: CONTRA COSTA COUNTY  
DETERMINATION: CON-2016-1

DETERMINATION: CON-2016-1			EMPLOYER PAYMENTS									STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY		TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE		
# AY SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) METAL DECK & SIDING	8/22/2015	06/26/2016*	AA 35.720	AU 12.940	AT 14.680	F	-	1.310	1.150	8.0	65.800	AV 84.910	AV 84.910	104.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE		
	8/22/2015	06/26/2016*	AA 32.370	AU 12.940	AT 9.410	F	-	1.310	1.150	8.0	57.180	AV 74.160	AV 74.160	91.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE		
	8/22/2015	06/26/2016*	AA 28.810	AU 12.940	AT 4.330	F	-	1.290	1.150	8.0	48.520	O 63.380	O 63.380	78.230	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE		
	8/22/2015	06/26/2016*	AA 33.510	AS 12.960	AT 9.690	F	-	1.290	1.150	8.0	58.600	O 76.100	O 76.100	93.610	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE		
	2/22/2015	06/30/2015*	AA 33.860	AK 13.530	AW 18.000	F	-	AX 0.300	-	8.0	65.690	O 83.620	O 83.620	101.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE		
	2/22/2016	06/30/2016**	AZ 33.780	9.790	5.140	F	-	0.800	0.830	8.0	50.340	O 65.120	O 65.120	79.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>		
	2/22/2016	06/30/2016**	AZ 41.010	9.790	14.940	F	-	0.800	1.010	8.0	67.550	O 85.370	O 85.370	103.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>		
	8/22/2015	03/31/2016*	BA 22.790	8.830	3.460		0.700	0.450	1.130	8.0	37.360	48.760	D 48.760	60.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE		
	8/22/2015	03/31/2016*	BA 28.480	8.830	3.690		1.300	0.350	1.140	8.0	43.790	58.030	D 58.030	72.270	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE		
	8/22/2015	03/31/2016*	BA 39.520	8.830	4.690		2.350	0.690	1.730	8.0	57.810	77.570	D 77.570	97.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE		
# AY TERRAZZO FINISHER																				
# AY TERRAZZO WORKER																				
# TILE FINISHER																				
RED CIRCLED FINISHER																				
# TILE SETTER																				
WATER WELL DRILLER																				
DRILLER, PUMP REPAIRMAN	8/22/2007	01/31/2008*	20.170	8.120	3.690	BB	0.800	-	-	8.0	32.780	BC 42.870	BC 42.870	BC 42.870	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE		
PUMP INSTALLER	8/22/2007	01/31/2008*	17.860	8.120	3.690	BD	0.720	-	-	8.0	30.390	BC 39.320	BC 39.320	BC 39.320	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE		
HELPER	8/22/2007	01/31/2008*	12.470	8.120	3.690	BE	0.530	-	-	8.0	24.810	BC 31.040	BC 31.040	BC 31.040	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE		
<a href="#">FOOTNOTES</a>																				

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: CONTRA COSTA COUNTY**

**DETERMINATION: CON-2016-1**

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\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

I INCLUDED IN BASIC HOURLY RATE.

J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

K IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

L IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

M RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

N AMOUNT IS FOR INDUSTRY FUND.

O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.

T RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

AB DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AC INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AD PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.

AE INCLUDES AN AMOUNT FOR DUES CHECK OFF

AF INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.

AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AH ALL HOD CARRIERS WORKING ON THE HOSE SHALL RECEIVE \$5.00 PER DAY OVER SCALE.

AI INCLUDES AN AMOUNT FOR VACATION, DUES CHECK-OFF AND ORGANIZING DUES WHICH ARE NOT FACTORED INTO OVERTIME.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AL SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

AM IN ADDITION, AN AMOUNT OF \$0.50 FOR HEALTH REIMBURSEMENT ACCOUNT IS ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: CONTRA COSTA COUNTY**

**DETERMINATION: CON-2016-1**

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IN ADDITION, AN AMOUNT OF \$5.00 FOR 401A SUPPLEMENTAL PENSION IS ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER. APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.

AR INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AW INCLUDES \$0.03 FOR SCHOLAR FUND.

AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BB RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.35 AFTER 2 YEARS; \$1.45 AFTER 5 YEARS; \$1.60 AFTER 10 YEARS

BC COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BD RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.27 AFTER 2 YEARS; \$1.37 AFTER 5 YEARS; \$1.52 AFTER 10 YEARS.

BE RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.08 AFTER 2 YEARS; \$1.18 AFTER 5 YEARS; \$1.33 AFTER 10 YEARS.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[CONTRA-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CONTRA COSTA COUNTY  
DETERMINATION: CON-2016-1

			INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER:																
BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A					
	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A								
BRICK TENDER	8/22/2015	04/30/2016**	5/1/2016	\$0.80	A	5/1/2017	\$1.20	A	5/1/2018	\$1.40	A					
CARPET, LINOLEUM,																
SOFT FLOOR LAYER	2/22/2016	12/31/2016**	1/1/2017	\$2.00	A	1/1/2018	\$2.00	A	1/1/2019	\$2.00	A					
FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2016	12/31/2016**	1/1/2017	\$1.00	A	1/1/2018	\$1.00	A	1/1/2019	\$1.00	A					
FLOOR COVERING HANDLER LESS THAN 3 YEARS	2/22/2016	12/31/2016**	1/1/2017	\$0.80	A	1/1/2018	\$0.80	A	1/1/2019	\$0.80	A					
FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS	2/22/2016	12/31/2016**	1/1/2017	\$0.64	A	1/1/2018	\$0.64	A	1/1/2019	\$0.64	A					
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	1/1/2017	\$0.72	A	1/1/2018	\$0.72	A	1/1/2019	\$0.72	A					
ELECTRICIAN:																
COMM & SYSTEM INSTALLER	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
COMM & SYSTEM TECH.	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
INSIDE WIREMAN, TECHNICIAN	2/22/2016	02/26/2017**	2/27/2017	\$1.25	A	2/26/2018	\$1.25	A								
CABLE SPLICER	2/22/2016	02/26/2017**	2/27/2017	\$1.25	A	2/26/2018	\$1.25	A								
FIELD SURVEYOR:																
B CHIEF OF PARTY	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B INSTRUMENTMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B CHAINMAN/RODMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
GLAZIER	2/22/2016	12/31/2016**	1/1/2017	\$2.00	C	1/1/2018	\$1.75	D								
E MARBLE FINISHER	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A		
E MARBLE MASON	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A		
PAINTER:																
BRUSH AND SPRAY	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
INDUSTRIAL PAINTER	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
EXOTIC MATERIALS	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
PAPERHANGER/WALLCOVERING	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
TAPER	2/22/2016	06/30/2016**	7/1/2016	\$2.05	A	1/1/2017	\$2.05	G	1/1/2018	\$2.05	G					
PLASTERER	8/22/2015	06/30/2016**	7/1/2016	\$1.70	A											
PLUMBER:																
PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)	2/22/2016	06/30/2016**	7/1/2016	\$2.50	A	7/1/2017	\$2.50	A	7/1/2018	\$2.50	A					
SERVICE TECHNICIAN	2/22/2016	06/30/2016**	7/1/2016	\$2.50	A	7/1/2017	\$2.50	A	7/1/2018	\$2.50	A					
STEAMFITTER	8/22/2015	06/30/2016**	7/1/2016	\$3.25	A	7/1/2017	\$3.25	A								
UNDERGROUND UTILITY PIPEFITTER	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
LANDSCAPE PIPEFITTER	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
I UNDERGROUND UTILITY ASSISTANT I JOURNEYMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
I LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
J UNDERGROUND UTILITY TRADESMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
K LANDSCAPE TRADESMAN I	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
K LANDSCAPE TRADESMAN II	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2016	07/31/2016**	8/1/2016	\$3.00	A	7/31/2017	\$3.75	A								
ROOFER	8/22/2015	07/31/2016**	8/1/2016	\$2.00	L	8/1/2017	\$2.00	L	8/1/2018	\$2.00	L	8/1/2019	\$2.00	M		

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CONTRA COSTA COUNTY  
DETERMINATION: CON-2016-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP	8/22/2015	07/31/2016**	8/1/2016	\$2.00	L	8/1/2017	\$2.00	L	8/1/2018	\$2.00	L	8/1/2019	\$2.00	M		
MASTIC WORKER, KETTLEMAN	8/22/2015	07/31/2016**	8/1/2016	\$2.00	L	8/1/2017	\$2.00	L	8/1/2018	\$2.00	L	8/1/2019	\$2.00	M		
N TERRAZZO FINISHER	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A					
N TERRAZZO WORKER	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A					

[FOOTNOTES](#)

**DETERMINATION: MAR-2016-1**

# **TILE SETTER**  
TILE SETTER, 2ND SHIFT

**LOCALITY: MARIN COUNTY**  
**DETERMINATION: MAR-2016-1**

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/das/das.html).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- E INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.
- F INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.
- G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- L DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- N ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- O RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- P DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- R INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- T DISREGARD THIS RATE. FOR THE FIRST 4 DAILY OVERTIME HOURS, SUNDAY NIGHT THROUGH THURSDAY NIGHT, USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION. ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 35 HOURS OF WORK ON A 7 HOUR DAY, SUNDAY NIGHT THROUGH THURSDAY NIGHT, THE BALANCE OF THE 35 HOURS, UP TO 7 HOURS, MAY BE WORKED ON FRIDAY NIGHT AT THE STRAIGHT-TIME RATE.
- U DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- V EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- W INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- X INCLUDED IN BASIC HOURLY RATE.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/oprl/pwd). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIN COUNTY  
DETERMINATION: MAR-2016-1

			INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A								
	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A								
BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A					
	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A					
BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A					
	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A					
BRICK TENDER																
BRICK TENDER (SPECIAL SINGLE SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.00	A	7/1/2019	\$1.20	A		
ELECTRICIAN:																
COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
INSIDE WIREMAN, 2ND SHIFT	2/22/2016	05/31/2016**	6/1/2016	\$2.00	A											
INSIDE WIREMAN, 3RD SHIFT	2/22/2016	05/31/2016**	6/1/2016	\$2.00	A											
CABLE SPLICER, 2ND SHIFT	2/22/2016	05/31/2016**	6/1/2016	\$2.00	A											
CABLE SPLICER, 3RD SHIFT	2/22/2016	05/31/2016**	6/1/2016	\$2.00	A											
FIELD SURVEYOR:																
B CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
MARBLE FINISHER																
C MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A		

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: MARIN COUNTY**

**DETERMINATION: MAR-2016-1**

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

- A (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- B ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- C EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- D THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[MAR-2016-1-INC](#)

LOCALITY: MARIN COUNTY  
DETERMINATION: MAR-2016-1

			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
CRAFT (JOURNEY LEVEL)		ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE
#	BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER	2/22/2016	04/30/2016**	A 36.990	9.790	14.130	B 3.000	0.800	C 1.290	D 8.0	66.000	E 85.990	E 85.990	105.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	06/30/2016**	A 43.390	9.790	10.790	F -	1.460	0.400	D 8.0	65.830	87.520	G 87.520	109.220	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	BRICK TENDER	8/22/2015	06/30/2016**	H 33.520	7.540	10.180	F -	0.410	0.300	D 8.0	51.950	E 68.710	E 68.710	85.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	CARPET, LINOLEUM, SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS FLOOR COVERING HANDLER LESS THAN 3 YEARS FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	A 46.820	9.950	12.580	I -	0.630	0.340	8.0	70.320	J 93.730	J 93.730	117.140	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	12/31/2016**	A 23.390	9.950	6.290	I -	0.050	0.340	8.0	40.020	J 51.710	J 51.710	63.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	12/31/2016**	A 18.700	9.950	5.030	I -	0.050	0.340	8.0	34.070	J 43.420	J 43.420	52.770	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	12/31/2016**	A 14.950	9.950	4.020	I -	0.050	0.340	8.0	29.310	J 36.780	J 36.780	44.260	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	12/31/2016**	A 16.830	9.950	4.530	I -	0.050	0.340	8.0	31.700	J 40.110	J 40.110	48.530	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	ELECTRICIAN: COMM & SYSTEM INSTALLER COMM & SYSTEM TECH. INSIDE WIREMAN CABLE SPLICER TUNNEL WIREMAN TUNNEL CABLE SPLICER	2/22/2016	11/30/2016**	34.320	10.050	K 5.150	-	1.100	L 0.210	8.0	52.030	M 69.790	M 69.790	87.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	11/30/2016**	39.080	10.050	K 5.150	-	1.100	L 0.210	8.0	56.960	M 77.190	M 77.190	97.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	05/31/2016**	A 47.400	11.000	N 4.250	-	1.100	0.310	8.0	65.480	O 89.890	O 89.890	114.300	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	05/31/2016**	A 52.640	11.000	N 4.250	-	1.100	0.310	8.0	70.880	O 97.990	O 97.990	125.100	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	05/31/2016**	A 47.900	11.000	N 4.250	-	1.100	0.310	8.0	66.000	P 90.670	115.330	115.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	05/31/2016**	A 53.140	11.000	N 4.250	-	1.100	0.310	8.0	71.390	P 98.760	126.130	126.130	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	FIELD SURVEYOR: Q CHIEF OF PARTY Q INSTRUMENTMAN Q CHAINMAN/RODMAN	2/22/2016	02/28/2017**	38.750	13.380	R 11.280	S 3.690	0.820	0.160	8.0	68.080	T 87.460	U 87.460	106.830	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	02/28/2017**	35.660	13.380	R 11.280	S 3.690	0.820	0.160	8.0	64.990	T 82.820	U 82.820	100.650	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	02/28/2017**	32.780	13.380	R 11.280	S 3.690	0.820	0.160	8.0	62.110	T 78.500	U 78.500	94.890	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	GLAZIER	2/22/2016	12/31/2016**	A 44.530	9.950	V 15.390	-	0.550	W 0.380	8.0	70.800	X 93.070	115.330	115.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	Y MARBLE FINISHER	8/22/2015	07/31/2016**	Z 30.220	9.790	3.930	I -	0.450	0.550	8.0	44.940	AA 60.050	75.160	75.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	Y MARBLE MASON	8/22/2015	07/31/2016**	Z 40.410	9.790	14.390	I -	0.800	0.770	8.0	66.160	AA 86.360	106.570	106.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	PAINTER: BRUSH AND SPRAY INDUSTRIAL PAINTER SANDBLASTER, STEAM CLEANER, WATERBLASTER EXOTIC MATERIALS PAPERHANGER/WALLCOVERING TAPER	2/22/2016	12/31/2016**	H 37.750	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.270	79.150	AB 79.150	98.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	12/31/2016**	H 38.250	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AB 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	12/31/2016**	H 38.250	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AB 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	12/31/2016**	H 38.500	9.950	R 11.640	I -	0.550	0.380	D 8.0	61.020	80.270	AB 80.270	99.520	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	12/31/2016**	H 38.750	9.950	R 11.640	I -	0.550	0.380	D 8.0	61.270	80.650	AB 80.650	100.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	06/30/2016**	AC 42.790	9.950	12.500	I -	0.460	0.540	8.0	66.240	87.630	D 87.630	AB 109.030	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AD	TAPER CLEAN-UP	2/22/2016	06/30/2016*	AE 17.090	9.950	-	-	-	-	8.0	27.040	35.580	D 35.580	AB 44.130	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
#	PLASTERER	8/22/2015	06/30/2016**	AF 36.020	13.030	8.930	3.000	1.080	1.150	8.0	63.210	80.350	AG 80.350	97.490	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	PLASTER TENDER	8/22/2015	06/30/2016**	30.020	7.540	9.730	2.630	0.430	AH 1.030	8.0	51.380	J 66.390	J 66.390	81.400	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	PLUMBER: PLUMBER, STEAMFITTER PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL REFRIGERATION FITTER (HVAC) AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK LANDSCAPE/IRRIGATION PIPEFITTER UNDERGROUND/UTILITY PIPEFITTER SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	8/22/2015	06/30/2016**	AI 66.000	15.410	21.930	F -	3.650	AJ 3.450	8.0	110.440	AK 143.440	G 143.440	176.440	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	06/30/2016**	AI 56.100	14.290	19.980	F -	2.100	AJ 0.880	8.0	93.350	AK 121.400	G 121.400	149.450	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	06/30/2016**	AI 66.000	15.410	21.930	F -	3.650	AJ 3.450	8.0	110.440	AK 143.440	G 143.440	176.440	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	06/30/2016**	AI 66.000	15.410	21.930	F -	3.650	AJ 3.450	8.0	110.440	AK 143.440	G 143.440	176.440	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	06/30/2016**	A 56.100	14.000	AL 15.300	F -	1.810	1.290	8.0	88.500	116.550	AG 116.550	144.600	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	06/30/2016**	A 56.100	14.000	AL 15.300	F -	1.810	1.290	8.0	88.500	116.550	AG 116.550	144.600	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	07/31/2016**	A 56.120	10.020	16.550	F -	1.100	0.400	8.0	84.190	112.250	112.250	140.310	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	ROOFER BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP MASTIC WORKER, KETTLEMAN	8/22/2015	07/31/2016**	32.470	8.420	5.630	3.610	0.850	0.640	8.0	51.620	J 67.860	AM 67.860	84.090	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	07/31/2016**	34.470	8.420	5.630	3.610	0.850	0.640	8.0	53.620	J 70.860	AM 70.860	88.090	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	07/31/2016**	32.720	8.420	5.630	3.610	0.850	0.640	8.0	51.870	J 68.230	AM 68.230	84.590	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	SHEET METAL WORKER TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) AIR CONDITIONING JOURNEYPERMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) METAL DECK & SIDING	8/22/2015	06/26/2016*	H 52.200	AN 13.460	AO 26.420	F -	1.410	1.150	8.0	94.640	O 123.640	O 123.640	152.640	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		8/22/2015	06/26/2016*	H 46.300	AN 13.460	AO 25.140	F -	1.410	1.150	8.0	87.460	O 113.190	O 113.190	138.910	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		8/22/2015	06/26/2016*	H 35.720	AP 12.940	AO 14.680	F -	1.310	1.150	8.0	65.800	AQ 84.910	AQ 84.910	104.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		8/22/2015	06/26/2016*	H 32.370	AP 12.940	AO 9.410	F -	1.310	1.150	8.0	57.180	AQ 74.160	AQ 74.160	91.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		8/22/2015	06/26/2016*	H 28.810	AP 12.940	AO 4.330	F -	1.290	1.150	8.0	48.520	O 63.380	O 63.380	78.230	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		8/22/2015	06/26/2016*	H 33.510	AN 12.960	AO 9.690	F -	1.290	1.150	8.0	58.600	O 76.100	O 76.100	93.610	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		2/22/2015	06/30/2015*	H 33.860	AL 13.530	AR 18.000	F -	AS 0.300	-	8.0	65.690	O 83.620	O 83.620	101.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
#	AT TERRAZZO FINISHER	2/22/2016	06/30/2016**	AU 33.780	9.790	5.140	F -	0.800	0.830	8.0	50.340	O 65.120	O 65.120	79.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	AT TERRAZZO WORKER	2/22/2016	06/30/2016**	AU 41.010	9.790	14.940	F -	0.800	1.010	8.0	67.550	O 85.370	O 85.370	103.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>



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DETERMINATION: MAR-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
CRAFT (JOURNEY LEVEL)		ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE
#	TILE FINISHER	8/22/2015	03/31/2016*	AV 22.790	8.830	3.460	0.700	0.450	1.130	8.0	37.360	48.760	D 48.760	60.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	RED CIRCLED FINISHER	8/22/2015	03/31/2016*	AV 28.480	8.830	3.690	1.300	0.350	1.140	8.0	43.790	58.030	D 58.030	72.270	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
#	TILE SETTER	8/22/2015	03/31/2016*	AV 39.520	8.830	4.690	2.350	0.690	1.730	8.0	57.810	77.570	D 77.570	97.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	WATER WELL DRILLER																	
	DRILLER, PUMP REPAIRMAN	8/22/2007	01/31/2008*	20.170	8.120	3.690	AW 0.800	-	-	8.0	32.780	AX 42.870	AX 42.870	AX 42.870	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	PUMP INSTALLER	8/22/2007	01/31/2008*	17.860	8.120	3.690	AY 0.720	-	-	8.0	30.390	AX 39.320	AX 39.320	AX 39.320	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	HELPER	8/22/2007	01/31/2008*	12.470	8.120	3.690	AZ 0.530	-	-	8.0	24.810	AX 31.040	AX 31.040	AX 31.040	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE

[FOOTNOTES](#)

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\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP. TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I INCLUDED IN BASIC HOURLY RATE.

J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

K IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

L IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

M RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Q ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

T RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.

U RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

X RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AB DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AC INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AD PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.

AE INCLUDES AN AMOUNT FOR DUES CHECK OFF

AF INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$2.00 PER DAY ABOVE THE WAGE RATE.

AG RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AH AMOUNT IS FOR VALLEY MORTAR TRADES FUND (\$1.00) AND INDUSTRY STABILIZATION FUND (\$0.03)

AI INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

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AJ INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AK RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AL PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AM APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.

AN INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AR INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AS INCLUDES \$0.03 FOR SCHOLAR FUND.

AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AW RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.35 AFTER 2 YEARS; \$1.45 AFTER 5 YEARS; \$1.60 AFTER 10 YEARS

AX COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

AY RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.27 AFTER 2 YEARS; \$1.37 AFTER 5 YEARS; \$1.52 AFTER 10 YEARS.

AZ RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.08 AFTER 2 YEARS; \$1.18 AFTER 5 YEARS; \$1.33 AFTER 10 YEARS.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[MAR-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: MARIN COUNTY**

**DETERMINATION: MAR-2016-1**

DETERMINATION: MAR-2016-1			INCREASE 1			INCREASE 2			INCREASE 3			INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)			ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	
BRICKLAYER, BLOCKLAYER:																			
BRICKLAYER, BLOCKLAYER, STONEMASON			2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A						
POINTER, CLEANER, CAULKER, WATERPROOFER			8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A									
BRICK TENDER			8/22/2015	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.00	A	7/1/2019	\$1.20	A			
CARPET, LINOLEUM,																			
SOFT FLOOR LAYER			2/22/2016	12/31/2016**	1/1/2017	\$2.00	A	1/1/2018	\$2.00	A	1/1/2019	\$2.00	A						
FLOOR COVERING HANDLER AFTER 3 YEARS			2/22/2016	12/31/2016**	1/1/2017	\$1.00	A	1/1/2018	\$1.00	A	1/1/2019	\$1.00	A						
FLOOR COVERING HANDLER LESS THAN 3 YEARS			2/22/2016	12/31/2016**	1/1/2017	\$0.80	A	1/1/2018	\$0.80	A	1/1/2019	\$0.80	A						
FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS			2/22/2016	12/31/2016**	1/1/2017	\$0.64	A	1/1/2018	\$0.64	A	1/1/2019	\$0.64	A						
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS			2/22/2016	12/31/2016**	1/1/2017	\$0.72	A	1/1/2018	\$0.72	A	1/1/2019	\$0.72	A						
ELECTRICIAN:																			
COMM & SYSTEM INSTALLER			2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
COMM & SYSTEM TECH.			2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
INSIDE WIREMAN			2/22/2016	05/31/2016**	6/1/2016	\$2.00	A												
CABLE SPLICER			2/22/2016	05/31/2016**	6/1/2016	\$2.00	A												
TUNNEL WIREMAN			2/22/2016	05/31/2016**	6/1/2016	\$2.00	A												
TUNNEL CABLE SPLICER			2/22/2016	05/31/2016**	6/1/2016	\$2.00	A												
FIELD SURVEYOR:																			
B	CHIEF OF PARTY		2/22/2016	02/28/2017**	3/1/2017	\$2.00	A												
B	INSTRUMENTMAN		2/22/2016	02/28/2017**	3/1/2017	\$2.00	A												
B	CHAINMAN/RODMAN		2/22/2016	02/28/2017**	3/1/2017	\$2.00	A												
GLAZIER			2/22/2016	12/31/2016**	1/1/2017	\$2.00	C	1/1/2018	\$1.75	D									
E	MARBLE FINISHER		8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A			
E	MARBLE MASON		8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A			
PAINTER:																			
BRUSH AND SPRAY			2/22/2016	12/31/2016**	1/1/2017	\$1.76	F												
INDUSTRIAL PAINTER			2/22/2016	12/31/2016**	1/1/2017	\$1.76	F												
SANDBLASTER, STEAM CLEANER, WATERBLASTER			2/22/2016	12/31/2016**	1/1/2017	\$1.76	F												
EXOTIC MATERIALS			2/22/2016	12/31/2016**	1/1/2017	\$1.76	F												
PAPERHANGER/WALLCOVERING			2/22/2016	12/31/2016**	1/1/2017	\$1.76	F												
TAPER			2/22/2016	06/30/2016**	7/1/2016	\$2.05	A	1/1/2017	\$2.05	G	1/1/2018	\$2.05	G						
PLASTERER			8/22/2015	06/30/2016**	7/1/2016	\$3.57	A												
PLASTER TENDER			8/22/2015	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.60	A	7/1/2018	\$1.65	A						
PLUMBER:																			
PLUMBER, STEAMFITTER			8/22/2015	06/30/2016**	7/1/2016	\$3.50	A												
PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL			8/22/2015	06/30/2016**	7/1/2016	\$2.98	A												
REFRIGERATION FITTER (HVAC)			8/22/2015	06/30/2016**	7/1/2016	\$3.50	A												
AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK			8/22/2015	06/30/2016**	7/1/2016	\$3.50	A												
LANDSCAPE/IRRIGATION PIPEFITTER			8/22/2015	06/30/2016**	7/1/2016	\$2.98	A												

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIN COUNTY  
DETERMINATION: MAR-2016-1

			INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
UNDERGROUND/UTILITY PIPEFITTER SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	8/22/2015	06/30/2016**	7/1/2016	\$2.98	A											
	2/22/2016	07/31/2016**	8/1/2016	\$3.00	A	7/31/2017	\$3.75	A								
ROOFER BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TACK PITCH BUILD-UP	8/22/2015	07/31/2016**	8/1/2016	\$2.00	H	8/1/2017	\$2.00	H	8/1/2018	\$2.00	H	8/1/2019	\$2.00	I		
	8/22/2015	07/31/2016**	8/1/2016	\$2.00	H	8/1/2017	\$2.00	H	8/1/2018	\$2.00	H	8/1/2019	\$2.00	I		
MASTIC WORKER, KETTLEMAN	8/22/2015	07/31/2016**	8/1/2016	\$2.00	H	8/1/2017	\$2.00	H	8/1/2018	\$2.00	H	8/1/2019	\$2.00	I		
J TERRAZZO FINISHER	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A					
J TERRAZZO WORKER	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A					

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: MARIN COUNTY**

**DETERMINATION: MAR-2016-1**

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT

- A (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- B ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- C \$0.75 TO PENSION AND \$1.25 TO WAGES AND/OR EMPLOYER PAYMENTS.
- D \$0.75 TO PENSION AND \$1.00 TO WAGES AND/OR EMPLOYER PAYMENTS.
- E EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- F \$0.01 TO TRAINING, \$1.75 TO WAGES AND/OR FRINGES.  
\$0.48 TO PENSION AND \$1.57 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774
- G WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.  
\$0.25 TO H&W, \$0.30 TO PENSION AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT
- H (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.  
\$0.55 TO H&W AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN
- I THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- J THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[MAR-2016-1-INC](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: NAPA COUNTY**

**DETERMINATION: NAP-2016-1**

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- B EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- C THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[NAP-2016-1-INC](#)

LOCALITY: NAPA COUNTY

DETERMINATION: NAP-2016-1

DETERMINATION - NAP-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS					
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/ HOLIDAY	TRAINING AND/OR OTHER	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	SHIFT DIFFERENTIAL	PREDETERMINED INCREASE		
# BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	A 49.900	9.790	10.790	B -	1.460	0.400	C 8.0	72.340	97.290	D 97.290	122.240	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
FOINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	8/22/2015	06/30/2016**	A 52.070	9.790	10.790	B -	1.460	0.400	C 8.0	74.510	100.540	D 100.540	126.580	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
# BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	A 40.990	9.790	14.130	E 3.000	0.800	F 1.290	C 8.0	70.000	G 91.990	G 91.990	113.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	2/22/2016	04/30/2016**	A 42.990	9.790	14.130	E 3.000	0.800	F 1.290	C 8.0	72.000	G 94.990	G 94.990	117.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
# BRICK TENDER: BRICK TENDER (SPECIAL SINGLE SHIFT)	8/22/2015	06/30/2016**	H 35.520	7.540	10.180	B -	0.410	0.300	C 8.0	53.950	G 71.710	G 71.710	89.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
# ELECTRICIAN: COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	35.070	10.050	I 5.150	-	1.100	J 0.210	8.0	52.810	K 70.960	K 70.960	L 89.110	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	35.320	10.050	I 5.150	-	1.100	J 0.210	8.0	53.070	K 71.350	K 71.350	L 89.630	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	39.830	10.050	I 5.150	-	1.100	J 0.210	8.0	57.730	K 78.350	K 78.350	L 98.960	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	40.080	10.050	I 5.150	-	1.100	J 0.210	8.0	57.990	K 78.730	K 78.730	L 99.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
INSIDE WIREMAN, 2ND SHIFT	8/22/2015	05/31/2016*	A 53.060	M 12.950	N 6.300	-	1.380	O 1.240	P 7.5	76.710	104.660	104.660	L 132.600	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE		
INSIDE WIREMAN, 3RD SHIFT	8/22/2015	05/31/2016*	A 59.450	M 12.950	N 6.300	-	1.380	O 1.390	Q 7.0	83.440	114.760	114.760	L 146.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE		
CABLE SPLICER, 2ND SHIFT	8/22/2015	05/31/2016*	A 59.710	M 12.950	N 6.300	-	1.380	O 1.390	P 7.5	83.710	115.160	115.160	L 146.600	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE		
CABLE SPLICER, 3RD SHIFT	8/22/2015	05/31/2016*	A 66.890	M 12.950	N 6.300	-	1.380	O 1.560	Q 7.0	91.280	126.510	126.510	L 161.730	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE		
# FIELD SURVEYOR:																				
R CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	43.590	13.380	S 11.280	T 3.690	0.820	0.160	7.0	72.920	U 94.720	V 94.720	L 116.510	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
R INSTRUMENT MAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	40.110	13.380	S 11.280	T 3.690	0.820	0.160	7.0	69.440	U 89.500	V 89.500	L 109.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
R CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	36.870	13.380	S 11.280	T 3.690	0.820	0.160	7.0	66.200	U 84.640	V 84.640	L 103.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
# MARBLE FINISHER																				
W MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	X 35.220	9.790	3.930	Y -	0.450	0.550	8.0	49.940	Z 67.550	85.160	85.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
# MARBLE MASON																				
W MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	X 46.410	9.790	14.390	Y -	0.800	0.770	8.0	72.160	Z 95.360	118.570	118.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
# TERRAZZO FINISHER																				
AA TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	AB 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AC 72.620	AC 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
AA TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	AB 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AC 72.620	AC 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
# TERRAZZO WORKER																				
AA TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	AB 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AC 97.370	AC 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
AA TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	AB 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AC 97.370	AC 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>		
# TILE FINISHER																				
TILE FINISHER, 2ND SHIFT	8/22/2015	03/31/2016*	AD 26.790	8.830	3.460	0.700	0.450	1.130	8.0	41.360	52.760	C 52.760	64.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE		
TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	8/22/2015	03/31/2016*	AD 32.480	8.830	3.690	1.300	0.350	1.140	8.0	47.790	62.030	C 62.030	76.270	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE		
# TILE SETTER																				
TILE SETTER, 2ND SHIFT	8/22/2015	03/31/2016*	AD 44.520	8.830	4.690	2.350	0.690	1.730	8.0	62.810	82.570	C 82.570	102.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE		

[FOOTNOTES](#)



**LOCALITY: NAPA COUNTY**

**DETERMINATION: NAP-2016-1**

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774  
FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN  
CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO  
OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF  
APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

E INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

F INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME  
HOURLY RATES.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

L DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE  
DETERMINATIONS.

M PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL  
HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.  
IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL  
HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

O IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.19 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME  
HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.

P 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

Q 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING  
FIELD AND CONSTRUCTION SURVEY WORK.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.  
DISREGARD THIS RATE. FOR THE FIRST 4 DAILY OVERTIME HOURS, SUNDAY NIGHT THROUGH THURSDAY NIGHT, USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS

U CLASSIFICATION. ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 35 HOURS OF  
WORK ON A 7 HOUR DAY, SUNDAY NIGHT THROUGH THURSDAY NIGHT, THE BALANCE OF THE 35 HOURS, UP TO 7 HOURS, MAY BE WORKED ON FRIDAY NIGHT AT THE STRAIGHT-TIME RATE.

V DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON  
SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y INCLUDED IN BASIC HOURLY RATE.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AD INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE,  
WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

**LOCALITY: NAPA COUNTY**  
**DETERMINATION: NAP-2016-1**

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[NAP-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**LOCALITY: NAPA COUNTY**  
**DETERMINATION: NAP-2016-1**

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1			INCREASE 2			INCREASE 3			INCREASE 4			INCREASE 5			INCREASE 6		
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	
<b>BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)</b>	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A												
<b>BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)</b>	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A												
<b>BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)</b>	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A									
<b>BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)</b>	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A									
<b>BRICK TENDER: BRICK TENDER (SPECIAL SINGLE SHIFT)</b>	8/22/2015	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.00	A	7/1/2019	\$1.20	A						
<b>ELECTRICIAN: COMM &amp; SYSTEM INSTALLER, SECOND SHIFT</b>	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A															
<b>COMM &amp; SYSTEM INSTALLER, THIRD SHIFT</b>	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A															
<b>COMM &amp; SYSTEM TECH., SECOND SHIFT</b>	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A															
<b>COMM &amp; SYSTEM TECH., THIRD SHIFT</b>	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A															
<b>FIELD SURVEYOR:</b>																				
B CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A															
B INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A															
B CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A															
<b>MARBLE FINISHER</b>																				
C MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A						
<b>MARBLE MASON</b>																				
C MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A						
<b>TERRAZZO FINISHER</b>																				
D TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A									
D TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A									
<b>TERRAZZO WORKER</b>																				
D TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A									
D TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A									

[FOOTNOTES](#)

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

LOCALITY: NAPA COUNTY

DETERMINATION: NAP-2016-1			INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER																
	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A					
	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A								
BRICK TENDER	8/22/2015	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.00	A	7/1/2019	\$1.20	A		
CARPET, LINOLEUM,																
SOFT FLOOR LAYER	2/22/2016	12/31/2016**	1/1/2017	\$2.00	A	1/1/2018	\$2.00	A	1/1/2019	\$2.00	A					
FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2016	12/31/2016**	1/1/2017	\$1.00	A	1/1/2018	\$1.00	A	1/1/2019	\$1.00	A					
FLOOR COVERING HANDLER LESS THAN 3 YEARS	2/22/2016	12/31/2016**	1/1/2017	\$0.80	A	1/1/2018	\$0.80	A	1/1/2019	\$0.80	A					
FLOOR COVERING HANDLER I KRAINEE, FIRST 3 MONTHS	2/22/2016	12/31/2016**	1/1/2017	\$0.64	A	1/1/2018	\$0.64	A	1/1/2019	\$0.64	A					
FLOOR COVERING HANDLER I KRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	1/1/2017	\$0.72	A	1/1/2018	\$0.72	A	1/1/2019	\$0.72	A					
ELECTRICIAN:																
COMM & SYSTEM INSTALLER	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
COMM & SYSTEM TECH.	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
FIELD SURVEYOR:																
B CHIEF OF PARTY	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B INSTRUMENTMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B CHAINMAN/RODMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
GLAZIER	2/22/2016	12/31/2016**	1/1/2017	\$2.00	C	1/1/2018	\$1.75	D								
E MARBLE FINISHER	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A		
E MARBLE MASON	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A		
PAINTER:																
BRUSH AND SPRAY	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
INDUSTRIAL PAINTER	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
EXOTIC MATERIALS	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
PAPERHANGER/WALLCOVERING	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
TAPER	2/22/2016	06/30/2016**	7/1/2016	\$2.05	A	1/1/2017	\$2.05	G	1/1/2018	\$2.05	G					
PLASTERER	8/22/2015	06/30/2016**	7/1/2016	\$1.90	A											
PLASTER TENDER	8/22/2015	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.60	A	7/1/2018	\$1.65	A					
PLUMBER:																
UNDERGROUND UTILITY PIPEFITTER	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
LANDSCAPE PIPEFITTER	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
I UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
I LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
J UNDERGROUND UTILITY TRADESMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
K LANDSCAPE TRADESMAN I	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
K LANDSCAPE TRADESMAN II	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NAPA COUNTY  
DETERMINATION: NAP-2016-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2016	07/31/2016**	8/1/2016	\$3.00 A	7/31/2017	\$3.75 A										
ROOFER	8/22/2015	07/31/2016**	8/1/2016	\$2.00 L	8/1/2017	\$2.00 L	8/1/2018	\$2.00 L	8/1/2019	\$2.00 M						
BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP	8/22/2015	07/31/2016**	8/1/2016	\$2.00 L	8/1/2017	\$2.00 L	8/1/2018	\$2.00 L	8/1/2019	\$2.00 M						
MASTIC WORKER, KETTLEMAN	8/22/2015	07/31/2016**	8/1/2016	\$2.00 L	8/1/2017	\$2.00 L	8/1/2018	\$2.00 L	8/1/2019	\$2.00 M						
N TERRAZZO FINISHER	2/22/2016	06/30/2016**	7/1/2016	\$1.00 A	7/1/2017	\$1.00 A	7/1/2018	\$1.25 A								
N TERRAZZO WORKER	2/22/2016	06/30/2016**	7/1/2016	\$1.50 A	7/1/2017	\$1.75 A	7/1/2018	\$2.00 A								

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: NAPA COUNTY**

**DETERMINATION: NAP-2016-1**

- THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- B \$0.75 TO PENSION AND \$1.25 TO WAGES AND/OR EMPLOYER PAYMENTS.
- C \$0.75 TO PENSION AND \$1.00 TO WAGES AND/OR EMPLOYER PAYMENTS.
- D EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- E \$0.01 TO TRAINING, \$1.75 TO WAGES AND/OR FRINGES.
- F \$0.48 TO PENSION AND \$1.57 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- G \$0.10 TO THE BASIC HOURLY RATE, \$0.60 TO HEALTH AND WELFARE, AND \$0.10 TO VACATION
- H THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- I THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- J THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.
- K \$0.25 TO H&W, \$0.30 TO PENSION AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- L \$0.55 TO H&W AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- M THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- N THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[NAP-2016-1-INC](#)

LOCALITY: SAN FRANCISCO COUNTY  
DETERMINATION: SFR-2016-1

DETERMINATION: SFR-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS				
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	SHIFT DIFFERENTIAL	PREDETERMINED INCREASE	
# BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	A 50.240	9.790	10.790	B -	1.460	0.400	C 8.0	72.680	97.800	D 97.800	122.920	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	8/22/2015	06/30/2016**	A 52.430	9.790	10.790	B -	1.460	0.400	C 8.0	74.870	101.090	D 101.090	127.300	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
# BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	A 40.990	9.790	14.130	E 3.000	0.800	F 1.290	C 8.0	70.000	G 91.990	G 91.990	113.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	2/22/2016	04/30/2016**	A 42.990	9.790	14.130	E 3.000	0.800	F 1.290	C 8.0	72.000	G 94.990	G 94.990	117.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
# ELECTRICIAN: COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	52.110	10.050	H 5.650	-	1.100	I 0.210	7.0	70.940	J 97.910	J 97.910	K 124.880	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	40.860	10.050	H 5.650	-	1.100	I 0.210	7.5	59.300	J 80.440	J 80.440	K 101.580	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	45.670	10.050	H 5.650	-	1.100	I 0.210	7.0	64.280	J 87.920	J 87.920	K 111.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	46.520	10.050	H 5.650	-	1.100	I 0.210	7.5	65.160	J 89.230	J 89.230	K 113.300	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
INSIDE WIREMAN, 2ND SHIFT	8/22/2015	05/31/2016**	71.870	13.480	L 13.020	B -	1.085	0.380	7.5	101.990	138.990	M 176.020	K 176.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
INSIDE WIREMAN, 3RD SHIFT	8/22/2015	05/31/2016**	80.500	13.480	L 13.020	B -	1.085	0.380	7.0	110.880	152.330	M 193.790	K 193.790	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
CABLE SPLICER, 2ND SHIFT	8/22/2015	05/31/2016**	80.850	13.480	L 13.020	B -	1.085	0.380	7.5	111.240	152.880	M 194.520	K 194.520	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
CABLE SPLICER, 3RD SHIFT	8/22/2015	05/31/2016**	90.560	13.480	L 13.020	B -	1.085	0.380	7.0	121.240	167.880	M 214.520	K 214.520	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
# FIELD SURVEYOR: CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	43.590	13.380	O 11.280	P 3.690	0.820	0.160	7.0	72.920	Q 94.720	R 94.720	K 116.510	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
N INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	40.110	13.380	O 11.280	P 3.690	0.820	0.160	7.0	69.440	Q 89.500	R 89.500	K 109.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
N CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	36.870	13.380	O 11.280	P 3.690	0.820	0.160	7.0	66.200	Q 84.640	R 84.640	K 103.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
# MARBLE FINISHER MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	T 35.220	9.790	3.930	U -	0.450	0.550	8.0	49.940	V 67.550	85.160	85.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
S MARBLE MASON MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	T 46.410	9.790	14.390	U -	0.800	0.770	8.0	72.160	V 95.360	118.570	118.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
# PLASTERER PLASTERER: 2ND SHIFT	8/22/2015	06/30/2016**	W 39.490	13.030	10.630	B -	1.090	1.050	X 7.0	65.290	Y 82.420	Y 82.420	99.540	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
PLASTERER: 3RD SHIFT	8/22/2015	06/30/2016**	W 40.490	13.030	10.630	B -	1.090	1.050	X 7.0	66.290	Y 83.920	Y 83.920	101.540	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
# TERRAZZO FINISHER TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	AA 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AB 72.620	AB 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
Z TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	AA 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AB 72.620	AB 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
# TERRAZZO WORKER TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	AA 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AB 97.370	AB 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
Z TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	AA 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AB 97.370	AB 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
# TILE FINISHER TILE FINISHER, 2ND SHIFT	8/22/2015	03/31/2016*	AC 26.790	8.830	3.460	0.700	0.450	1.130	8.0	41.360	52.760	C 52.760	64.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE	
TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	8/22/2015	03/31/2016*	AC 32.480	8.830	3.690	1.300	0.350	1.140	8.0	47.790	62.030	C 62.030	76.270	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE	
# TILE SETTER TILE SETTER, 2ND SHIFT	8/22/2015	03/31/2016*	AC 44.520	8.830	4.690	2.350	0.690	1.730	8.0	62.810	82.570	C 82.570	102.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE	
FOOTNOTES																			

[FOOTNOTES](#)

**LOCALITY: SAN FRANCISCO COUNTY**

**DETERMINATION: SFR-2016-1**

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774  
FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN  
CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.  
INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN

# ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF  
APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

E INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

F INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

I IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME  
HOURLY RATES.

J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

K DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE  
DETERMINATIONS.  
IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

L PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL  
HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

M DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

N ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD  
AND CONSTRUCTION SURVEY WORK.

O INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

P INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.  
DISREGARD THIS RATE. FOR THE FIRST 4 DAILY OVERTIME HOURS, SUNDAY NIGHT THROUGH THURSDAY NIGHT, USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS

Q CLASSIFICATION. ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 35 HOURS OF  
WORK ON A 7 HOUR DAY, SUNDAY NIGHT THROUGH THURSDAY NIGHT, THE BALANCE OF THE 35 HOURS, UP TO 7 HOURS, MAY BE WORKED ON FRIDAY NIGHT AT THE STRAIGHT-TIME RATE.  
DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON

R SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.

S EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

T INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

U INCLUDED IN BASIC HOURLY RATE.

V RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

W INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN  
ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.  
8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN DURING THE

X NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

Y RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND  
HOLIDAY OVERTIME RATE.

Z THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE,  
WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING  
AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS.  
IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF  
THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR  
CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.



**LOCALITY: SAN FRANCISCO COUNTY**

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**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://WWW.DIR.CA.GOV/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[SFR-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2016-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1			INCREASE 2			INCREASE 3			INCREASE 4		INCREASE 5		INCREASE 6	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.65	A	7/1/2017	\$1.70	A									
	8/22/2015	06/30/2016**	7/1/2016	\$1.65	A	7/1/2017	\$1.70	A									
BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A						
	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A						
BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A						
	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A						
ELECTRICIAN: COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
INSIDE WIREMAN, 2ND SHIFT	8/22/2015	05/31/2016**	6/1/2016	\$3.25	A	6/1/2017	\$3.75	A									
INSIDE WIREMAN, 3RD SHIFT	8/22/2015	05/31/2016**	6/1/2016	\$3.25	A	6/1/2017	\$3.75	A									
CABLE SPLICER, 2ND SHIFT	8/22/2015	05/31/2016**	6/1/2016	\$3.25	A	6/1/2017	\$3.75	A									
CABLE SPLICER, 3RD SHIFT	8/22/2015	05/31/2016**	6/1/2016	\$3.25	A	6/1/2017	\$3.75	A									
FIELD SURVEYOR:																	
B CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A												
B INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A												
B CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A												
MARBLE FINISHER																	
C MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A			
MARBLE MASON																	
C MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A			
PLASTERER																	
PLASTERER: 2ND SHIFT	8/22/2015	06/30/2016**	7/1/2016	\$1.70	A												
PLASTERER: 3RD SHIFT	8/22/2015	06/30/2016**	7/1/2016	\$1.70	A												
TERRAZZO FINISHER																	
D TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A						
D TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A						
TERRAZZO WORKER																	
D TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A						
D TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A						

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

	<b>LOCALITY: SAN FRANCISCO COUNTY</b>
	<b>DETERMINATION: SFR-2016-1</b>
	THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
A	ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
B	EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
C	THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
D	

[SFR-2016-1-INC](#)

LOCALITY: SAN FRANCISCO COUNTY  
DETERMINATION: SFR-2016-1

DETERMINATION STATE: SFR-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
CRAFT (JOURNEY LEVEL)		ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE
#	BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER	2/22/2016	04/30/2016**	A 36.990	9.790	14.130	B 3.000	0.800	C 1.290	D 8.0	66.000	E 85.990	E 85.990	105.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	06/30/2016**	A 43.690	9.790	10.790	F -	1.460	0.400	D 8.0	66.130	87.970	G 87.970	109.820	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#		BRICK TENDER	8/22/2015	04/30/2016**	A 32.180	10.000	10.100	F -	0.390	-	8.0	52.670	H 68.760	H 68.760	84.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>
#	CARPET, LINOLEUM,  SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS FLOOR COVERING HANDLER LESS THAN 3 YEARS FLOOR COVERING HANDLER (TRAINEE, FIRST 3 MONTHS FLOOR COVERING HANDLER (TRAINEE, SECOND 3 MONTHS																	
		2/22/2016	12/31/2016**	A 46.820	9.950	12.580	I -	0.630	0.340	8.0	70.320	J 93.730	J 93.730	117.140	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	12/31/2016**	A 23.390	9.950	6.290	I -	0.050	0.340	8.0	40.020	J 51.710	J 51.710	63.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	12/31/2016**	A 18.700	9.950	5.030	I -	0.050	0.340	8.0	34.070	J 43.420	J 43.420	52.770	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	12/31/2016**	A 14.950	9.950	4.020	I -	0.050	0.340	8.0	29.310	J 36.780	J 36.780	44.260	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	2/22/2016	12/31/2016**	A 16.830	9.950	4.530	I -	0.050	0.340	8.0	31.700	J 40.110	J 40.110	48.530	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
#	ELECTRICIAN:  COMM & SYSTEM INSTALLER COMM & SYSTEM TECH. INSIDE WIREMAN CABLE SPLICER																	
		2/22/2016	11/30/2016**	34.820	10.050	K 5.650	-	1.100	L 0.210	8.0	53.040	M 71.060	M 71.060	89.080	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		2/22/2016	11/30/2016**	39.650	10.050	K 5.650	-	1.100	L 0.210	8.0	58.050	M 78.570	M 78.570	99.090	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	05/31/2016**	61.250	13.480	N 13.020	F -	1.085	0.380	O 7.0	91.050	P 122.600	Q 154.140	154.140	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	8/22/2015	05/31/2016**	68.910	13.480	N 13.020	F -	1.085	0.380	O 7.0	98.940	P 134.430	Q 169.920	169.920	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
#	FIELD SURVEYOR:																	
R	CHIEF OF PARTY	2/22/2016	02/28/2017**	38.750	13.380	S 11.280	T 3.690	0.820	0.160	8.0	68.080	U 87.460	V 87.460	106.830	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
R	INSTRUMENTMAN	2/22/2016	02/28/2017**	35.660	13.380	S 11.280	T 3.690	0.820	0.160	8.0	64.990	U 82.820	V 82.820	100.650	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
R	CHAINMAN/RODMAN	2/22/2016	02/28/2017**	32.780	13.380	S 11.280	T 3.690	0.820	0.160	8.0	62.110	U 78.500	V 78.500	94.890	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	GLAZIER	2/22/2016	12/31/2016**	A 44.530	9.950	W 15.390	-	0.550	X 0.380	8.0	70.800	Y 93.070	115.330	115.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	Z MARBLE FINISHER	8/22/2015	07/31/2016**	AA 30.220	9.790	3.930	I -	0.450	0.550	8.0	44.940	AB 60.050	75.160	75.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	Z MARBLE MASON	8/22/2015	07/31/2016**	AA 40.410	9.790	14.390	I -	0.800	0.770	8.0	66.160	AB 86.360	106.570	106.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	PAINTER:																	
	BRUSH AND SPRAY	2/22/2016	12/31/2016**	AC 41.370	9.950	S 11.640	I -	0.550	0.380	D 8.0	63.890	84.570	AD 84.570	105.260	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	INDUSTRIAL PAINTER	2/22/2016	12/31/2016**	AC 41.870	9.950	S 11.640	I -	0.550	0.380	D 8.0	64.390	85.320	AD 85.320	106.260	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2016	12/31/2016**	AC 41.870	9.950	S 11.640	I -	0.550	0.380	D 8.0	64.390	85.320	AD 85.320	106.260	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	EXOTIC MATERIALS	2/22/2016	12/31/2016**	AC 42.120	9.950	S 11.640	I -	0.550	0.380	D 8.0	64.640	85.700	AD 85.700	106.760	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	PAPERHANGER/WALLCOVERING	2/22/2016	12/31/2016**	AC 42.370	9.950	S 11.640	I -	0.550	0.380	D 8.0	64.890	86.070	AD 86.070	107.260	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	TAPER	2/22/2016	06/30/2016**	AE 42.790	9.950	12.500	I -	0.460	0.540	8.0	66.240	87.630	D 87.630	AD 109.030	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AF	TAPER CLEAN-UP	2/22/2016	06/30/2016*	AG 17.090	9.950	-	-	-	-	8.0	27.040	35.580	D 35.580	AD 44.130	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
#	PLASTERER	8/22/2015	06/30/2016**	AH 38.490	13.030	10.630	F -	1.090	1.050	D 8.0	64.290	AI 80.920	AI 80.920	97.540	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	AJ PLASTER TENDER	8/22/2015	06/30/2016*	AK 32.030	9.220	13.300	F -	0.160	0.450	8.0	55.160	AL 69.180	AL 69.180	83.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
#	PLUMBER:																	
	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	8/22/2015	06/30/2016**	AM 66.000	15.410	21.930	F -	3.650	AN 3.450	7.0	110.440	AO 143.440	AP 143.440	176.440	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	PLUMBING SERVICE AND REPAIR AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK	8/22/2015	06/30/2016**	AM 56.100	14.290	19.980	F -	2.100	AN 0.880	8.0	93.350	AQ 121.400	G 121.400	149.450	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	06/30/2016**	AM 66.000	15.410	21.930	F -	3.650	AN 3.450	8.0	110.440	AQ 143.440	G 143.440	176.440	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	LANDSCAPE/IRRIGATION PIPEFITTER	8/22/2015	06/30/2016**	A 56.100	14.000	AR 15.300	F -	1.810	1.290	8.0	88.500	116.550	AS 116.550	144.600	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	UNDERGROUND/UTILITY PIPEFITTER	8/22/2015	06/30/2016**	A 56.100	14.000	AR 15.300	F -	1.810	1.290	8.0	88.500	116.550	AS 116.550	144.600	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2016	07/31/2016**	A 56.120	10.020	16.550	F -	1.100	0.400	8.0	84.190	112.250	112.250	140.310	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	ROOFER	8/22/2015	07/31/2016**	31.970	9.140	5.830	3.530	0.850	AT 0.550	8.0	51.870	AU 67.850	AU 67.850	83.840	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)	8/22/2015	07/31/2016**	33.970	9.140	5.830	3.530	0.850	AT 0.550	8.0	53.870	AU 70.860	AU 70.860	87.840	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	07/31/2016**	32.220	9.140	5.830	3.530	0.850	AT 0.550	8.0	52.120	AU 68.230	AU 68.230	84.340	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	SHEET METAL WORKER TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) METAL DECK & SIDING	8/22/2015	06/26/2016*	AC 52.200	AV 13.460	AW 26.420	F -	1.410	1.150	7.0	94.640	AX 123.640	AX 123.640	152.640	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		8/22/2015	06/26/2016*	AC 46.300	AV 13.460	AW 25.140	F -	1.410	1.150	8.0	87.460	AY 113.190	AY 113.190	138.910	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		8/22/2015	06/26/2016*	AC 35.720	AZ 12.940	AW 14.680	F -	1.310	1.150	8.0	65.800	BA 84.910	BA 84.910	104.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		8/22/2015	06/26/2016*	AC 32.370	AZ 12.940	AW 9.410	F -	1.310	1.150	8.0	57.180	BA 74.160	BA 74.160	91.150	<a href="#">HOLIDAYS</a>			

LOCALITY: SAN FRANCISCO COUNTY  
DETERMINATION: SFR-2016-1

DETERMINATION: SFR-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS					
CRAFT (JOURNEY LEVEL)			ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE	
#	BD	TERRAZZO WORKER	2/22/2016	06/30/2016**	BE 41.010	9.790	14.940	F -	0.800	1.010	8.0	67.550	AY 85.370	AY 85.370	103.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
#		TILE FINISHER	8/22/2015	03/31/2016*	BF 22.790	8.830	3.460	0.700	0.450	1.130	8.0	37.360	48.760	D 48.760	60.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
		RED CIRCLED FINISHER	8/22/2015	03/31/2016*	BF 28.480	8.830	3.690	1.300	0.350	1.140	8.0	43.790	58.030	D 58.030	72.270	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
#		TILE SETTER	8/22/2015	03/31/2016*	BF 39.520	8.830	4.690	2.350	0.690	1.730	8.0	57.810	77.570	D 77.570	97.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
		WATER WELL DRILLER	8/22/1998	12/31/1998*	12.700	3.200	0.780	BG 0.630	-	-	8.0	17.310	BH 23.660	BH 23.660	BH 23.660	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
		PUMP INSTALLER	8/22/1998	12/31/1998*	12.700	3.200	0.780	BG 0.630	-	-	8.0	17.310	BH 23.660	BH 23.660	BH 23.660	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
		HELPER	8/22/1998	12/31/1998*	10.380	3.200	0.780	BI 0.520	-	-	8.0	14.880	BH 20.070	BH 20.070	BH 20.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
<a href="#">FOOTNOTES</a>																				

[FOOTNOTES](#)

**LOCALITY: SAN FRANCISCO COUNTY**

**DETERMINATION: SFR-2016-1**

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\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://WWW.DIR.CA.GOV/DAS/DAS.HTML).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

I INCLUDED IN BASIC HOURLY RATE.

J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

K IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

L IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

M RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

O 8 HOURS OF WORK IF MULTIPLE SHIFT IS WORKED.

P RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.

Q SEVEN HOURS ON SATURDAY MAY BE WORKED AT THE DAILY OVERTIME RATE PROVIDED NO OVERTIME HOUR IS WORKED DURING THE WEEK.

R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

U RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.

V RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AC INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

AD DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.

AG INCLUDES AN AMOUNT FOR DUES CHECK OFF

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.

**LOCALITY: SAN FRANCISCO COUNTY**

**DETERMINATION: SFR-2016-1**

AI	RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
AJ	ALL HOD CARRIERS WORKING ON THE HOSE SHALL RECEIVE \$5.00 PER DAY OVER SCALE.
AK	INCLUDES AN AMOUNT FOR VACATION, DUES CHECK-OFF AND ORGANIZING DUES WHICH ARE NOT FACTORED INTO OVERTIME.
AL	RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
AM	INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.
AN	INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.
AO	RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
AP	THE FIRST 9 HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF.
AQ	RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
AR	PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
AS	RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
AT	INCLUDES AMOUNTS FOR LABOR MANAGEMENT AND PROMOTION FUND
AU	RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.
AV	INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
AW	INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
AX	RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
AY	RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
AZ	INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
BA	RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
BB	INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
BC	INCLUDES \$0.03 FOR SCHOLAR FUND.
BD	THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
BE	INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
BF	INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
BG	RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.88 AFTER 2 YEARS OF EMPLOYMENT.
BH	RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
BI	RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.72 AFTER 2 YEARS OF EMPLOYMENT.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://WWW.DIR.CA.GOV/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://WWW.DIR.CA.GOV/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[SFR-2016-1-Determination](#)

**LOCALITY: SAN FRANCISCO COUNTY**  
**DETERMINATION: SFR-2016-1**

B CHIEF OF PARTY  
B INSTRUMENTMAN  
B CHAINMAN/RODMAN

## GLAZIER

## E MARBLE FINISHER

**E MARBLE MASON**

**PAINTER:**

## BRUSH AND SPRAY

## INDUSTRIAL PAINTER

SANDBLASTER, STEAM CLEANER,  
WATERBLASTER

## EXOTIC MATERIALS

## PAPERHANGER/WALLCOVERING

## TAPER

## PLASTERER

**PLUMBER:**

PLUMBER, STEAMFITTER,  
REFRIGERATION FITTER (HVAC)

PLUMBING SERVICE AND REPAIR  
AIR CONDITIONING &  
REFRIGERATION/HVAC - SERVICE  
WORK

LANDSCAPE/IRRIGATION PIPEFITTER

## UNDERGROUND/UTILITY PIPEFITTER



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY  
DETERMINATION: SFR-2016-1

			INCREASE 1			INCREASE 2			INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2016	07/31/2016**	8/1/2016	\$3.00	A	7/31/2017	\$3.75	A										
ROOFER	8/22/2015	07/31/2016**	8/1/2016	\$2.25	A	8/1/2017	\$2.50	A										
BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP	8/22/2015	07/31/2016**	8/1/2016	\$2.25	A	8/1/2017	\$2.50	A										
MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)	8/22/2015	07/31/2016**	8/1/2016	\$2.25	A	8/1/2017	\$2.50	A										
H TERRAZZO FINISHER	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A							
H TERRAZZO WORKER	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A							

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SAN FRANCISCO COUNTY**

**DETERMINATION: SFR-2016-1**

- THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- B \$0.75 TO PENSION AND \$1.25 TO WAGES AND/OR EMPLOYER PAYMENTS.
- C \$0.75 TO PENSION AND \$1.00 TO WAGES AND/OR EMPLOYER PAYMENTS.
- D EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- E \$0.01 TO TRAINING, \$1.75 TO WAGES AND/OR FRINGES.
- F \$0.48 TO PENSION AND \$1.57 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- G THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- H

[SFR-2016-1-INC](#)

LOCALITY: SAN MATEO COUNTY  
DETERMINATION: SMA-2016-1

DETERMINATION: SMA-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS				
CRAFT (JOURNEY LEVEL)		ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	SHIFT DIFFERENTIAL	PREDETERMINED INCREASE
#	BRICKLAYER, BLOCKLAYER, POINTEK, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	A 49.900	9.790	10.790	B -	1.460	0.400	C 8.0	72.340	97.290	D 97.290	122.240	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
		8/22/2015	06/30/2016**	A 52.070	9.790	10.790	B -	1.460	0.400	C 8.0	74.510	100.540	D 100.540	126.580	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	A 40.990	9.790	14.130	E 3.000	0.800	F 1.290	C 8.0	70.000	G 91.990	G 91.990	113.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
		2/22/2016	04/30/2016**	A 42.990	9.790	14.130	E 3.000	0.800	F 1.290	C 8.0	72.000	G 94.990	G 94.990	117.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	ELECTRICIAN: COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	35.070	10.050	H 5.150	-	1.100	I 0.210	8.0	52.810	J 70.960	J 70.960	K 89.110	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
		2/22/2016	11/30/2016**	35.320	10.050	H 5.150	-	1.100	I 0.210	8.0	53.070	J 71.350	J 71.350	K 89.630	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
		2/22/2016	11/30/2016**	39.830	10.050	H 5.150	-	1.100	I 0.210	8.0	57.730	J 78.350	J 78.350	K 98.960	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
		2/22/2016	11/30/2016**	40.080	10.050	H 5.150	-	1.100	I 0.210	8.0	57.990	J 78.730	J 78.730	K 99.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
		8/22/2015	05/31/2016**	A 59.290	15.880	L 11.900	B -	1.600	0.160	7.5	90.610	M 121.140	N 151.680	K 151.680	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
		8/22/2015	05/31/2016**	A 61.990	15.880	L 11.900	B -	1.600	0.160	7.0	93.390	M 125.310	N 157.240	K 157.240	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
		2/22/2016	02/28/2017**	43.590	13.380	P 11.280	Q 3.690	0.820	0.160	7.0	72.920	R 94.720	S 94.720	K 116.510	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
O	CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	40.110	13.380	P 11.280	Q 3.690	0.820	0.160	7.0	69.440	R 89.500	S 89.500	K 109.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
O	INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	36.870	13.380	P 11.280	Q 3.690	0.820	0.160	7.0	66.200	R 84.640	S 84.640	K 103.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
O	CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	36.870	13.380	P 11.280	Q 3.690	0.820	0.160	7.0	66.200	R 84.640	S 84.640	K 103.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	MARBLE FINISHER																		
		8/22/2015	07/31/2016**	U 35.220	9.790	3.930	V -	0.450	0.550	8.0	49.940	W 67.550	85.160	85.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
T	MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	U 46.410	9.790	14.390	V -	0.800	0.770	8.0	72.160	W 95.360	118.570	118.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	MARBLE MASON																		
		8/22/2015	07/31/2016**	U 46.410	9.790	14.390	V -	0.800	0.770	8.0	72.160	W 95.360	118.570	118.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
T	MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	U 46.410	9.790	14.390	V -	0.800	0.770	8.0	72.160	W 95.360	118.570	118.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	PLASTERER																		
		8/22/2015	06/30/2016**	X 39.490	13.030	10.630	B -	1.090	1.050	Y 7.0	65.290	Z 82.420	Z 82.420	99.540	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	PLASTERER: 2ND SHIFT	8/22/2015	06/30/2016**	X 39.490	13.030	10.630	B -	1.090	1.050	Y 7.0	65.290	Z 82.420	Z 82.420	99.540	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	PLASTERER: 3RD SHIFT	8/22/2015	06/30/2016**	X 40.490	13.030	10.630	B -	1.090	1.050	Y 7.0	66.290	Z 83.920	Z 83.920	101.540	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	TERRAZZO FINISHER																		
		2/22/2016	06/30/2016**	AB 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AC 72.620	AC 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
AA	TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	AB 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AC 72.620	AC 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
AA	TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	AB 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AC 72.620	AC 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	TERRAZZO WORKER																		
		2/22/2016	06/30/2016**	AB 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AC 97.370	AC 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
AA	TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	AB 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AC 97.370	AC 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
AA	TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	AB 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AC 97.370	AC 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	TILE FINISHER																		
		8/22/2015	03/31/2016*	AD 26.790	8.830	3.460	0.700	0.450	1.130	8.0	41.360	52.760	C 52.760	64.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE
	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	8/22/2015	03/31/2016*	AD 32.480	8.830	3.690	1.300	0.350	1.140	8.0	47.790	62.030	C 62.030	76.270	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE
#	TILE SETTER																		
		8/22/2015	03/31/2016*	AD 44.520	8.830	4.690	2.350	0.690	1.730	8.0	62.810	82.570	C 82.570	102.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE
	TILE SETTER, 2ND SHIFT	8/22/2015	03/31/2016*	AD 44.520	8.830	4.690	2.350	0.690	1.730	8.0	62.810	82.570	C 82.570	102.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE

[FOOTNOTES](#)

**LOCALITY: SAN MATEO COUNTY**

**DETERMINATION: SMA-2016-1**

*	EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
**	THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
	INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ <a href="http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP">HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP</a> . TO OBTAIN
#	ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT <a href="http://www.dir.ca.gov/DAS/DAS.HTML">HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML</a> .
&	THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
A	INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
B	INCLUDED IN STRAIGHT-TIME HOURLY RATE.
C	SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
D	RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
E	INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.
F	INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.
G	RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
H	IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
I	IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
J	RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
K	DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
L	IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
	PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
M	RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
N	DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
O	ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
P	INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
Q	INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
	DISREGARD THIS RATE. FOR THE FIRST 4 DAILY OVERTIME HOURS, SUNDAY NIGHT THROUGH THURSDAY NIGHT, USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS
R	CLASSIFICATION. ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 35 HOURS OF WORK ON A 7 HOUR DAY, SUNDAY NIGHT THROUGH THURSDAY NIGHT, THE BALANCE OF THE 35 HOURS, UP TO 7 HOURS, MAY BE WORKED ON FRIDAY NIGHT AT THE STRAIGHT-TIME RATE.
S	DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
T	EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
U	INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
V	INCLUDED IN BASIC HOURLY RATE.
W	RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
X	INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.
Y	8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
Z	RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
AA	THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
AB	INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
AC	RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
AD	INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

**LOCALITY: SAN MATEO COUNTY**

**DETERMINATION: SMA-2016-1**

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[SMA-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN MATEO COUNTY  
DETERMINATION: SMA-2016-1

			INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER,														
POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A						
POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A						
BRICKLAYER, BLOCKLAYER:														
BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A			
BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A			
ELECTRICIAN:														
COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A									
COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A									
COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A									
COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A									
INSIDE WIREMAN, TECHNICIAN SECOND SHIFT	8/22/2015	05/31/2016**	6/1/2016	\$3.05	A	6/1/2017	\$3.05	A						
INSIDE WIREMAN, TECHNICIAN THIRD SHIFT	8/22/2015	05/31/2016**	6/1/2016	\$3.05	A	6/1/2017	\$3.05	A						
FIELD SURVEYOR:														
B CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A									
B INSTRUMENT MAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A									
B CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A									
MARBLE FINISHER														
C MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A
MARBLE MASON														
C MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A
PLASTERER														
PLASTERER: 2ND SHIFT	8/22/2015	06/30/2016**	7/1/2016	\$1.70	A									
PLASTERER: 3RD SHIFT	8/22/2015	06/30/2016**	7/1/2016	\$1.70	A									
TERRAZZO FINISHER														
D TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A			
D TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A			
TERRAZZO WORKER														
D TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A			
D TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A			

[FOOTNOTES](#)

	<b>LOCALITY: SAN MATEO COUNTY</b>
	<b>DETERMINATION: SMA-2016-1</b>
	THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
A	ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
B	EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
C	THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
D	

[SMA-2016-1-INC](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SAN MATEO COUNTY**

**DETERMINATION: SMA-2016-1**

- THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- B \$0.75 TO PENSION AND \$1.25 TO WAGES AND/OR EMPLOYER PAYMENTS.
- C \$0.75 TO PENSION AND \$1.00 TO WAGES AND/OR EMPLOYER PAYMENTS.
- D EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- E \$0.01 TO TRAINING, \$1.75 TO WAGES AND/OR FRINGES.
- F \$0.48 TO PENSION AND \$1.57 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- G \$0.10 TO THE BASIC HOURLY RATE, \$0.60 TO HEALTH AND WELFARE, AND \$0.10 TO VACATION
- H THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- I THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- J THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.
- K THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- L

[SMA-2016-1-INC](#)



LOCALITY: SAN MATEO COUNTY  
DETERMINATION: SMA-2016-1

DETERMINATION: SMA-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/ HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE	
# BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER	2/22/2016	04/30/2016**	A 36.990	9.790	14.130	B 3.000	0.800	C 1.290	D 8.0	66.000	E 85.990	E 85.990	105.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	06/30/2016**	A 43.390	9.790	10.790	F -	1.460	0.400	D 8.0	65.830	87.520	G 87.520	109.220	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# BRICK TENDER	8/22/2015	04/30/2016**	A 32.180	10.000	10.100	F -	0.390	-	8.0	52.670	H 68.760	H 68.760	84.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# CARPET, LINOLEUM, SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS FLOOR COVERING HANDLER LESS THAN 3 YEARS FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	A 46.820	9.950	12.580	I -	0.630	0.340	8.0	70.320	J 93.730	J 93.730	117.140	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	12/31/2016**	A 23.390	9.950	6.290	I -	0.050	0.340	8.0	40.020	J 51.710	J 51.710	63.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	12/31/2016**	A 18.700	9.950	5.030	I -	0.050	0.340	8.0	34.070	J 43.420	J 43.420	52.770	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	12/31/2016**	A 14.950	9.950	4.020	I -	0.050	0.340	8.0	29.310	J 36.780	J 36.780	44.260	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	12/31/2016**	A 16.830	9.950	4.530	I -	0.050	0.340	8.0	31.700	J 40.110	J 40.110	48.530	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# ELECTRICIAN: COMM & SYSTEM INSTALLER COMM & SYSTEM TECH. INSIDE WIREMAN, TECHNICIAN	2/22/2016	11/30/2016**	34.320	10.050	K 5.150	-	1.100	L 0.210	8.0	52.030	M 69.790	M 69.790	87.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	11/30/2016**	39.080	10.050	K 5.150	-	1.100	L 0.210	8.0	56.960	M 77.190	M 77.190	97.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	05/31/2016**	A 53.900	15.880	N 11.900	F -	1.600	0.160	8.0	85.060	O 112.820	140.570	140.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# FIELD SURVEYOR: P CHIEF OF PARTY P INSTRUMENTMAN P CHAINMAN/RODMAN	2/22/2016	02/28/2017**	38.750	13.380	Q 11.280	R 3.690	0.820	0.160	8.0	68.080	S 87.460	T 87.460	106.830	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	02/28/2017**	35.660	13.380	Q 11.280	R 3.690	0.820	0.160	8.0	64.990	S 82.820	T 82.820	100.650	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	02/28/2017**	32.780	13.380	Q 11.280	R 3.690	0.820	0.160	8.0	62.110	S 78.500	T 78.500	94.890	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# GLAZIER	2/22/2016	12/31/2016**	A 44.530	9.950	U 15.390	-	0.550	V 0.380	8.0	70.800	W 93.070	115.330	115.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# X MARBLE FINISHER	8/22/2015	07/31/2016**	Y 30.220	9.790	3.930	I -	0.450	0.550	8.0	44.940	Z 60.050	75.160	75.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# X MARBLE MASON	8/22/2015	07/31/2016**	Y 40.410	9.790	14.390	I -	0.800	0.770	8.0	66.160	Z 86.360	106.570	106.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# PAINTER: BRUSH AND SPRAY INDUSTRIAL PAINTER SANDBLASTER, STEAM CLEANER, WATERBLASTER EXOTIC MATERIALS PAPERHANGER/WALLCOVERING TAPER AD TAPER CLEAN-UP	2/22/2016	12/31/2016**	AA 37.750	9.950	Q 11.640	I -	0.550	0.380	D 8.0	60.270	79.150	AB 79.150	98.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	12/31/2016**	AA 38.250	9.950	Q 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AB 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	12/31/2016**	AA 38.250	9.950	Q 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AB 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	12/31/2016**	AA 38.500	9.950	Q 11.640	I -	0.550	0.380	D 8.0	61.020	80.270	AB 80.270	99.520	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	12/31/2016**	AA 38.750	9.950	Q 11.640	I -	0.550	0.380	D 8.0	61.270	80.650	AB 80.650	100.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	06/30/2016**	AC 42.790	9.950	12.500	I -	0.460	0.540	8.0	66.240	87.630	D 87.630	AB 109.030	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	06/30/2016*	AE 17.090	9.950	-	-	-	-	8.0	27.040	35.580	D 35.580	AB 44.130	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
# PLASTERER	8/22/2015	06/30/2016**	AF 38.490	13.030	10.630	F -	1.090	1.050	D 8.0	64.290	AG 80.920	AG 80.920	97.540	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# AH PLASTER TENDER	8/22/2015	06/30/2016*	AI 32.030	9.220	13.300	F -	0.160	0.450	8.0	55.160	AJ 69.180	AJ 69.180	83.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
# PLUMBER: UNDERGROUND UTILITY PIPEFITTER LANDSCAPE PIPEFITTER UNDERGROUND UTILITY ASSISTANT JOURNEYMAN AL LANDSCAPE ASSISTANT JOURNEYMAN AM UNDERGROUND UTILITY TRADESMAN AN LANDSCAPE TRADESMAN I AN LANDSCAPE TRADESMAN II PLUMBER, STEAMFITTER REFRIGERATION FITTER (HVAC) SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	8/22/2015	06/30/2016**	26.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	06/30/2016**	26.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	06/30/2016**	15.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	06/30/2016**	15.600	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	06/30/2016**	10.900	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	06/30/2016**	10.550	6.600	AK -	2.000	0.450	0.600	D 8.0	20.200	25.480	25.480	30.750	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	06/30/2016**	10.900	6.600	AK 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	06/30/2016**	58.980	13.000	AK 18.470	F -	0.960	0.600	D 8.0	92.010	E 121.500	E 121.500	150.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	06/30/2016**	58.980	13.000	AK 18.470	F -	0.960	0.600	D 8.0	92.010	E 121.500	E 121.500	150.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	2/22/2016	07/31/2016**	A 56.120	10.020	16.550	F -	1.100	0.400	8.0	84.190	112.250	112.250	140.310	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# ROOFER BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)	8/22/2015	07/31/2016**	31.970	9.140	5.830	3.530	0.850	AO 0.550	8.0	51.870	AP 67.850	AP 67.850	83.840	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	07/31/2016**	33.970	9.140	5.830	3.530	0.850	AO 0.550	8.0	53.870	AP 70.860	AP 70.860	87.840	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	07/31/2016**	32.220	9.140	5.830	3.530	0.850	AO 0.550	8.0	52.120	AP 68.230	AP 68.230	84.340	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# SHEET METAL WORKER TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2015	06/26/2016*	AA 52.200	AQ 13.460	AR 26.420	F -	1.410	1.150	8.0	94.640	AS 123.640	AS 123.640	152.640	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
	8/22/2015	06/26/2016*	AA 46.300	AQ 13.460	AR 25.140	F -	1.410	1.150	8.0	87.460	AS 113.190	AS 113.190	138.910	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
	8/22/2015	06/26/2016*	AA 35.720	AT 12.940	AR 14.680	F -	1.310	1.150	8.0	65.800	AU 84.910	AU 84.910	104.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	
	8/22/2015	06/26/2016*	AA 32.370	AT 12.940	AR 9.410	F -	1.310	1.150	8.0	57.180	AU 74.160	AU 74.160	91.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	

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DETERMINATION: SMA-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
CRAFT (JOURNEY LEVEL)		ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/ HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE
#	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2015	06/26/2016*	AA 28.810	AT 12.940	AR 4.330	F -	1.290	1.150	8.0	48.520	AS 63.380	AS 63.380	78.230	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2015	06/26/2016*	AA 33.510	AQ 12.960	AR 9.690	F -	1.290	1.150	8.0	58.600	AS 76.100	AS 76.100	93.610	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	METAL DECK & SIDING	2/22/2015	06/30/2015*	AA 33.860	AK 13.530	AV 18.000	F -	AW 0.300	-	8.0	65.690	AS 83.620	AS 83.620	101.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	AX TERRAZZO FINISHER	2/22/2016	06/30/2016**	AY 33.780	9.790	5.140	F -	0.800	0.830	8.0	50.340	AS 65.120	AS 65.120	79.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	INCREASE
	AX TERRAZZO WORKER	2/22/2016	06/30/2016**	AY 41.010	9.790	14.940	F -	0.800	1.010	8.0	67.550	AS 85.370	AS 85.370	103.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	INCREASE
	TILE FINISHER	8/22/2015	03/31/2016*	AZ 22.790	8.830	3.460	0.700	0.450	1.130	8.0	37.360	48.760	D 48.760	60.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	RED CIRCLED FINISHER	8/22/2015	03/31/2016*	AZ 28.480	8.830	3.690	1.300	0.350	1.140	8.0	43.790	58.030	D 58.030	72.270	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	TILE SETTER	8/22/2015	03/31/2016*	AZ 39.520	8.830	4.690	2.350	0.690	1.730	8.0	57.810	77.570	D 77.570	97.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	WATER WELL DRILLER	8/22/1998	12/31/1998*	12.700	3.200	0.780	BA 0.630	-	-	8.0	17.310	BB 23.660	BB 23.660	BB 23.660	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	PUMP INSTALLER	8/22/1998	12/31/1998*	12.700	3.200	0.780	BA 0.630	-	-	8.0	17.310	BB 23.660	BB 23.660	BB 23.660	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	HELPER	8/22/1998	12/31/1998*	10.380	3.200	0.780	BC 0.520	-	-	8.0	14.880	BB 20.070	BB 20.070	BB 20.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	FOOTNOTES																	

[FOOTNOTES](#)

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\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

I INCLUDED IN BASIC HOURLY RATE.

J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

K IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

L IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

M RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

O RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.

T RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

AB DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AC INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AD PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.

AE INCLUDES AN AMOUNT FOR DUES CHECK OFF

AF INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.

AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

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AH ALL HOD CARRIERS WORKING ON THE HOSE SHALL RECEIVE \$5.00 PER DAY OVER SCALE.

AI INCLUDES AN AMOUNT FOR VACATION, DUES CHECK-OFF AND ORGANIZING DUES WHICH ARE NOT FACTORED INTO OVERTIME.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AL THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AM THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AN THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.

AO INCLUDES AMOUNTS FOR LABOR MANAGEMENT AND PROMOTION FUND

AP RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.

AQ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AT INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AW INCLUDES \$0.03 FOR SCHOLAR FUND.

AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BA RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.88 AFTER 2 YEARS OF EMPLOYMENT.

BB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.72 AFTER 2 YEARS OF EMPLOYMENT.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://WWW.DIR.CA.GOV/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://WWW.DIR.CA.GOV/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[SMA-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN MATEO COUNTY

DETERMINATION: SMA-2016-1

			INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER:																
BRICKLAYER, BLOCKLAYER, STONEMASON	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A					
POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A								
BRICK TENDER	8/22/2015	04/30/2016**	5/1/2016	\$0.80	A	5/1/2017	\$1.20	A	5/1/2018	\$1.40	A					
CARPET, LINOLEUM,																
SOFT FLOOR LAYER	2/22/2016	12/31/2016**	1/1/2017	\$2.00	A	1/1/2018	\$2.00	A	1/1/2019	\$2.00	A					
FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2016	12/31/2016**	1/1/2017	\$1.00	A	1/1/2018	\$1.00	A	1/1/2019	\$1.00	A					
FLOOR COVERING HANDLER LESS THAN 3 YEARS	2/22/2016	12/31/2016**	1/1/2017	\$0.80	A	1/1/2018	\$0.80	A	1/1/2019	\$0.80	A					
FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS	2/22/2016	12/31/2016**	1/1/2017	\$0.64	A	1/1/2018	\$0.64	A	1/1/2019	\$0.64	A					
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	1/1/2017	\$0.72	A	1/1/2018	\$0.72	A	1/1/2019	\$0.72	A					
ELECTRICIAN:																
COMM & SYSTEM INSTALLER	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
COMM & SYSTEM TECH.	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
INSIDE WIREMAN, TECHNICIAN	8/22/2015	05/31/2016**	6/1/2016	\$3.05	A	6/1/2017	\$3.05	A								
FIELD SURVEYOR:																
B CHIEF OF PARTY	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B INSTRUMENTMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B CHAINMAN/RODMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
GLAZIER	2/22/2016	12/31/2016**	1/1/2017	\$2.00	C	1/1/2018	\$1.75	D								
E MARBLE FINISHER	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A		
E MARBLE MASON	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A		
PAINTER:																
BRUSH AND SPRAY	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
INDUSTRIAL PAINTER	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
EXOTIC MATERIALS	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
PAPERHANGER/WALLCOVERING	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
TAPER	2/22/2016	06/30/2016**	7/1/2016	\$2.05	A	1/1/2017	\$2.05	G	1/1/2018	\$2.05	G					
PLASTERER	8/22/2015	06/30/2016**	7/1/2016	\$1.70	A											
PLUMBER:																
UNDERGROUND UTILITY PIPEFITTER	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
LANDSCAPE PIPEFITTER	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
I UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
I LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
J UNDERGROUND UTILITY TRADESMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
K LANDSCAPE TRADESMAN I	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
K LANDSCAPE TRADESMAN II	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
PLUMBER, STEAMFITTER	8/22/2015	06/30/2016**	7/1/2016	\$2.75	A	7/1/2017	\$2.75	A								
REFRIGERATION FITTER (HVAC)	8/22/2015	06/30/2016**	7/1/2016	\$2.75	A	7/1/2017	\$2.75	A								
SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2016	07/31/2016**	8/1/2016	\$3.00	A	7/31/2017	\$3.75	A								
ROOFER	8/22/2015	07/31/2016**	8/1/2016	\$2.25	A	8/1/2017	\$2.50	A								
BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP	8/22/2015	07/31/2016**	8/1/2016	\$2.25	A	8/1/2017	\$2.50	A								

MASTIC WORKER, KETTLEMAN (2 KETTLES  
WITHOUT PUMPS)

L TERRAZZO FINISHER

L TERRAZZO WORKER

8/22/2015	07/31/2016**	8/1/2016	\$2.25	A	8/1/2017	\$2.50	A									
2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A						
2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A						

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY  
DETERMINATION: STC-2016-1

DETERMINATION: STC-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE		
CRAFT (JOURNEY LEVEL)		ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY
#	BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	A 49.900	9.790	10.790	B -	1.460	0.400	C 8.0	72.340	97.290	D 97.290	122.240
	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	8/22/2015	06/30/2016**	A 52.070	9.790	10.790	B -	1.460	0.400	C 8.0	74.510	100.540	D 100.540	126.580
#	BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	A 42.980	9.790	10.040	E 3.000	0.800	F 1.270	C 8.0	67.880	G 90.870	G 90.870	113.860
	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	2/22/2016	04/30/2016**	A 45.070	9.790	10.040	E 3.000	0.800	F 1.270	C 8.0	69.970	G 94.000	G 94.000	118.040
#	ELECTRICIAN:													
	COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	35.070	10.050	H 5.150	-	1.100	I 0.210	8.0	52.810	J 70.960	J 70.960	K 89.110
	COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	35.320	10.050	H 5.150	-	1.100	I 0.210	8.0	53.070	J 71.350	J 71.350	K 89.630
	COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	39.830	10.050	H 5.150	-	1.100	I 0.210	8.0	57.730	J 78.350	J 78.350	K 98.960
	COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	40.080	10.050	H 5.150	-	1.100	I 0.210	8.0	57.990	J 78.730	J 78.730	K 99.470
L	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT	2/22/2016	05/31/2016*	M 66.880	12.980	N 16.400	-	0.850	O 0.570	8.0	99.690	P 134.130	P 134.130	Q 168.570

**LOCALITY: SANTA CLARA COUNTY**

**DETERMINATION: STC-2016-1**

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

E INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

F INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

I IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

K DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

L FOR SHIFT RATES ON OCCUPIED REMODEL AND RENOVATION WORK, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415)703-4774.

M INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

O INCLUDES AMOUNT EQUAL TO 0.5% OF THE HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND AND THE REMAINING AMOUNT IS FOR THE JOINT ELECTRICAL INDUSTRY FUND. RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS UP TO A MAXIMUM OF 10 HOURS IN ANY ONE WEEK OR THE FIRST 8 HOURS WORKED ON SATURDAY IF NO OVERTIME HAS BEEN WORKED DURING THE WEEK. IF OVERTIME IS WORKED MONDAY THROUGH FRIDAY, SUBTRACT THAT AMOUNT OF TIME FROM THE TIME ALLOWED AT TIME AND ONE HALF (1 1/2) ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE.

Q DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

U DISREGARD THIS RATE. FOR THE FIRST 4 DAILY OVERTIME HOURS, SUNDAY NIGHT THROUGH THURSDAY NIGHT, USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION. ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 35 HOURS OF WORK ON A 7 HOUR DAY, SUNDAY NIGHT THROUGH THURSDAY NIGHT, THE BALANCE OF THE 35 HOURS, UP TO 7 HOURS, MAY BE WORKED ON FRIDAY NIGHT AT THE STRAIGHT-TIME RATE.

V DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y INCLUDED IN BASIC HOURLY RATE.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY

DETERMINATION: STC-2016-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1			INCREASE 2			INCREASE 3			INCREASE 4		INCREASE 5		INCREASE 6	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A									
	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A									
BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)																	
BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A						
	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A						
BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)																	
ELECTRICIAN: COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A												
FIELD SURVEYOR: B CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A												
	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A												
INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A												
	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A												
CHAINMAN/RODMAN (NIGHT SHIFT)																	
MARBLE FINISHER C MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A			
MARBLE MASON C MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A			
TERRAZZO FINISHER D TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A						
	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A						
TERRAZZO FINISHER, 3RD SHIFT																	
TERRAZZO WORKER D TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A						
	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A						
TERRAZZO WORKER, 3RD SHIFT																	

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SANTA CLARA COUNTY**

**DETERMINATION: STC-2016-1**

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- B EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- C THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[STC-2016-1-INC](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY  
DETERMINATION: STC-2016-1

DETERMINATION: STC-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS				
CRAFT (JOURNEY LEVEL)			ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/ HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE
#	BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER		2/22/2016	04/30/2016**	A 38.800	9.790	10.040	B 3.000	0.800	C 1.270	D 8.0	63.700	E 84.600	E 84.600	105.500	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			8/22/2015	06/30/2016**	A 43.390	9.790	10.790	F -	1.460	0.400	D 8.0	65.830	87.520	G 87.520	109.220	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	BRICK TENDER		8/22/2015	04/30/2016**	H 31.080	10.000	7.990	F -	0.340	-	I 8.0	49.410	J 64.950	J 64.950	80.490	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	CARPET, LINOLEUM,  SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS FLOOR COVERING HANDLER LESS THAN 3 YEARS FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		2/22/2016	12/31/2016**	A 46.820	9.950	12.580	K -	0.630	0.340	8.0	70.320	L 93.730	L 93.730	117.140	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	12/31/2016**	A 23.390	9.950	6.290	K -	0.050	0.340	8.0	40.020	L 51.710	L 51.710	63.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	12/31/2016**	A 18.700	9.950	5.030	K -	0.050	0.340	8.0	34.070	L 43.420	L 43.420	52.770	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	12/31/2016**	A 14.950	9.950	4.020	K -	0.050	0.340	8.0	29.310	L 36.780	L 36.780	44.260	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	12/31/2016**	A 16.830	9.950	4.530	K -	0.050	0.340	8.0	31.700	L 40.110	L 40.110	48.530	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	ELECTRICIAN:  COMM & SYSTEM INSTALLER COMM & SYSTEM TECH.  INSIDE WIREMAN, TECHNICIAN CABLE SPLICER		2/22/2016	11/30/2016**	34.320	10.050	M 5.150	-	1.100	N 0.210	8.0	52.030	O 69.790	O 69.790	87.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	11/30/2016**	39.080	10.050	M 5.150	-	1.100	N 0.210	8.0	56.960	O 77.190	O 77.190	97.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	05/31/2016*	P 57.020	12.980	Q 16.400	-	0.850	R 0.530	8.0	89.490	S 118.860	S 118.860	148.220	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
			2/22/2016	05/31/2016*	P 65.570	12.980	Q 16.400	-	0.850	R 0.570	8.0	98.340	S 132.110	S 132.110	165.870	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
T	MATERIAL HANDLER MATERIAL HANDLER - FOURTH SIX MONTHS		8/22/2010	07/31/2011*	21.720	7.350	M 2.200	-	-	0.220	8.0	32.140	43.330	43.330	54.510	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
T			8/22/2010	07/31/2011*	18.460	7.350	M 2.200	-	-	0.220	8.0	28.780	38.290	38.290	47.800	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
T	MATERIAL HANDLER - THIRD SIX MONTHS		8/22/2010	07/31/2011*	16.290	7.350	M 2.200	-	-	0.190	8.0	26.520	34.910	34.910	43.300	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
T	MATERIAL HANDLER - SECOND SIX MONTHS		8/22/2010	07/31/2011*	14.120	7.350	M 2.200	-	-	0.180	8.0	24.270	31.550	31.550	38.820	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
T	MATERIAL HANDLER - FIRST SIX MONTHS		8/22/2010	07/31/2011*	13.030	-	M -	-	-	0.180	8.0	13.600	20.310	20.310	27.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
#	FIELD SURVEYOR:  CHIEF OF PARTY INSTRUMENTMAN CHAINMAN/RODMAN		2/22/2016	02/28/2017**	38.750	13.380	V 11.280	W 3.690	0.820	0.160	8.0	68.080	X 87.460	Y 87.460	106.830	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	02/28/2017**	35.660	13.380	V 11.280	W 3.690	0.820	0.160	8.0	64.990	X 82.820	Y 82.820	100.650	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	02/28/2017**	32.780	13.380	V 11.280	W 3.690	0.820	0.160	8.0	62.110	X 78.500	Y 78.500	94.890	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	GLAZIER		2/22/2016	12/31/2016**	A 44.530	9.950	Z 15.390	-	0.550	AA 0.380	8.0	70.800	AB 93.070	115.330	115.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# AC	MARBLE FINISHER		8/22/2015	07/31/2016**	AD 30.220	9.790	3.930	K -	0.450	0.550	8.0	44.940	AE 60.050	75.160	75.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# AC	MARBLE MASON		8/22/2015	07/31/2016**	AD 40.410	9.790	14.390	K -	0.800	0.770	8.0	66.160	AE 86.360	106.570	106.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	PAINTER:  BRUSH AND SPRAY INDUSTRIAL PAINTER SANDBLASTER, STEAM CLEANER, WATERBLASTER  EXOTIC MATERIALS PAPERHANGER/WALLCOVERING TAPER		2/22/2016	12/31/2016**	H 37.750	9.950	V 11.640	K -	0.550	0.380	D 8.0	60.270	79.150	AF 79.150	98.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	12/31/2016**	H 38.250	9.950	V 11.640	K -	0.550	0.380	D 8.0	60.770	79.900	AF 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	12/31/2016**	H 38.250	9.950	V 11.640	K -	0.550	0.380	D 8.0	60.770	79.900	AF 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	12/31/2016**	H 38.500	9.950	V 11.640	K -	0.550	0.380	D 8.0	61.020	80.270	AF 80.270	99.520	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	12/31/2016**	H 38.750	9.950	V 11.640	K -	0.550	0.380	D 8.0	61.270	80.650	AF 80.650	100.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	06/30/2016**	AG 42.790	9.950	12.500	K -	0.460	0.540	8.0	66.240	87.630	D 87.630	AF 109.030	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AH	TAPER CLEAN-UP		2/22/2016	06/30/2016*	AI 17.090	9.950	-	-	-	-	8.0	27.040	35.580	D 35.580	AF 44.130	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
#	PLASTERER		8/22/2015	06/30/2016**	AJ 31.190	13.030	8.930	3.000	1.080	1.150	8.0	58.380	73.110	AK 73.110	87.830	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# AL	PLASTER TENDER		8/22/2015	06/30/2016*	AM 32.600	9.250	10.920	K -	0.250	AN 0.250	8.0	53.270	AO 67.720	AO 67.720	82.170	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
#	PLUMBER:  UNDERGROUND UTILITY PIPEFITTER LANDSCAPE PIPEFITTER UNDERGROUND UTILITY ASSISTANT JOURNEYMAN		8/22/2015	06/30/2016**	26.600	6.600	AP 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			8/22/2015	06/30/2016**	26.600	6.600	AP 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AQ	JOURNEYMAN		8/22/2015	06/30/2016**	15.600	6.600	AP 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AQ	LANDSCAPE ASSISTANT JOURNEYMAN		8/22/2015	06/30/2016**	15.600	6.600	AP 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AR	UNDERGROUND UTILITY TRADESMAN		8/22/2015	06/30/2016**	10.900	6.600	AP 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AS	LANDSCAPE TRADESMAN I		8/22/2015	06/30/2016**	10.550	6.600	AP -	2.000	0.450	0.600	D 8.0	20.200	25.480	25.480	30.750	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AS	LANDSCAPE TRADESMAN II PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		8/22/2015	06/30/2016**	10.900	6.600	AP 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
			2/22/2016	06/30/2016**	A 58.910	AT 14.710	AU 17.920	F -	1.450	AV 1.350	8.0	94.340	E 126.050	E 126.050	AW 157.750	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>

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## FOOTNOTES

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\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP. TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I IN THE EVENT A CREW ON A PROJECT IS PREVENTED FROM WORKING ON A REGULAR WEEK DAY DUE TO INCLEMENT WEATHER OR ACT OF GOD, THAT CREW WILL BE PERMITTED TO WORK ON THE FOLLOWING SATURDAY AT STRAIGHT TIME ON A VOLUNTARY BASIS.

J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

K INCLUDED IN BASIC HOURLY RATE.

L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

R INCLUDES AMOUNT EQUAL TO 0.5% OF THE HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND AND THE REMAINING AMOUNT IS FOR THE JOINT ELECTRICAL INDUSTRY FUND. RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS UP TO A MAXIMUM OF 10 HOURS IN ANY ONE WEEK OR THE FIRST 8 HOURS WORKED ON SATURDAY IF NO OVERTIME HAS BEEN WORKED DURING THE WEEK. IF OVERTIME IS WORKED MONDAY THROUGH FRIDAY, SUBTRACT THAT AMOUNT OF TIME FROM THE TIME ALLOWED AT TIME AND ONE HALF (1 1/2) ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE.

T THE MATERIAL HANDLER MAY BE UTILIZED IN CONJUNCTION WITH BOTH INSIDE AND LINE PROJECTS. THE RATIO OF MATERIAL HANDLER TO JOURNEYMEN SHALL BE ONE (1) MATERIAL HANDLER TO THREE (3) JOURNEYMEN.

U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

X RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.

Y RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AF DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

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AH PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.

AI INCLUDES AN AMOUNT FOR DUES CHECK OFF

AJ INCLUDES AN AMOUNT WITHHELD FOR DUES CHECKOFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES. EMPLOYEES WORKING ON AND BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE.

AK RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AL ALL HOD CARRIERS WORKING ON THE HOSE SHALL RECEIVE \$5.00 PER DAY OVER SCALE.

AM INCLUDES AN AMOUNT FOR VACATION, DUES CHECK-OFF AND ORGANIZING DUES WHICH ARE NOT FACTORED INTO OVERTIME.

AN AMOUNT IS FOR INDUSTRY PROMOTION FUND.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.

AT INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV \$0.50 TO SUPPLEMENTAL UNEMPLOYMENT.

AW APPLIES TO THE FOLLOWING HOLIDAYS: NEW YEARS DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. ALL OTHER HOLIDAYS USE THE SATURDAY OVERTIME RATE.

AX AMOUNT IS FOR CONTRACT ADMINISTRATION

AY SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

AZ INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES.

BA RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BB IN THE EVENT THAT CONDITIONS ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING ON SCHEDULED WORK DURING SUCH WEEK, WORK MAY BE PERFORMED ON SATURDAY AT STRAIGHT TIME RATES OF PAY.

BC INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BD INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BE INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BF RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BG INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BH INCLUDES \$0.03 FOR SCHOLAR FUND.

BI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BK INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.88 AFTER 2 YEARS OF EMPLOYMENT.

BM RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BN RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.72 AFTER 2 YEARS OF EMPLOYMENT.

**LOCALITY: SANTA CLARA COUNTY**

**DETERMINATION: STC-2016-1**

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**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[STC-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**LOCALITY: SANTA CLARA COUNTY**  
**DETERMINATION: STC-2016-1**

			INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
<b>BRICKLAYER, BLOCKLAYER:</b> BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A					
	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A								
<b>BRICK TENDER</b>	8/22/2015	04/30/2016**	5/1/2016	\$0.80	A	5/1/2017	\$1.20	A	5/1/2018	\$1.40	A					
<b>CARPET, LINOLEUM,</b> SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS FLOOR COVERING HANDLER LESS THAN 3 YEARS FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	1/1/2017	\$2.00	A	1/1/2018	\$2.00	A	1/1/2019	\$2.00	A					
	2/22/2016	12/31/2016**	1/1/2017	\$1.00	A	1/1/2018	\$1.00	A	1/1/2019	\$1.00	A					
	2/22/2016	12/31/2016**	1/1/2017	\$0.80	A	1/1/2018	\$0.80	A	1/1/2019	\$0.80	A					
	2/22/2016	12/31/2016**	1/1/2017	\$0.64	A	1/1/2018	\$0.64	A	1/1/2019	\$0.64	A					
	2/22/2016	12/31/2016**	1/1/2017	\$0.72	A	1/1/2018	\$0.72	A	1/1/2019	\$0.72	A					
<b>ELECTRICIAN:</b> COMM & SYSTEM INSTALLER COMM & SYSTEM TECH.	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A											
<b>FIELD SURVEYOR:</b>																
B CHIEF OF PARTY	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B INSTRUMENTMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
B CHAINMAN/RODMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A											
<b>GLAZIER</b>	2/22/2016	12/31/2016**	1/1/2017	\$2.00	C	1/1/2018	\$1.75	D								
E <b>MARBLE FINISHER</b>	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A		
E <b>MARBLE MASON</b>	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A		
<b>PAINTER:</b> BRUSH AND SPRAY INDUSTRIAL PAINTER SANDBLASTER, STEAM CLEANER, WATERBLASTER EXOTIC MATERIALS PAPERHANGER/WALLCOVERING TAPER	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F											
	2/22/2016	06/30/2016**	7/1/2016	\$2.05	A	1/1/2017	\$2.05	G	1/1/2018	\$2.05	G					
<b>PLASTERER</b>	8/22/2015	06/30/2016**	7/1/2016	\$1.90	A											
<b>PLUMBER:</b> UNDERGROUND UTILITY PIPEFITTER LANDSCAPE PIPEFITTER UNDERGROUND UTILITY ASSISTANT JOURNEYMAN LANDSCAPE ASSISTANT JOURNEYMAN UNDERGROUND UTILITY TRADESMAN	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
I	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
I	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
J	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
K	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
K	8/22/2015	06/30/2016**	7/1/2016	\$0.80	H											
	2/22/2016	06/30/2016**	7/1/2016	\$3.50	A	7/1/2017	\$3.50	A								



SERVICE AND REPAIR SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2016	06/30/2016**	7/1/2016	\$3.50	A	7/1/2017	\$3.50	A									
	2/22/2016	07/31/2016**	8/1/2016	\$3.00	A	7/31/2017	\$3.75	A									
ROOFER																	
ROOFER, KETTLEMAN	2/22/2016	07/31/2016**	8/1/2016	\$2.50	A	8/1/2017	\$2.25	A									
HELPER	2/22/2016	07/31/2016**	8/1/2016	\$2.50	A	8/1/2017	\$2.25	A									
KETTLEMAN (2 KETTLES)	2/22/2016	07/31/2016**	8/1/2016	\$2.50	A	8/1/2017	\$2.25	A									
BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER	2/22/2016	07/31/2016**	8/1/2016	\$2.50	A	8/1/2017	\$2.25	A									
L TERRAZZO FINISHER	2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A						
L TERRAZZO WORKER	2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A						

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SANTA CLARA COUNTY**

**DETERMINATION: STC-2016-1**

- THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES
- B PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- C \$0.75 TO PENSION AND \$1.25 TO WAGES AND/OR EMPLOYER PAYMENTS.
- D \$0.75 TO PENSION AND \$1.00 TO WAGES AND/OR EMPLOYER PAYMENTS.
- E EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- F \$0.01 TO TRAINING, \$1.75 TO WAGES AND/OR FRINGES.  
\$0.48 TO PENSION AND \$1.57 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN
- G THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- H \$0.10 TO THE BASIC HOURLY RATE, \$0.60 TO HEALTH AND WELFARE, AND \$0.10 TO VACATION
- I THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- J THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- K THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.
- L THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[STC-2016-1-INC](#)

LOCALITY: SOLANO COUNTY  
DETERMINATION: SOL-2016-1

TERMINATION: SOL-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS					
CRAFT (JOURNEY LEVEL)		ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	SHIFT DIFFERENTIAL	PREDETERMINED INCREASE	
#	BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	A 49.900	9.790	10.790	B -	1.460	0.400	C 8.0	72.340	97.290	D 97.290	122.240	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	8/22/2015	06/30/2016**	A 52.070	9.790	10.790	B -	1.460	0.400	C 8.0	74.510	100.540	D 100.540	126.580	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
#	BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	A 40.990	9.790	14.130	E 3.000	0.800	F 1.290	C 8.0	70.000	G 91.990	G 91.990	113.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	2/22/2016	04/30/2016**	A 42.990	9.790	14.130	E 3.000	0.800	F 1.290	C 8.0	72.000	G 94.990	G 94.990	117.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
#	BRICK TENDER:																			
	BRICK TENDER (SPECIAL SINGLE SHIFT)	8/22/2015	06/30/2016**	H 35.520	7.540	10.180	B -	0.410	0.300	C 8.0	53.950	G 71.710	G 71.710	89.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
#	ELECTRICIAN:																			
	COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	35.070	10.050	I 5.150	-	1.100	J 0.210	8.0	52.810	K 70.960	K 70.960	L 89.110	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
	COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	35.320	10.050	I 5.150	-	1.100	J 0.210	8.0	53.070	K 71.350	K 71.350	L 89.630	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
	COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	39.830	10.050	I 5.150	-	1.100	J 0.210	8.0	57.730	K 78.350	K 78.350	L 98.960	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
	COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	40.080	10.050	I 5.150	-	1.100	J 0.210	8.0	57.990	K 78.730	K 78.730	L 99.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
	INSIDE WIREMAN, 2ND SHIFT	8/22/2015	05/31/2016*	A 53.060	M 12.950	N 6.300	-	1.380	O 1.240	P 7.5	76.710	104.660	104.660	L 132.600	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE	
	INSIDE WIREMAN, 3RD SHIFT	8/22/2015	05/31/2016*	A 59.450	M 12.950	N 6.300	-	1.380	O 1.390	Q 7.0	83.440	114.760	114.760	L 146.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE	
	CABLE SPLICER, 2ND SHIFT	8/22/2015	05/31/2016*	A 59.710	M 12.950	N 6.300	-	1.380	O 1.390	P 7.5	83.710	115.160	115.160	L 146.600	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE	
	CABLE SPLICER, 3RD SHIFT	8/22/2015	05/31/2016*	A 66.890	M 12.950	N 6.300	-	1.380	O 1.560	Q 7.0	91.280	126.510	126.510	L 161.730	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE	
#	FIELD SURVEYOR:																			
R	CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	43.590	13.380	S 11.280	T 3.690	0.820	0.160	7.0	72.920	U 94.720	V 94.720	L 116.510	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
R	INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	40.110	13.380	S 11.280	T 3.690	0.820	0.160	7.0	69.440	U 89.500	V 89.500	L 109.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
R	CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	36.870	13.380	S 11.280	T 3.690	0.820	0.160	7.0	66.200	U 84.640	V 84.640	L 103.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
#	MARBLE FINISHER																			
W	MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	X 35.220	9.790	3.930	Y -	0.450	0.550	8.0	49.940	Z 67.550	85.160	85.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
#	MARBLE MASON																			
W	MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	X 46.410	9.790	14.390	Y -	0.800	0.770	8.0	72.160	Z 95.360	118.570	118.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
#	TERRAZZO FINISHER																			
AA	TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	AB 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AC 72.620	AC 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
AA	TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	AB 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AC 72.620	AC 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
#	TERRAZZO WORKER																			
AA	TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	AB 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AC 97.370	AC 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
AA	TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	AB 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AC 97.370	AC 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>	
#	TILE FINISHER																			
	TILE FINISHER, 2ND SHIFT	8/22/2015	03/31/2016*	AD 26.790	8.830	3.460	0.700	0.450	1.130	8.0	41.360	52.760	C 52.760	64.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE	
	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	8/22/2015	03/31/2016*	AD 32.480	8.830	3.690	1.300	0.350	1.140	8.0	47.790	62.030	C 62.030	76.270	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE	
#	TILE SETTER																			
	TILE SETTER, 2ND SHIFT	8/22/2015	03/31/2016*	AD 44.520	8.830	4.690	2.350	0.690	1.730	8.0	62.810	82.570	C 82.570	102.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE	

[FOOTNOTES](#)

**LOCALITY: SOLANO COUNTY**

**DETERMINATION: SOL-2016-1**

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

E INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

F INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

L DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

M PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

O IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.19 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.

P 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

Q 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

U DISREGARD THIS RATE. FOR THE FIRST 4 DAILY OVERTIME HOURS, SUNDAY NIGHT THROUGH THURSDAY NIGHT, USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION. ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 35 HOURS OF WORK ON A 7 HOUR DAY, SUNDAY NIGHT THROUGH THURSDAY NIGHT, THE BALANCE OF THE 35 HOURS, UP TO 7 HOURS, MAY BE WORKED ON FRIDAY NIGHT AT THE STRAIGHT-TIME RATE.

V DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y INCLUDED IN BASIC HOURLY RATE.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AD INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

**LOCALITY: SOLANO COUNTY**

**DETERMINATION: SOL-2016-1**

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[SOL-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SOLANO COUNTY

DETERMINATION: SOL-2016-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.80 A	7/1/2017	\$1.85 A								
	8/22/2015	06/30/2016**	7/1/2016	\$1.80 A	7/1/2017	\$1.85 A								
BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	5/1/2016	\$1.00 A	5/1/2017	\$1.50 A	5/1/2018	\$1.75 A						
	2/22/2016	04/30/2016**	5/1/2016	\$1.00 A	5/1/2017	\$1.50 A	5/1/2018	\$1.75 A						
BRICK TENDER: BRICK TENDER (SPECIAL SINGLE SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.00 A	7/1/2017	\$1.00 A	7/1/2018	\$1.00 A	7/1/2019	\$1.20 A				
ELECTRICIAN: COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00 A										
	2/22/2016	11/30/2016**	12/1/2016	\$2.00 A										
COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00 A										
COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00 A										
COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	12/1/2016	\$2.00 A										
FIELD SURVEYOR:														
B CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00 A										
B INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00 A										
B CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	3/1/2017	\$2.00 A										
MARBLE FINISHER														
C MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$1.30 A	2/1/2017	\$0.05 A	8/1/2017	\$1.85 A	8/1/2018	\$2.20 A				
MARBLE MASON														
C MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	8/1/2016	\$2.10 A	2/1/2017	\$0.40 A	8/1/2017	\$3.00 A	8/1/2018	\$3.25 A				
TERRAZZO FINISHER														
D TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00 A	7/1/2017	\$1.00 A	7/1/2018	\$1.25 A						
D TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.00 A	7/1/2017	\$1.00 A	7/1/2018	\$1.25 A						
TERRAZZO WORKER														
D TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50 A	7/1/2017	\$1.75 A	7/1/2018	\$2.00 A						
D TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	7/1/2016	\$1.50 A	7/1/2017	\$1.75 A	7/1/2018	\$2.00 A						

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SOLANO COUNTY**

**DETERMINATION: SOL-2016-1**

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- B EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- C THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[SOL-2016-1-INC](#)

LOCALITY: SOLANO COUNTY

DETERMINATION: SOL-2016-1

			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
	CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/ HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE
#	BRICKLAYER, BLOCKLAYER:																	
	BRICKLAYER, BLOCKLAYER, STONEMASON	2/22/2016	04/30/2016**	A 36.990	9.790	14.130	B 3.000	0.800	C 1.290	D 8.0	66.000	E 85.990	E 85.990	105.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2015	06/30/2016**	A 43.390	9.790	10.790	F -	1.460	0.400	D 8.0	65.830	87.520	G 87.520	109.220	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	BRICK TENDER	8/22/2015	06/30/2016**	H 32.520	7.540	10.180	F -	0.410	0.300	D 8.0	50.950	E 67.210	E 67.210	83.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	CARPET, LINOLEUM,																	
	SOFT FLOOR LAYER	2/22/2016	12/31/2016**	A 46.820	9.950	12.580	I -	0.630	0.340	8.0	70.320	J 93.730	J 93.730	117.140	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2016	12/31/2016**	A 23.390	9.950	6.290	I -	0.050	0.340	8.0	40.020	J 51.710	J 51.710	63.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	FLOOR COVERING HANDLER LESS THAN 3 YEARS	2/22/2016	12/31/2016**	A 18.700	9.950	5.030	I -	0.050	0.340	8.0	34.070	J 43.420	J 43.420	52.770	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS	2/22/2016	12/31/2016**	A 14.950	9.950	4.020	I -	0.050	0.340	8.0	29.310	J 36.780	J 36.780	44.260	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	A 16.830	9.950	4.530	I -	0.050	0.340	8.0	31.700	J 40.110	J 40.110	48.530	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	ELECTRICIAN:																	
	COMM & SYSTEM INSTALLER	2/22/2016	11/30/2016**	34.320	10.050	K 5.150	-	1.100	L 0.210	8.0	52.030	M 69.790	M 69.790	87.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	COMM & SYSTEM TECH.	2/22/2016	11/30/2016**	39.080	10.050	K 5.150	-	1.100	L 0.210	8.0	56.960	M 77.190	M 77.190	97.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	INSIDE WIREMAN, TECHNICIAN	8/22/2015	05/31/2016*	A 45.210	N 12.950	O 6.300	-	1.380	P 1.050	8.0	68.440	E 92.240	E 92.240	116.050	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	CABLE SPLICER	8/22/2015	05/31/2016*	A 50.870	N 12.950	O 6.300	-	1.380	P 1.190	8.0	74.410	E 101.200	E 101.200	127.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
#	FIELD SURVEYOR:																	
Q	CHIEF OF PARTY	2/22/2016	02/28/2017**	38.750	13.380	R 11.280	S 3.690	0.820	0.160	8.0	68.080	T 87.460	U 87.460	106.830	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
Q	INSTRUMENTMAN	2/22/2016	02/28/2017**	35.660	13.380	R 11.280	S 3.690	0.820	0.160	8.0	64.990	T 82.820	U 82.820	100.650	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
Q	CHAINMAN/RODMAN	2/22/2016	02/28/2017**	32.780	13.380	R 11.280	S 3.690	0.820	0.160	8.0	62.110	T 78.500	U 78.500	94.890	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# V	GLAZIER	2/22/2016	12/31/2016**	A 44.530	9.950	W 15.390	-	0.550	X 0.380	8.0	70.800	Y 93.070	115.330	115.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# Z	GLAZIER	2/22/2016	12/31/2016**	A 34.520	9.950	AA 14.010	-	0.590	X 0.380	8.0	59.450	Y 76.710	93.970	93.970	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# AB	MARBLE FINISHER	8/22/2015	07/31/2016**	AC 30.220	9.790	3.930	I -	0.450	0.550	8.0	44.940	AD 60.050	75.160	75.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
# AB	MARBLE MASON	8/22/2015	07/31/2016**	AC 40.410	9.790	14.390	I -	0.800	0.770	8.0	66.160	AD 86.360	106.570	106.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	PAINTER:																	
	BRUSH AND SPRAY	2/22/2016	12/31/2016**	H 37.750	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.270	79.150	AE 79.150	98.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	INDUSTRIAL PAINTER	2/22/2016	12/31/2016**	H 38.250	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AE 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2016	12/31/2016**	H 38.250	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AE 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	EXOTIC MATERIALS	2/22/2016	12/31/2016**	H 38.500	9.950	R 11.640	I -	0.550	0.380	D 8.0	61.020	80.270	AE 80.270	99.520	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	PAPERHANGER/WALLCOVERING	2/22/2016	12/31/2016**	H 38.750	9.950	R 11.640	I -	0.550	0.380	D 8.0	61.270	80.650	AE 80.650	100.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	TAPER	2/22/2016	06/30/2016**	AF 42.790	9.950	12.500	I -	0.460	0.540	8.0	66.240	87.630	D 87.630	AE 109.030	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AG	TAPER CLEAN-UP	2/22/2016	06/30/2016*	AH 17.090	9.950	-	-	-	-	8.0	27.040	35.580	D 35.580	AE 44.130	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
#	PLASTERER	8/22/2015	06/30/2016**	AI 31.010	13.030	8.930	3.000	1.080	1.150	8.0	58.200	72.830	AJ 72.830	87.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	PLASTER TENDER	8/22/2015	06/30/2016**	30.020	7.540	9.730	2.630	0.430	AK 1.030	8.0	51.380	J 66.390	J 66.390	81.400	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	PLUMBER:																	
	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	8/22/2015	06/30/2016*	AL 49.150	15.750	N 14.050	-	1.500	0.740	8.0	81.190	E 105.770	E 105.770	130.340	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	PLUMBER LIGHT COMMERCIAL FOR TOTAL PLUMBING BID OF \$250,000 OR LESS	2/22/2016	06/30/2016*	AL 30.850	11.700	N 7.800	-	0.900	0.490	D 8.0	51.740	E 67.170	E 67.170	82.590	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	UNDERGROUND UTILITY PIPEFITTER	8/22/2015	06/30/2016**	26.600	6.600	N 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	LANDSCAPE PIPEFITTER	8/22/2015	06/30/2016**	26.600	6.600	N 3.000	2.000	0.450	0.600	D 8.0	39.250	52.550	52.550	65.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AM	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	15.600	6.600	N 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AM	LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2015	06/30/2016**	15.600	6.600	N 3.000	2.000	0.450	0.600	D 8.0	28.250	36.050	36.050	43.850	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AN	UNDERGROUND UTILITY TRADESMAN	8/22/2015	06/30/2016**	10.900	6.600	N 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AO	LANDSCAPE TRADESMAN I	8/22/2015	06/30/2016**	10.550	6.600	N -	2.000	0.450	0.600	D 8.0	20.200	25.480	25.480	30.750	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
AO	LANDSCAPE TRADESMAN II	8/22/2015	06/30/2016**	10.900	6.600	N 3.000	2.000	0.450	0.600	D 8.0	23.550	29.000	29.000	34.450	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	SPRINKLER FITTER (FIKE PROTECTION AND FIRE CONTROL SYSTEMS)	2/22/2016	07/31/2016**	A 56.120	10.020	16.550	F -	1.100	0.400	8.0	84.190	112.250	112.250	140.310	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	ROOFER																	
	BIMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP	8/22/2015	07/31/2016**	32.470	8.420	5.630	3.610	0.850	0.640	8.0	51.620	J 67.860	AP 67.860	84.090	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
	MASTIC WORKER, KETTLEMAN	8/22/2015	07/31/2016**	34.470	8.420	5.630	3.610	0.850	0.640	8.0	53.620	J 70.860	AP 70.860	88.090	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
		8/22/2015	07/31/2016**	32.720	8.420	5.630	3.610	0.850	0.640	8.0	51.870	J 68.230	AP 68.230	84.590	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#	SHEET METAL WORKER																	
	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	8/22/2015	06/26/2016*	H 52.200	AC 13.460	AR 26.420	F -	1.410	1.150	8.0	94.640	AS 123.640	AS 123.640	152.640	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		8/22/2015	06/26/2016*	H 46.300	AC 13.460	AR 25.140	F -	1.410	1.150	8.0	87.460	AS 113.190	AS 113.190	138.910	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2015	06/26/2016*	H 35.720	AT 12.940	AR 14.680	F -	1.310	1.150	8.0	65.800	AU 84.910	AU 84.910	104.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2015	06/26/2016*	H 32.370	AT 12.940	AR 9.410	F -	1.310	1.150	8.0	57.180	AU 74.160	AU 74.160	91.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2015	06/26/2016*	H 28.810	AT 12.940	AR 4.330	F -	1.290	1.150	8.0	48.520	AS 63.380	AS 63.380	78.230	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2015	06/26/2016*	H 33.510	AC 12.960	AR 9.690	F -	1.290	1.150	8.0	58.600	AS 76.100	AS 76.100	93.610	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
	METAL DECK & SIDING	2/22/2015	06/30/2015*	H 33.860	N 13.530	AV 18.000	F -	AW 0.300	-	8.0	65.690	AS 83.620	AS 83.620	101.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
# AX	TERRAZZO FINISHER	2/22/2016	06/30/2016**	AY 33.780	9.790	5.140	F -	0.800	0.830	8.0	50.340	AS 65.120	AS 65.120	79.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>



LOCALITY: SOLANO COUNTY  
DETERMINATION: SOL-2016-1

DETERMINATION: SOL-2016-1			EMPLOYER PAYMENTS								STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
CRAFT (JOURNEY LEVEL)			ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	PREDETERMINED INCREASE
#	AX	TERRAZZO WORKER	2/22/2016	06/30/2016**	AY 41.010	9.790	14.940	F -	0.800	1.010	8.0	67.550	AS 85.370	AS 85.370	103.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>
#		TILE FINISHER	8/22/2015	03/31/2016*	AZ 22.790	8.830	3.460	0.700	0.450	1.130	8.0	37.360	48.760	D 48.760	60.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		RED CIRCLED FINISHER	8/22/2015	03/31/2016*	AZ 28.480	8.830	3.690	1.300	0.350	1.140	8.0	43.790	58.030	D 58.030	72.270	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
#		TILE SETTER	8/22/2015	03/31/2016*	AZ 39.520	8.830	4.690	2.350	0.690	1.730	8.0	57.810	77.570	D 77.570	97.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		WATER WELL DRILLER																	
		DRILLER, PUMP REPAIRMAN	8/22/2007	01/31/2008*	20.170	8.120	3.690	BA 0.800	-	-	8.0	32.780	BB 42.870	BB 42.870	BB 42.870	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		PUMP INSTALLER	8/22/2007	01/31/2008*	17.860	8.120	3.690	BC 0.720	-	-	8.0	30.390	BB 39.320	BB 39.320	BB 39.320	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE
		HELPER	8/22/2007	01/31/2008*	12.470	8.120	3.690	BD 0.530	-	-	8.0	24.810	BB 31.040	BB 31.040	BB 31.040	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SOLANO COUNTY**

**DETERMINATION: SOL-2016-1**

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\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I INCLUDED IN BASIC HOURLY RATE.

J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

K IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

L IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

M RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

N PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

P IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.19 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.

Q ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

T RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.

U RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

V RATE APPLIES TO REMAINDER OF SOLANO COUNTY, EXCEPT THE FOLLOWING CITIES: DIXON, EL MIRA, RIO VISTA, AND VACAVILLE.

W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Z RATE APPLIES TO CITIES OF DIXON, ELMIRA, RIO VISTA, AND VACAVILLE.

AA INCLUDES AN AMOUNT FOR THE INDIVIDUAL ACCOUNT RETIREMENT PLAN

AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AG PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.

AH INCLUDES AN AMOUNT FOR DUES CHECK OFF

AI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF. PLASTERS OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$2.00 PER DAY ABOVE THE WAGE RATE.

AJ RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SOLANO COUNTY**  
**DETERMINATION: SOL-2016-1**

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AK AMOUNT IS FOR VALLEY MORTAR TRADES FUND (\$1.00) AND INDUSTRY STABILIZATION FUND (\$0.03)

AL INCLUDES AN AMOUNT FOR DUES CHECK OFF.

AM THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AN THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AO THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.

AP APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.

AQ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AT INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AW INCLUDES \$0.03 FOR SCHOLAR FUND.

AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BA RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.35 AFTER 2 YEARS; \$1.45 AFTER 5 YEARS; \$1.60 AFTER 10 YEARS

BB COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BC RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.27 AFTER 2 YEARS; \$1.37 AFTER 5 YEARS; \$1.52 AFTER 10 YEARS.

BD RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.08 AFTER 2 YEARS; \$1.18 AFTER 5 YEARS; \$1.33 AFTER 10 YEARS.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[SOL-2016-1-Determination](#)

LOCALITY: SOLANO COUNTY  
DETERMINATION: SOL-2016-1

[illegible]

SPRINKLER FITTER (FIRE PROTECTION  
AND FIRE CONTROL SYSTEMS)

ROOFER  
BITUMASTIC, ENAMELER, PIPE  
WRAPPER, COAL TAR PITCH BUILD-UP  
MASTIC WORKER, KETTLEMAN

Q TERRAZZO FINISHER

Q TERRAZZO WORKER

2/22/2016	07/31/2016**	8/1/2016	\$3.00	A	7/31/2017	\$3.75	A										
8/22/2015	07/31/2016**	8/1/2016	\$2.00	O	8/1/2017	\$2.00	O	8/1/2018	\$2.00	O	8/1/2019	\$2.00	P				
8/22/2015	07/31/2016**	8/1/2016	\$2.00	O	8/1/2017	\$2.00	O	8/1/2018	\$2.00	O	8/1/2019	\$2.00	P				
8/22/2015	07/31/2016**	8/1/2016	\$2.00	O	8/1/2017	\$2.00	O	8/1/2018	\$2.00	O	8/1/2019	\$2.00	P				
2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A							
2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A							

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SOLANO COUNTY**

**DETERMINATION: SOL-2016-1**

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774

- A WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- B ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- C RATE APPLIES TO REMAINDER OF SOLANO COUNTY, EXCEPT THE FOLLOWING CITIES: DIXON, EL MIRA, RIO VISTA, AND VACAVILLE.
- D \$0.75 TO PENSION AND \$1.25 TO WAGES AND/OR EMPLOYER PAYMENTS.
- E \$0.75 TO PENSION AND \$1.00 TO WAGES AND/OR EMPLOYER PAYMENTS.
- F RATE APPLIES TO CITIES OF DIXON, ELMIRA, RIO VISTA, AND VACAVILLE.
- G \$0.75 TO PENSION.
- H EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- I \$0.01 TO TRAINING, \$1.75 TO WAGES AND/OR FRINGES.  
\$0.48 TO PENSION AND \$1.57 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE
- J PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- K \$0.10 TO THE BASIC HOURLY RATE, \$0.60 TO HEALTH AND WELFARE, AND \$0.10 TO VACATION
- L THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- M THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- N THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. MAINTENANCE WORK, BOTH DURING AND AFTER THE PLANT ESTABLISHMENT PERIOD, MAY BE PERFORMED BY LANDSCAPE TRADESMEN WITHOUT THE SUPERVISION OF A JOURNEYMAN PIPEFITTER.
- O \$0.25 TO H&W, \$0.30 TO PENSION AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- P \$0.55 TO H&W AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- Q THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[SOL-2016-1-INC](#)

LOCALITY: SONOMA COUNTY

DETERMINATION: SON-2016-1

DETERMINATION: SON-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS				
CRAFT (JOURNEY LEVEL)		ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL & SUBSISTENCE	SHIFT DIFFERENTIAL	PREDETERMINED INCREASE
#	BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	A 49.900	9.790	10.790	B -	1.460	0.400	C 8.0	72.340	97.290	D 97.290	122.240	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	8/22/2015	06/30/2016**	A 52.070	9.790	10.790	B -	1.460	0.400	C 8.0	74.510	100.540	D 100.540	126.580	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	2/22/2016	04/30/2016**	A 40.990	9.790	14.130	E 3.000	0.800	F 1.290	C 8.0	70.000	G 91.990	G 91.990	113.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	2/22/2016	04/30/2016**	A 42.990	9.790	14.130	E 3.000	0.800	F 1.290	C 8.0	72.000	G 94.990	G 94.990	117.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	BRICK TENDER: BRICK TENDER (SPECIAL SINGLE SHIFT)	8/22/2015	06/30/2016**	H 35.520	7.540	10.180	B -	0.410	0.300	C 8.0	53.950	G 71.710	G 71.710	89.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	ELECTRICIAN: COMM & SYSTEM INSTALLER, SECOND SHIFT	2/22/2016	11/30/2016**	35.070	10.050	I 5.150	-	1.100	J 0.210	8.0	52.810	K 70.960	K 70.960	L 89.110	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	COMM & SYSTEM INSTALLER, THIRD SHIFT	2/22/2016	11/30/2016**	35.320	10.050	I 5.150	-	1.100	J 0.210	8.0	53.070	K 71.350	K 71.350	L 89.630	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	COMM & SYSTEM TECH., SECOND SHIFT	2/22/2016	11/30/2016**	39.830	10.050	I 5.150	-	1.100	J 0.210	8.0	57.730	K 78.350	K 78.350	L 98.960	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	COMM & SYSTEM TECH., THIRD SHIFT	2/22/2016	11/30/2016**	40.080	10.050	I 5.150	-	1.100	J 0.210	8.0	57.990	K 78.730	K 78.730	L 99.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	INSIDE WIREMAN, 2ND SHIFT	2/22/2016	05/31/2016**	A 55.600	11.000	M 4.250	-	1.100	0.310	8.0	73.930	N 102.560	O 102.560	P 131.200	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	INSIDE WIREMAN, 3RD SHIFT	2/22/2016	05/31/2016**	A 62.280	11.000	M 4.250	-	1.100	0.310	8.0	80.810	N 112.880	O 112.880	P 144.960	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	CABLE SPLICER, 2ND SHIFT	2/22/2016	05/31/2016**	A 61.750	11.000	M 4.250	-	1.100	0.310	8.0	80.260	N 112.060	O 112.060	P 143.870	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
	CABLE SPLICER, 3RD SHIFT	2/22/2016	05/31/2016**	A 69.170	11.000	M 4.250	-	1.100	0.310	8.0	87.910	N 123.530	O 123.530	P 159.150	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	FIELD SURVEYOR: CHIEF OF PARTY (NIGHT SHIFT)	2/22/2016	02/28/2017**	43.590	13.380	R 11.280	S 3.690	0.820	0.160	7.0	72.920	T 94.720	U 94.720	L 116.510	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
Q	INSTRUMENTMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	40.110	13.380	R 11.280	S 3.690	0.820	0.160	7.0	69.440	T 89.500	U 89.500	L 109.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
Q	CHAINMAN/RODMAN (NIGHT SHIFT)	2/22/2016	02/28/2017**	36.870	13.380	R 11.280	S 3.690	0.820	0.160	7.0	66.200	T 84.640	U 84.640	L 103.070	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	MARBLE FINISHER: MARBLE FINISHER (2ND SHIFT)	8/22/2015	07/31/2016**	W 35.220	9.790	3.930	X -	0.450	0.550	8.0	49.940	Y 67.550	85.160	85.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	MARBLE MASON: MARBLE MASON (2ND SHIFT)	8/22/2015	07/31/2016**	W 46.410	9.790	14.390	X -	0.800	0.770	8.0	72.160	Y 95.360	118.570	118.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	TERRAZZO FINISHER: TERRAZZO FINISHER, 2ND SHIFT	2/22/2016	06/30/2016**	AA 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AB 72.620	AB 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
Z	TERRAZZO FINISHER, 3RD SHIFT	2/22/2016	06/30/2016**	AA 38.780	9.790	5.140	B -	0.800	0.830	8.0	55.340	AB 72.620	AB 72.620	89.900	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	TERRAZZO WORKER: TERRAZZO WORKER, 2ND SHIFT	2/22/2016	06/30/2016**	AA 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AB 97.370	AB 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
Z	TERRAZZO WORKER, 3RD SHIFT	2/22/2016	06/30/2016**	AA 49.010	9.790	14.940	B -	0.800	1.010	8.0	75.550	AB 97.370	AB 97.370	119.190	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	<a href="#">INCREASE</a>
#	TILE FINISHER: TILE FINISHER, 2ND SHIFT	8/22/2015	03/31/2016*	AC 26.290	8.830	2.990	0.700	0.400	1.120	8.0	40.330	51.470	C 51.470	62.620	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE
	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	8/22/2015	03/31/2016*	AC 29.510	8.830	3.690	1.300	0.350	1.110	8.0	44.790	57.540	C 57.540	70.300	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE
#	TILE SETTER: TILE SETTER, 2ND SHIFT	8/22/2015	03/31/2016*	AC 41.390	8.830	4.690	2.350	0.640	1.700	8.0	59.600	77.790	C 77.790	95.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">SHIFT</a>	NO INCREASE

FOOTNOTES

[FOOTNOTES](#)

**LOCALITY: SONOMA COUNTY**

**DETERMINATION: SON-2016-1**

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

E INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.

F INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.

G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

L DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

N ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.

O RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.

P DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

Q ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

T DISREGARD THIS RATE. FOR THE FIRST 4 DAILY OVERTIME HOURS, SUNDAY NIGHT THROUGH THURSDAY NIGHT, USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION. ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 35 HOURS OF WORK ON A 7 HOUR DAY, SUNDAY NIGHT THROUGH THURSDAY NIGHT, THE BALANCE OF THE 35 HOURS, UP TO 7 HOURS, MAY BE WORKED ON FRIDAY NIGHT AT THE STRAIGHT-TIME RATE.

U DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.

V EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

W INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

X INCLUDED IN BASIC HOURLY RATE.

Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

Z THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.



**LOCALITY: SONOMA COUNTY**  
**DETERMINATION: SON-2016-1**

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWD](http://www.dir.ca.gov/OPRL/PWD). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[SON-2016-1-Determination](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SONOMA COUNTY  
DETERMINATION: SON-2016-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2015	06/30/2016**	7/1/2016	\$1.80 A	7/1/2017	\$1.85 A								
	8/22/2015	06/30/2016**	7/1/2016	\$1.80 A	7/1/2017	\$1.85 A								
BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)														
	2/22/2016	04/30/2016**	5/1/2016	\$1.00 A	5/1/2017	\$1.50 A	5/1/2018	\$1.75 A						
BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)														
	2/22/2016	04/30/2016**	5/1/2016	\$1.00 A	5/1/2017	\$1.50 A	5/1/2018	\$1.75 A						
BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)														
	2/22/2016	04/30/2016**	5/1/2016	\$1.00 A	5/1/2017	\$1.50 A	5/1/2018	\$1.75 A						
BRICK TENDER: BRICK TENDER (SPECIAL SINGLE SHIFT)														
	8/22/2015	06/30/2016**	7/1/2016	\$1.00 A	7/1/2017	\$1.00 A	7/1/2018	\$1.00 A	7/1/2019	\$1.20 A				
ELECTRICIAN: COMM & SYSTEM INSTALLER, SECOND SHIFT														
	2/22/2016	11/30/2016**	12/1/2016	\$2.00 A										
COMM & SYSTEM INSTALLER, THIRD SHIFT														
	2/22/2016	11/30/2016**	12/1/2016	\$2.00 A										
COMM & SYSTEM TECH., SECOND SHIFT														
	2/22/2016	11/30/2016**	12/1/2016	\$2.00 A										
COMM & SYSTEM TECH., THIRD SHIFT														
	2/22/2016	11/30/2016**	12/1/2016	\$2.00 A										
INSIDE WIREMAN, 2ND SHIFT														
	2/22/2016	05/31/2016**	6/1/2016	\$2.00 A										
INSIDE WIREMAN, 3RD SHIFT														
	2/22/2016	05/31/2016**	6/1/2016	\$2.00 A										
CABLE SPLICER, 2ND SHIFT														
	2/22/2016	05/31/2016**	6/1/2016	\$2.00 A										
CABLE SPLICER, 3RD SHIFT														
	2/22/2016	05/31/2016**	6/1/2016	\$2.00 A										
FIELD SURVEYOR: B CHIEF OF PARTY (NIGHT SHIFT)														
	2/22/2016	02/28/2017**	3/1/2017	\$2.00 A										
B INSTRUMENTMAN (NIGHT SHIFT)														
	2/22/2016	02/28/2017**	3/1/2017	\$2.00 A										
B CHAINMAN/RODMAN (NIGHT SHIFT)														
	2/22/2016	02/28/2017**	3/1/2017	\$2.00 A										
MARBLE FINISHER C MARBLE FINISHER (2ND SHIFT)														
	8/22/2015	07/31/2016**	8/1/2016	\$1.30 A	2/1/2017	\$0.05 A	8/1/2017	\$1.85 A	8/1/2018	\$2.20 A				
MARBLE MASON C MARBLE MASON (2ND SHIFT)														
	8/22/2015	07/31/2016**	8/1/2016	\$2.10 A	2/1/2017	\$0.40 A	8/1/2017	\$3.00 A	8/1/2018	\$3.25 A				
TERRAZZO FINISHER D TERRAZZO FINISHER, 2ND SHIFT														
	2/22/2016	06/30/2016**	7/1/2016	\$1.00 A	7/1/2017	\$1.00 A	7/1/2018	\$1.25 A						
D TERRAZZO FINISHER, 3RD SHIFT														
	2/22/2016	06/30/2016**	7/1/2016	\$1.00 A	7/1/2017	\$1.00 A	7/1/2018	\$1.25 A						
TERRAZZO WORKER D TERRAZZO WORKER, 2ND SHIFT														
	2/22/2016	06/30/2016**	7/1/2016	\$1.50 A	7/1/2017	\$1.75 A	7/1/2018	\$2.00 A						
D TERRAZZO WORKER, 3RD SHIFT														
	2/22/2016	06/30/2016**	7/1/2016	\$1.50 A	7/1/2017	\$1.75 A	7/1/2018	\$2.00 A						

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SONOMA COUNTY**

**DETERMINATION: SON-2016-1**

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- B EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- C THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[SON-2016-1-INC](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SONOMA COUNTY  
DETERMINATION: SON-2016-1

DETERMINATION: SON-2016-1			EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE			CONTRACT PROVISIONS			
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/ HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK	TRAVEL	PREDETERMINED INCREASE	
# BRICKLAYER, BLOCKLAYER:																		
BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER	2/22/2016	04/30/2016**	A 36.990	9.790	14.130	B 3.000	0.800	C 1.290	D 8.0	66.000	E 85.990	E 85.990	105.990	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
	8/22/2015	06/30/2016**	A 43.390	9.790	10.790	F -	1.460	0.400	D 8.0	65.830	87.520	G 87.520	109.220	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# BRICK TENDER	8/22/2015	06/30/2016**	H 32.520	7.540	10.180	F -	0.410	0.300	D 8.0	50.950	E 67.210	E 67.210	83.470	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# CARPET, LINOLEUM, SOFT FLOOR LAYER																		
	2/22/2016	12/31/2016**	A 46.820	9.950	12.580	I -	0.630	0.340	8.0	70.320	J 93.730	J 93.730	117.140	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2016	12/31/2016**	A 23.390	9.950	6.290	I -	0.050	0.340	8.0	40.020	J 51.710	J 51.710	63.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
FLOOR COVERING HANDLER LESS THAN 3 YEARS	2/22/2016	12/31/2016**	A 18.700	9.950	5.030	I -	0.050	0.340	8.0	34.070	J 43.420	J 43.420	52.770	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS	2/22/2016	12/31/2016**	A 14.950	9.950	4.020	I -	0.050	0.340	8.0	29.310	J 36.780	J 36.780	44.260	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2016	12/31/2016**	A 16.830	9.950	4.530	I -	0.050	0.340	8.0	31.700	J 40.110	J 40.110	48.530	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# ELECTRICIAN:																		
COMM & SYSTEM INSTALLER	2/22/2016	11/30/2016**	34.320	10.050	K 5.150	-	1.100	L 0.210	8.0	52.030	M 69.790	M 69.790	87.550	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
COMM & SYSTEM TECH.	2/22/2016	11/30/2016**	39.080	10.050	K 5.150	-	1.100	L 0.210	8.0	56.960	M 77.190	M 77.190	97.410	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
INSIDE WIREMAN	2/22/2016	05/31/2016**	A 47.400	11.000	N 4.250	-	1.100	0.310	8.0	65.480	O 89.890	O 89.890	114.300	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
CABLE SPLICER	2/22/2016	05/31/2016**	A 52.640	11.000	N 4.250	-	1.100	0.310	8.0	70.880	O 97.990	O 97.990	125.100	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
TUNNEL WIREMAN	2/22/2016	05/31/2016**	A 47.900	11.000	N 4.250	-	1.100	0.310	8.0	66.000	P 90.670	115.330	115.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
TUNNEL CABLE SPLICER	2/22/2016	05/31/2016**	A 53.140	11.000	N 4.250	-	1.100	0.310	8.0	71.390	P 98.760	126.130	126.130	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# FIELD SURVEYOR:																		
Q CHIEF OF PARTY	2/22/2016	02/28/2017**	38.750	13.380	R 11.280	S 3.690	0.820	0.160	8.0	68.080	T 87.460	U 87.460	106.830	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
Q INSTRUMENTMAN	2/22/2016	02/28/2017**	35.660	13.380	R 11.280	S 3.690	0.820	0.160	8.0	64.990	T 82.820	U 82.820	100.650	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
Q CHAINMAN/RODMAN	2/22/2016	02/28/2017**	32.780	13.380	R 11.280	S 3.690	0.820	0.160	8.0	62.110	T 78.500	U 78.500	94.890	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# GLAZIER	2/22/2016	12/31/2016**	A 44.530	9.950	V 15.390	-	0.550	W 0.380	8.0	70.800	X 93.070	115.330	115.330	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# Y MARBLE FINISHER	8/22/2015	07/31/2016**	Z 30.220	9.790	3.930	I -	0.450	0.550	8.0	44.940	AA 60.050	75.160	75.160	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# Y MARBLE MASON	8/22/2015	07/31/2016**	Z 40.410	9.790	14.390	I -	0.800	0.770	8.0	66.160	AA 86.360	106.570	106.570	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
# PAINTER:																		
BRUSH AND SPRAY	2/22/2016	12/31/2016**	H 37.750	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.270	79.150	AB 79.150	98.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
INDUSTRIAL PAINTER	2/22/2016	12/31/2016**	H 38.250	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AB 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2016	12/31/2016**	H 38.250	9.950	R 11.640	I -	0.550	0.380	D 8.0	60.770	79.900	AB 79.900	99.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
EXOTIC MATERIALS	2/22/2016	12/31/2016**	H 38.500	9.950	R 11.640	I -	0.550	0.380	D 8.0	61.020	80.270	AB 80.270	99.520	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
PAPERHANGER/WALLCOVERING	2/22/2016	12/31/2016**	H 38.750	9.950	R 11.640	I -	0.550	0.380	D 8.0	61.270	80.650	AB 80.650	100.020	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
TAPER	2/22/2016	06/30/2016**	AC 42.790	9.950	12.500	I -	0.460	0.540	8.0	66.240	87.630	D 87.630	AB 109.030	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	<a href="#">INCREASE</a>	
AD TAPER CLEAN-UP	2/22/2016	06/30/2016*	AE 17.090	9.950	-	-	-	-	8.0	27.040	35.580	D 35.580	AB 44.130	<a href="#">HOLIDAYS</a>	<a href="#">SCOPE</a>	<a href="#">TRAVEL</a>	NO INCREASE	

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- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDES AN AMOUNT FACTORED AT THE OVERTIME MULTIPLIER RATE.
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- I INCLUDED IN BASIC HOURLY RATE.
- J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- K IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- L IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- M RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Q ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- R INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- T RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- U RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- X RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AB DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AC INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AD PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.
- AE INCLUDES AN AMOUNT FOR DUES CHECK OFF
- AF INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$2.00 PER DAY ABOVE THE WAGE RATE.
- AG RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AH AMOUNT IS FOR VALLEY MORTAR TRADES FUND (\$1.00) AND INDUSTRY STABILIZATION FUND (\$0.03)
- AI INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.
- AJ INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.
- AK RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

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AL PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES  
FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.  
AM APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO  
CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS  
DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.  
AN INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE  
BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.  
AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT  
MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM  
WAGES.  
AP INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY  
WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.  
AQ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE  
SUNDAY AND HOLIDAY DOUBLE TIME RATE.  
AR INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.  
AS INCLUDES \$0.03 FOR SCHOLAR FUND.  
AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).  
AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.  
AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.  
AW RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.35 AFTER 2 YEARS; \$1.45 AFTER 5 YEARS; \$1.60 AFTER 10 YEARS  
AX COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.  
AY RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.27 AFTER 2 YEARS; \$1.37 AFTER 5 YEARS; \$1.52 AFTER 10 YEARS.  
AZ RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; \$1.08 AFTER 2 YEARS; \$1.18 AFTER 5 YEARS; \$1.33 AFTER 10 YEARS.

**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT,  
APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE  
IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN  
THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/PWD. HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED  
BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE  
WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWD. TRAVEL AND/OR SUBSISTENCE  
REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[SON-2016-1-Determination](#)

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**DETERMINATION: SON-2016-1**

DETERMINATION: SON-2016-1			INCREASE 1			INCREASE 2			INCREASE 3			INCREASE 4			INCREASE 5		INCREASE 6		INCREASE 7	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE		DATE OF NEXT CHANGE	AMOUNT OF INCREASE	
BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER BRICK TENDER CARPET, LINOLEUM, SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS FLOOR COVERING HANDLER LESS THAN 3 YEARS FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS																				
	2/22/2016	04/30/2016**	5/1/2016	\$1.00	A	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A									
	8/22/2015	06/30/2016**	7/1/2016	\$1.80	A	7/1/2017	\$1.85	A												
	8/22/2015	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.00	A	7/1/2019	\$1.20	A						
	2/22/2016	12/31/2016**	1/1/2017	\$2.00	A	1/1/2018	\$2.00	A	1/1/2019	\$2.00	A									
	2/22/2016	12/31/2016**	1/1/2017	\$1.00	A	1/1/2018	\$1.00	A	1/1/2019	\$1.00	A									
	2/22/2016	12/31/2016**	1/1/2017	\$0.80	A	1/1/2018	\$0.80	A	1/1/2019	\$0.80	A									
	2/22/2016	12/31/2016**	1/1/2017	\$0.64	A	1/1/2018	\$0.64	A	1/1/2019	\$0.64	A									
2/22/2016	12/31/2016**	1/1/2017	\$0.72	A	1/1/2018	\$0.72	A	1/1/2019	\$0.72	A										
ELECTRICIAN: COMM & SYSTEM INSTALLER COMM & SYSTEM TECH. INSIDE WIREMAN CABLE SPLICER TUNNEL WIREMAN TUNNEL CABLE SPLICER																				
	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A															
	2/22/2016	11/30/2016**	12/1/2016	\$2.00	A															
	2/22/2016	05/31/2016**	6/1/2016	\$2.00	A															
	2/22/2016	05/31/2016**	6/1/2016	\$2.00	A															
	2/22/2016	05/31/2016**	6/1/2016	\$2.00	A															
	2/22/2016	05/31/2016**	6/1/2016	\$2.00	A															
FIELD SURVEYOR:																				
B CHIEF OF PARTY	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A															
B INSTRUMENTMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A															
B CHAINMAN/RODMAN	2/22/2016	02/28/2017**	3/1/2017	\$2.00	A															
GLAZIER	2/22/2016	12/31/2016**	1/1/2017	\$2.00	C	1/1/2018	\$1.75	D												
E MARBLE FINISHER	8/22/2015	07/31/2016**	8/1/2016	\$1.30	A	2/1/2017	\$0.05	A	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A						
E MARBLE MASON	8/22/2015	07/31/2016**	8/1/2016	\$2.10	A	2/1/2017	\$0.40	A	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A						
PAINTER: BRUSH AND SPRAY INDUSTRIAL PAINTER SANDBLASTER, STEAM CLEANER, WATERBLASTER EXOTIC MATERIALS PAPERHANGER/WALLCOVERING TAPER																				
	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F															
	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F															
	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F															
	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F															
	2/22/2016	12/31/2016**	1/1/2017	\$1.76	F															
	2/22/2016	06/30/2016**	7/1/2016	\$2.05	A	1/1/2017	\$2.05	G	1/1/2018	\$2.05	G									
	8/22/2015	06/30/2016**	7/1/2016	\$1.90	A															
	8/22/2015	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.60	A	7/1/2018	\$1.65	A									
PLASTERER PLASTER TENDER PLUMBER: PLUMBER, STEAMFITTER PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL REFRIGERATION FITTER (HVAC) AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK																				
	8/22/2015	06/30/2016**	7/1/2016	\$3.50	A															
	8/22/2015	06/30/2016**	7/1/2016	\$2.98	A															
	8/22/2015	06/30/2016**	7/1/2016	\$3.50	A															
	8/22/2015	06/30/2016**	7/1/2016	\$3.50	A															



LANDSCAPE/IRRIGATION PIPEFITTER  
UNDERGROUND/UTILITY PIPEFITTER  
  
SPRINKLER FITTER (FIRE PROTECTION  
AND FIRE CONTROL SYSTEMS)  
**ROOFER**  
BITUMASTIC, ENAMELER, PIPE  
WRAPPER, COAL TAR PITCH BUILD-UP  
MASTIC WORKER, KETTLEMAN  
**J TERRAZZO FINISHER**  
**J TERRAZZO WORKER**

8/22/2015	06/30/2016**	7/1/2016	\$2.98	A												
8/22/2015	06/30/2016**	7/1/2016	\$2.98	A												
2/22/2016	07/31/2016**	8/1/2016	\$3.00	A	7/31/2017	\$3.75	A									
8/22/2015	07/31/2016**	8/1/2016	\$2.00	H	8/1/2017	\$2.00	H	8/1/2018	\$2.00	H	8/1/2019	\$2.00	I			
8/22/2015	07/31/2016**	8/1/2016	\$2.00	H	8/1/2017	\$2.00	H	8/1/2018	\$2.00	H	8/1/2019	\$2.00	I			
8/22/2015	07/31/2016**	8/1/2016	\$2.00	H	8/1/2017	\$2.00	H	8/1/2018	\$2.00	H	8/1/2019	\$2.00	I			
2/22/2016	06/30/2016**	7/1/2016	\$1.00	A	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A						
2/22/2016	06/30/2016**	7/1/2016	\$1.50	A	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A						

[FOOTNOTES](#)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SONOMA COUNTY**

**DETERMINATION: SON-2016-1**

- THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774
- A WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- B ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- C \$0.75 TO PENSION AND \$1.25 TO WAGES AND/OR EMPLOYER PAYMENTS.
- D \$0.75 TO PENSION AND \$1.00 TO WAGES AND/OR EMPLOYER PAYMENTS.
- E EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- F \$0.01 TO TRAINING, \$1.75 TO WAGES AND/OR FRINGES.  
\$0.48 TO PENSION AND \$1.57 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE
- G PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.  
\$0.25 TO H&W, \$0.30 TO PENSION AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774
- H WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.  
\$0.55 TO H&W AND \$1.45 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE
- I PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- J THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[SON-2016-1-INC](#)

**ATTACHMENT J-1**  
**ADDITIONAL FEDERAL CLAUSES APPLICABLE TO PUBLIC WORKS -**

1. Buy America
2. Davis-Bacon Act
3. Contract Work Hours and Safety Standards Act
4. Copeland Anti-Kickback Act
5. Prompt Payment of Funds Withheld to Subcontractors

## **1. Buy America Requirements**

**Buy America** – Attention is directed to the “Buy America” requirements of the surface Transportation Assistance Act of 1982 (Section 165) and the Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA) Sections 1041(a) and 1048(a), and the regulations adopted pursuant thereto. In conformance with the law and regulations, all manufacturing processes for steel and iron materials furnished for incorporation into the work on this project shall occur in the United States; with the exception that pig iron and processed, pelletized and reduced iron ore manufactured outside of the United States may be used in the domestic manufacturing process for such steel and iron materials. The application of coatings, such as epoxy coating, galvanizing, painting, and other coating that protects or enhances the value of steel or iron materials shall be considered a manufacturing process subject to the “Buy America” requirements. A Certificate of Compliance shall be furnished for steel and iron materials. The certificates shall specifically certify that all manufacturing processes for the materials occurred in the United States, except for the above exceptions.

The requirements imposed by the law and regulations do not prevent a minimal use of foreign steel and iron materials if the total combined cost of the materials used does not exceed one-tenth of one percent (0.1 percent) of the total contract cost or \$2,500, whichever is greater. The Contractor shall furnish the Engineer acceptable documentation of the quantity and value of the foreign steel and iron prior to incorporation the materials into the work.

### **Certification requirement for procurement of steel, iron, or manufactured products.**

The bidder or offer or hereby certifies that all manufacturing process for steel and iron materials occurred in the United States, except for the above exceptions.

Signature: \_\_\_\_\_

Name and Title: \_\_\_\_\_

Company Name: \_\_\_\_\_

Date: \_\_\_\_\_

## 2. DAVIS-BACON ACT

(a) The Agency head shall cause or require the contracting officer to insert in full in any contract in excess of \$2,000 which is entered into for the actual construction, alteration and/or repair, including painting and decorating, of a public building or public work, or building or work financed in whole or in part from Federal funds or in accordance with guarantees of a Federal agency or financed from funds obtained by pledge of any contract of a Federal agency to make a loan, grant or annual contribution (except where a different meaning is expressly indicated), and which is subject to the labor standards provisions of any of the acts listed in §5.1, the following clauses (or any modifications thereof to meet the particular needs of the agency, *Provided*, That such modifications are first approved by the Department of Labor):

(1) *Minimum wages.* (i) All laborers and mechanics employed or working upon the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (a)(1)(iv) of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in §5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided*, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph (a)(1)(ii) of this section) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

(ii)(A) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

- ( 1 ) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
- ( 2 ) The classification is utilized in the area by the construction industry; and
- ( 3 ) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(B) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action

taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(C) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(D) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs (a)(1)(ii) (B) or (C) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided*, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

(2) *Withholding.* The MTC SAFE shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the project), all or part of the wages required by the contract, the MTC SAFE may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

(3) *Payrolls and basic records.* (i) Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work (or under the United States Housing Act of 1937, or under the Housing Act of 1949, in the construction or development of the project). Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs

anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

(ii)(A) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the Federal Highway Administration (FHWA) if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant, sponsor, or owner, as the case may be, for transmission to the FHWA. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (*e.g.*, the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired.

Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <http://www.dol.gov/esa/whd/forms/wh347instr.htm> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the FHWA if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit them to the applicant, sponsor, or owner, as the case may be, for transmission to the FHWA, the Contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the sponsoring government agency (or the applicant, sponsor, or owner).

(B) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

( 1 ) That the payroll for the payroll period contains the information required to be provided under §5.5 (a)(3)(ii) of Regulations, 29 CFR part 5, the appropriate information is being maintained under §5.5 (a)(3)(i) of Regulations, 29 CFR part 5, and that such information is correct and complete;

( 2 ) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR part 3;

( 3 ) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(C) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the “Statement of Compliance” required by paragraph (a)(3)(ii)(B) of this section.

(D) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under section 1001 of title 18 and section 231 of title 31 of the United States Code.

(iii) The contractor or subcontractor shall make the records required under paragraph (a)(3)(i) of this section available for inspection, copying, or transcription by authorized representatives of the FHWA or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the Federal agency may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

(4) *Apprentices and trainees* —(i) *Apprentices*. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the



contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) *Trainees.* Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) *Equal employment opportunity.* The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

(5) *Compliance with Copeland Act requirements.* The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

(6) *Subcontracts.* The contractor or subcontractor shall insert in any subcontracts the clauses contained in 29 CFR 5.5(a)(1) through (10) and such other clauses as the FHWA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.

(7) *Contract termination: debarment.* A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

(8) *Compliance with Davis-Bacon and Related Act requirements.* All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.

(9) *Disputes concerning labor standards.* Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

(10) *Certification of eligibility.* (i) By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

(b) *Contract Work Hours and Safety Standards Act.* The Agency Head shall cause or require the contracting officer to insert the following clauses set forth in paragraphs (b)(1), (2), (3), and (4) of this section in full in any contract in an amount in excess of \$100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by §5.5(a) or 4.6 of part 4 of this title. As used in this paragraph, the terms *laborers* and *mechanics* include watchmen and guards.

(1) *Overtime requirements.* No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.

(3) *Withholding for unpaid wages and liquidated damages.* The MTC SAFE shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.

(4) *Subcontracts.* The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section.

(c) In addition to the clauses contained in paragraph (b), in any contract subject only to the Contract Work Hours and Safety Standards Act and not to any of the other statutes cited in §5.1, the Agency Head shall cause or require the contracting officer to insert a clause requiring that the contractor or subcontractor shall maintain payrolls and basic payroll records during the course of

the work and shall preserve them for a period of three years from the completion of the contract for all laborers and mechanics, including guards and watchmen, working on the contract. Such records shall contain the name and address of each such employee, social security number, correct classifications, hourly rates of wages paid, daily and weekly number of hours worked, deductions made, and actual wages paid. Further, the Agency Head shall cause or require the contracting officer to insert in any such contract a clause providing that the records to be maintained under this paragraph shall be made available by the contractor or subcontractor for inspection, copying, or transcription by authorized representatives of the (write the name of agency) and the Department of Labor, and the contractor or subcontractor will permit such representatives to interview employees during working hours on the job.

(The information collection, recordkeeping, and reporting requirements contained in the following paragraphs of this section were approved by the Office of Management and Budget:

Paragraph	OMB Control Number
(a)(1)(ii)(B)	1215-0140
(a)(1)(ii)(C)	1215-0140
(a)(1)(iv)	1215-0140
(a)(3)(i)	1215-0140,
	1215-0017
(a)(3)(ii)(A)	1215-0149
(c)	1215-0140,
	1215-0017

[48 FR 19540, Apr. 29, 1983, as amended at 51 FR 12265, Apr. 9, 1986; 55 FR 50150, Dec. 4, 1990; 57 FR 28776, June 26, 1992; 58 FR 58955, Nov. 5, 1993; 61 FR 40716, Aug. 5, 1996; 65 FR 69693, Nov. 20, 2000; 73 FR 77511, Dec. 19, 2008]

**Effective Date Note:** At 58 FR 58955, Nov. 5, 1993, §5.5 was amended by suspending paragraph (a)(1)(ii) indefinitely.

### **3. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT**

**Contract Work Hours and Safety Standards Act** - (i) The Contractor agrees to comply with section 107 of the Contract Work Hours and Safety Standards Act, 40 U.S.C. section 333, and applicable DOL regulations, "Safety and Health Regulations for Construction" 29 C.F.R. Part 1926. Among other things, the Contractor agrees that it will not require any laborer or mechanic to work in unsanitary, hazardous, or dangerous surroundings or working conditions.

(ii) **Subcontracts** - The Contractor also agrees to include the requirements of this section in each subcontract. The term "subcontract" under this section is considered to refer to a person who agrees to perform any part of the labor or material requirements of a contract for construction, alteration or repair. A person who undertakes to perform a portion of a contract involving the furnishing of supplies or materials will be considered a "subcontractor" under this section if the work in question involves the performance of construction work and is to be performed: (1) directly on or near the construction site, or (2) by the employer for the specific project on a customized basis. Thus, a supplier of materials which will become an integral part of the construction is a "subcontractor" if

the supplier fabricates or assembles the goods or materials in question specifically for the construction project and the work involved may be said to be construction activity. If the goods or materials in question are ordinarily sold to other customers from regular inventory, the supplier is not a "subcontractor." The requirements of this section do not apply to contracts or subcontracts for the purchase of supplies or materials or articles normally available on the open market.

#### **4. COPELAND ANTI-KICKBACK ACT**

**Compliance with Copeland Act requirements** - The Contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

#### **5. PROMPT PAYMENT OF FUNDS WITHHELD TO SUBCONTRACTORS**

The agency shall hold retainage from the prime contractor and shall make prompt and regular incremental acceptances of portions, as determined by the agency of the contract work and pay retainage to the prime contractor based on these acceptances. The prime contractor or subcontractor shall return all monies withheld in retention from a subcontractor within 30 days after receiving payment for work satisfactorily completed and accepted including incremental acceptances of portions of the contract work by the agency. Federal regulation (49 CFR 26.29) requires that any delay or postponement of payment over 30 days may take place only for good cause and with the agency's prior written approval. Any violation of this provision shall subject the violating prime contractor or subcontractor to the penalties, sanctions, and other remedies specified in Section 7108.5 of the California Business and Professions Code. These requirements shall not be construed to limit or impair any contractual, administrative, or judicial remedies otherwise, available to the prime contractor or subcontractor in the event of a dispute involving late payment, or nonpayment by the prime contractor, deficient subcontract performance, or noncompliance by a subcontractor. This provision applies to both DBE and non-DBE prime contractors and subcontractors.

**ATTACHMENT J-2**  
**Not Used**

**ATTACHMENT J-3**  
**Not Used**

## APPENDIX D-1, INSURANCE REQUIREMENTS

**Minimum Insurance Coverages.** Consultant shall, at its own expense, obtain and maintain in effect at all times the following types of insurance against claims, damages and losses due to injuries to persons or damage to property or other losses that may arise in connection with the performance of work under its Agreement with MTC, placed with insurers Best's Rating of A- or better with a Financial Size Category of VIII or better.

Yes (√)	<b>Please certify by checking the box below that required coverages will be provided within ten (10) business days of MTC's notice to firm that it wishes to contract with the firm.</b>
—	<u>Workers' Compensation Insurance</u> with Statutory limits, and <u>Employer's Liability Insurance</u> with a limit of not less than \$1,000,000 per employee and \$1,000,000 per accident, and any and all other coverage of CONSULTANT's employees as may be required by applicable law. Such policy shall contain a Waiver of Subrogation in favor of MTC. Such <u>Workers Compensation &amp; Employer's Liability</u> may be waived, if and only for as long as CONSULTANT is a sole proprietor or a corporation with stock 100% owned by officers with no employees.
—	<u>Commercial General Liability Insurance</u> for Bodily Injury and Property Damage liability, covering the premises and operations, and products and completed operations of CONSULTANT and CONSULTANT's officers, agents, and employees and with limits of liability which shall not be less than \$1,000,000 combined single limit per occurrence with a general aggregate liability of not less than \$2,000,000, a products/completed operations aggregate liability limit of not less than \$2,000,000 and Personal & Advertising Injury liability with a limit of not less than \$1,000,000. Such policy shall contain a Waiver of Subrogation in favor of MTC.  Products and completed operations insurance shall be maintained for three (3) years following termination of this Agreement.  MTC and their commissioners, directors, officers, representatives, agents and employees are to be named as additional insureds for ongoing and completed operations. Such insurance shall be primary and non-contributory, and contain a Separation of Insureds Clause as respects any claims, losses or liability arising directly or indirectly from CONSULTANT's operations.
—	<u>Business Automobile Insurance</u> for all automobiles owned (if any), used or maintained by CONSULTANT and CONSULTANT's officers, agents and employees, including but not limited to owned (if any), leased (if any), non-owned and hired automobiles, with limits of liability that shall not be less than \$1,000,000 combined single limit per accident.
—	<u>Umbrella Insurance</u> in the amount of \$5,000,000 providing excess limits over Employer's Liability, Automobile Liability, and Commercial General Liability Insurance. Such umbrella coverage shall be following form to underlying coverage including all endorsements and additional insured requirements.

<p>—</p>	<p><u>Errors and Omissions Professional Liability Insurance</u> for errors and omissions and the resulting damages, including, but not limited to, economic loss to MTC and having minimum limits of \$2,000,000 per claim.</p> <p>The policy shall provide coverage for all work performed by CONSULTANT and any work performed or conducted by any subcontractor/consultant working for or performing services on behalf of the CONSULTANT. No contract or agreement between CONSULTANT and any subcontractor/consultant shall relieve CONSULTANT of the responsibility for providing this Errors &amp; Omissions or Professional Liability coverage for all work performed by CONSULTANT and any subcontractor/consultant working on behalf of CONSULTANT on the project.</p>
<p>—</p>	<p><u>Property Insurance.</u> Property Insurance covering CONSULTANT'S own business personal property and equipment to be used in performance of its Agreement with MTC, materials or property to be purchased and/or installed on behalf of MTC (if any), and builders risk for property in the course of construction (if applicable). Coverage shall be written on a "Special Form" policy that includes theft, but excludes earthquake, with limits at least equal to the replacement cost of the property. Such policy shall contain a Waiver of Subrogation in favor of MTC.</p>
<p>Consultant's obligation to provide the insurance described herein may be satisfied in whole or in part by adequately funded self-insurance, upon evidence of financial capacity satisfactory to MTC.</p> <p>Consultant shall be responsible for payment of any deductible or retention on Consultant's policies without right of contribution from MTC. Deductible and retention provisions shall not contain any restrictions as to how or by whom the deductible or retention is paid. Any deductible or retention provision limiting payment to the Named Insured is unacceptable.</p> <p>In the event that MTC seeks coverage as an additional insured under any Consultant insurance policy that contains a deductible or self-insured retention, Consultant shall satisfy such deductible or self-insured retention to the extent of loss covered by such policy, for any lawsuit arising from or connected with any alleged act of Consultant, subconsultant, subcontractor, or any of their employees, officers or directors, even if Consultant or subconsultant is not a named defendant in the lawsuit.</p> <p>If any insurance specified above is written on a "Claims-Made" (rather than an "occurrence") basis, then in addition to the coverage requirements above, Consultant shall:</p> <ol style="list-style-type: none"> <li>1. Ensure that the Retroactive Date is shown on the policy, and such date must be before the date of its Agreement with MTC or the beginning of any work under such Agreement;</li> <li>2. Maintain and provide evidence of similar insurance for at least three (3) years following project completion, including the requirement of adding all additional insureds; and</li> <li>3. If insurance is cancelled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the Agreement effective date, Consultant shall purchase "extended reporting" coverage for a minimum of three (3) years after completion of the work.</li> </ol>	



All insurance specified above shall remain in force until all work or services to be performed are satisfactorily completed, all of Consultant's personnel, subcontractors, and equipment have been removed from MTC's property, and the work or services have been formally accepted. Consultant must notify MTC if any of the above required coverages are non-renewed or cancelled. The failure to procure or maintain required insurance and/or an adequately funded self-insurance program will constitute a material breach of its Agreement with MTC.

Prior to commencement of any work hereunder, Consultant shall deliver to MTC Certificates of Insurance verifying the aforementioned coverages. Such certificates shall make reference to all provisions and endorsements referred to above and shall be signed on behalf of the insurer by an authorized representative thereof.

The foregoing requirements as to the types and limits of insurance coverage to be maintained by Consultant are not intended to and shall not in any manner limit or qualify the liabilities and obligations otherwise assumed by Consultant pursuant hereto, including, but not limited to, liability assumed pursuant to the Indemnification section of its Agreement with MTC.

**By signing below you acknowledge and agree to provide the required certificate of insurance providing verification of the minimum insurance requirements listed above within ten (10) business days of MTC's notice to firm that it wishes to contract with the firm.**

Representative Name and Title	
Name of Authorizing Official	
Authorized Signature	
Date	

**NOTE: If you were unable to check "Yes" for any of the required minimum insurance coverages listed above, a request for exception to the appropriate insurance requirement(s) must be brought to MTC's attention no later than closing date/time for receipt of requests for modifications/exceptions. If such modifications/exceptions are not brought to MTC's attention consistent with the provisions of this RFQ, compliance with the insurance requirements will be assumed.**

**APPENDIX E – Not Used**

## **APPENDIX F, FEDERAL REQUIREMENTS**

Federally-required contract provisions are listed below and in *Appendix D*, MTC's Standard Consultant Agreement, in Attachment H and its subparts. In addition, the federal requirements in this *Appendix F* shall apply to any contract resulting from this RFQ.

Effective July, 2012, the California Department of Transportation (Caltrans) requires recipients of DOT grant funds through Caltrans to impose the following DBE utilization requirements on its consultants and contractors. Consultant's DBE participation on its Agreement with MTC will assist Caltrans in meeting its federally mandated statewide overall DBE goal.

**MTC will establish Disadvantaged Business Enterprise (DBE) goal for each task order issued under any contract entered into as a result of this RFQ.**

### **1. TERMS AS USED IN THIS DOCUMENT**

- The term "Disadvantaged Business Enterprise" or "DBE" means a for-profit small business concern owned and controlled by a socially and economically disadvantaged person(s) as defined in Title 49, Part 26.5, Code of Federal Regulations (CFR).
- The term "Agreement" also means "Contract."
- Agency also means the local entity entering into this contract with the Contractor or Consultant.
- The term "Small Business" or "SB" is as defined in 49 CFR 26.65.

### **2. AUTHORITY AND RESPONSIBILITY**

- A. DBEs and other Small Businesses are strongly encouraged to participate in the performance of Agreements financed in whole or in part with federal funds (See 49 CFR 26, "Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs"). The Contractor should ensure that DBEs and other Small Businesses have the opportunity to participate in the performance of the work that is the subject of this solicitation and should take all necessary and reasonable steps for this assurance. The Proposer shall not discriminate on the basis of race, color, national origin, or sex in the award and performance of subcontracts.
- B. Proposers are encouraged to use services offered by financial institutions owned and controlled by DBEs.

### **3. SUBMISSION OF DBE INFORMATION**

If there is a DBE goal on the contract, *Appendix F-3*, "Local Agency Consultant DBE Commitment" form and *Appendix F-4*, "Local Agency Consultant DBE Information" form shall be included in the procurement document. In order for a Proposer to be considered responsible

and responsive, the Proposer must make good faith efforts to meet the goal established for the contract. If the goal is not met, the Proposer must document adequate good faith efforts. All DBE participation will be counted towards the contract goal, and all DBE participation shall be collected and reported.

*Appendix F-3, “Local Agency Consultant DBE Commitment” form and Appendix F-4, “Local Agency Consultant DBE Information” form shall be included with the procurement document. The purpose of the forms is to collect data required under 49 CFR 26. These forms collect all DBE participation. Even if no DBE participation will be reported, the successful Proposer must execute and return the forms.*

#### **4. DBE PARTICIPATION GENERAL INFORMATION**

It is the Proposer’s responsibility to be fully informed regarding the requirements of 49 CFR, Part 26, and the Department’s DBE program developed pursuant to the regulations. Particular attention is directed to the following:

- A. A DBE must be a small business firm defined pursuant to 13 CFR 121 and be certified through the California Unified Certification Program (CUCP).
- B. A certified DBE may participate as a prime contractor, subcontractor, joint venture partner, as a vendor of material or supplies, or as a trucking company.
- C. A DBE Proposer not proposing as a joint venture with a non-DBE, will be required to document one or a combination of the following:
  - 1. The Proposer is a DBE and will meet the goal by performing work with its own forces.
  - 2. The Proposer will meet the goal through work performed by DBE subcontractors, suppliers or trucking companies.
  - 3. The Proposer, prior to proposing, made adequate good faith efforts to meet the goal.
- D. A DBE joint venture partner must be responsible for specific contract items of work or clearly defined portions thereof. Responsibility means actually performing, managing, and supervising the work with its own forces. The DBE joint venture partner must share in the capital contribution, control, management, risks and profits of the joint venture commensurate with its ownership interest.
- E. A DBE must perform a commercially useful function pursuant to 49 CFR 26.55, that is, a DBE firm must be responsible for the execution of a distinct element of the work and must carry out its responsibility by actually performing, managing and supervising the work.
- F. The Proposer shall list only one subcontractor for each portion of work as defined in its SOQ and all DBE subcontractors should be listed in the bid/cost SOQ list of subcontractors.
- G. A prime contractor who is a certified DBE is eligible to claim all of the work in the Agreement toward the DBE participation except that portion of the work to be performed by non-DBE subcontractors.

## 5. RESOURCES

- A. The CUCP database includes the certified DBEs from all certifying agencies participating in the CUCP. If you believe a firm is certified that cannot be located on the database, please contact the Caltrans Office of Certification toll free number 1-866-810-6346 for assistance.
- B. Access the CUCP database from the Department of Transportation, Civil Rights, Business Enterprise Program web site at: <http://www.dot.ca.gov/hq/bep/>.
  - Click on the link in the left menu titled *Disadvantaged Business Enterprise*
  - Click on *Search for a DBE Firm* link
  - Click on *Access to the DBE Query Form* located on the first line in the center of the page
  - Searches can be performed by one or more criteria
  - Follow instructions on the screen
- C. How to Obtain a List of Certified DBEs without Internet Access: DBE Directory - If you do not have Internet access, Caltrans also publishes a directory of certified DBE firms extracted from the online database. A copy of the directory of certified DBEs may be ordered from the Caltrans Publications Unit at (916) 263-0822, 1900 Royal Oaks Drive, Sacramento, CA 95815-3800.

## 6. MATERIALS OR SUPPLIES PURCHASED FROM DBES COUNT TOWARDS THE DBE GOAL UNDER THE FOLLOWING CONDITIONS:

- A. If the materials or supplies are obtained from a DBE manufacturer, count 100 percent of the cost of the materials or supplies. A DBE manufacturer is a firm that operates or maintains a factory, or establishment that produces on the premises the materials, supplies, articles, or equipment required under the Agreement and of the general character described by the specifications.
- B. If the materials or supplies purchased from a DBE regular dealer, count 60 percent of the cost of the materials or supplies. A DBE regular dealer is a firm that owns, operates or maintains a store, warehouse, or other establishment in which the materials, supplies, articles or equipment of the general character described by the specifications and required under the Agreement are bought, kept in stock, and regularly sold or leased to the public in the usual course of business. To be a DBE regular dealer, the firm must be an established, regular business that engages, as its principal business and under its own name, in the purchase and sale or lease of the products in question. A person may be a DBE regular dealer in such bulk items as petroleum products, steel, cement, gravel, stone or asphalt without owning, operating or maintaining a place of business provided in this section.
- C. If the person both owns and operates distribution equipment for the products, any supplementing of regular dealers' own distribution equipment shall be, by a long-term lease agreement and not an ad hoc or Agreement-by-Agreement basis. Packers,

brokers, manufacturers' representatives, or other persons who arrange or expedite transactions are not DBE regular dealers within the meaning of this section.

D. Materials or supplies purchased from a DBE, that is neither a manufacturer nor a regular dealer, will be limited to the entire amount of fees or commissions charged for assistance in the procurement of the materials and supplies, or fees or transportation charges for the delivery of materials or supplies required on the job site, provided the fees are reasonable and not excessive as compared with fees charged for similar services.

## **APPENDIX F-1, CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS**

(Third Party Contracts and Subcontracts over \$25,000)

### **Instructions for Certification:**

1. By signing and submitting this SOQ, the prospective lower tier participant is providing the signed certification set out below.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, MTC may pursue available remedies, including suspension and/or debarment.
3. The prospective lower tier participant shall provide immediate written notice to MTC if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms “covered transaction,” “debarred,” “suspended,” “ineligible,” “lower tier covered transaction,” “participant,” “persons,” “lower tier covered transaction,” “principal,” “proposal,” and “voluntarily excluded,” as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549 [49 CFR Part 29 or 2 CFR Part 180, as applicable]. You may contact MTC for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this SOQ that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized in writing by MTC.
6. The prospective lower tier participant further agrees by submitting this SOQ that it will include the clause titled “Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transaction,” without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List issued by U.S. General Service Administration.
8. Nothing contained in the foregoing shall be construed to require establishment of system of records in order to render in good faith the certification required by this clause. The

knowledge and information of a participant is not required to exceed that which does a prudent person in the ordinary course of business dealings normally possess.

9. Except for transactions authorized under Paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to all remedies available to the Federal Government, MTC may pursue available remedies including suspension and/or debarment.

**Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion  
Lower Tier Covered Transaction**

(1) The prospective lower tier participant certifies, by submission of this SOQ, that neither it nor its “principals” [as defined at 49 CFR Section 29.105(p) or 2 CFR Section 180.995, as applicable] is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

(2) When the prospective lower tier participant is unable to certify to the statements in this certification, such prospective participant shall attach an explanation to this SOQ.

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Date

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(signature of authorized official)

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(type/print name and title)



**APPENDIX F-2, CERTIFICATION OF RESTRICTIONS ON LOBBYING**

I, \_\_\_\_\_ hereby certify on behalf of \_\_\_\_\_ that:  
(name and title of grantee official) (name of grantee)

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance is placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Executed this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

By:

\_\_\_\_\_  
(signature of authorized official)

\_\_\_\_\_  
(title of authorized official)

## APPENDIX F-3, LOCAL AGENCY CONSULTANT DBE COMMITMENT

### EXHIBIT 10-O1 CONSULTANT PROPOSAL DBE COMMITMENT

1. Local Agency: Metropolitan Transp. Commission 2. Contract DBE Goal: \_\_\_\_\_
3. Project Description: Pavement Management Technical Assistant Program (P-TAP)
4. Project Location: San Francisco Bay Area
5. Consultant's Name: \_\_\_\_\_ 6. Prime Certified DBE: ☐

7. Description of Work, Service, or Materials Supplied	8. DBE Certification Number	9. DBE Contact Information	10. DBE %		
<b>Local Agency to Complete this Section</b>		<b>11. TOTAL CLAIMED DBE PARTICIPATION</b>	<b>%</b>		
17. Local Agency Contract Number:					
18. Federal-Aid Project Number: STPL-6084(198)					
19. Proposed Contract Execution Date:					
<p>Local Agency certifies that all DBE certifications are valid and information on this form is complete and accurate.</p> <p>20. Local Agency Representative's Signature _____</p> <p>21. Date _____</p> <p>22. Local Agency Representative's Name <u>Michael Brinton</u> _____</p> <p>23. Phone _____</p> <p>24. Local Agency Representative's Title _____</p>		<p>IMPORTANT: Identify all DBE firms being claimed for credit, regardless of tier. Written confirmation of each listed DBE is required.</p> <p>12. Preparer's Signature _____</p> <p>13. Date _____</p> <p>14. Preparer's Name _____</p> <p>15. Phone _____</p> <p>16. Preparer's Title _____</p>			

DISTRIBUTION: Original – Included with consultant's proposal to local agency.

**ADA Notice:** For individuals with sensory disabilities, this document is available in alternate formats. For information call (916) 654-6410 or TDD (916) 654- 3880 or write Records and Forms Management, 1120 N Street, MS-89, Sacramento, CA 95814.

## INSTRUCTIONS – CONSULTANT PROPOSAL DBE COMMITMENT

### CONSULTANT SECTION

- 25. Local Agency** - Enter the name of the local or regional agency that is funding the contract.
- 26. Contract DBE Goal** - Enter the contract DBE goal percentage as it appears on the project advertisement.
- 27. Project Location** - Enter the project location as it appears on the project advertisement.
- 28. Project Description** - Enter the project description as it appears on the project advertisement (Bridge Rehab, Seismic Rehab, Overlay, Widening, etc.).
- 29. Consultant's Name** - Enter the consultant's firm name.
- 30. Prime Certified DBE** - Check box if prime contractor is a certified DBE.
- 31. Description of Work, Services, or Materials Supplied** - Enter description of work, services, or materials to be provided. Indicate all work to be performed by DBEs including work performed by the prime consultant's own forces, if the prime is a DBE. If 100% of the item is not to be performed or furnished by the DBE, describe the exact portion to be performed or furnished by the DBE. See LAPM Chapter 9 to determine how to count the participation of DBE firms.
- 32. DBE Certification Number** - Enter the DBE's Certification Identification Number. All DBEs must be certified on the date bids are opened.
- 33. DBE Contact Information** - Enter the name, address, and phone number of all DBE subcontracted consultants. Also, enter the prime consultant's name and phone number, if the prime is a DBE.
- 34. DBE %** - Percent participation of work to be performed or service provided by a DBE. Include the prime consultant if the prime is a DBE. See LAPM Chapter 9 for how to count full/partial participation.
- 35. Total Claimed DBE Participation %** - Enter the total DBE participation claimed. If the total % claimed is less than item "Contract DBE Goal," an adequately documented Good Faith Effort (GFE) is required (see Exhibit 15-H DBE Information - Good Faith Efforts of the LAPM).
- 36. Preparer's Signature** - The person completing the DBE commitment form on behalf of the consultant's firm must sign their name.
- 37. Date** - Enter the date the DBE commitment form is signed by the consultant's preparer.
- 38. Preparer's Name** - Enter the name of the person preparing and signing the consultant's DBE commitment form.
- 39. Phone** - Enter the area code and phone number of the person signing the consultant's DBE commitment form.
- 40. Preparer's Title** - Enter the position/title of the person signing the consultant's DBE commitment form.

### LOCAL AGENCY SECTION

- 41. Local Agency Contract Number** - Enter the Local Agency contract number or identifier.
  - 42. Federal-Aid Project Number** - Enter the Federal-Aid Project Number.
  - 43. Proposed Contract Execution Date** - Enter the proposed contract execution date.
  - 44. Local Agency Representative's Signature** - The person completing this section of the form for the Local Agency must sign their name to certify that the information in this and the Consultant Section of this form is complete and accurate.
  - 45. Date** - Enter the date the DBE commitment form is signed by the Local Agency Representative.
  - 46. Local Agency Representative's Name** - Enter the name of the Local Agency Representative certifying the consultant's DBE commitment form.
  - 47. Phone** - Enter the area code and phone number of the person signing the consultant's DBE commitment form.
  - 48. Local Agency Representative Title** - Enter the position/title of the Local Agency Representative certifying the consultant's DBE commitment form.
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## APPENDIX F-4, LOCAL AGENCY CONSULTANT DBE INFORMATION

### EXHIBIT 10-02 CONSULTANT CONTRACT DBE COMMITMENT

1. Local Agency: Metropolitan Transp. Commission 2. Contract DBE Goal: \_\_\_\_\_
3. Project Description: Pavement Management Technical Assistant Program (P-TAP)
4. Project Location: San Francisco Bay Area
5. Consultant's Name: \_\_\_\_\_ 6. Prime Certified DBE: ☐ 7. Total Contract Award Amount: \_\_\_\_\_
8. Total Dollar Amount for **ALL** Subconsultants: \_\_\_\_\_ 9. Total Number of **ALL** Subconsultants: \_\_\_\_\_

10. Description of Work, Service, or Materials Supplied	11. DBE Certification Number	12. DBE Contact Information	13. DBE Dollar Amount
<b>Local Agency to Complete this Section</b>		<b>14. TOTAL CLAIMED DBE PARTICIPATION</b>	\$
20. Local Agency Contract Number:			
21. Federal-Aid Project Number: STPL-6084 (198)			%
22. Contract Execution Date:			
Local Agency certifies that all DBE certifications are valid and information on this form is complete and accurate.  23. Local Agency Representative's Signature _____ 24. Date _____  25. Local Agency Representative's Name <u>Michael Brinton</u> 26. Phone _____ 27. Local Agency Representative's Title _____		<b>IMPORTANT: Identify all DBE firms being claimed for credit, regardless of tier. Written confirmation of each listed DBE is required.</b>  15. Preparer's Signature _____ 16. Date _____ 17. Preparer's Name 18. Phone _____ 19. Preparer's Title _____ _____ _____	

**DISTRIBUTION:** 1. Original – Local Agency  
2. Copy – Caltrans District Local Assistance Engineer (DLAE). Failure to submit to DLAE within 30 days of contract execution may result in de-obligation of federal funds on contract.

**ADA Notice:** For individuals with sensory disabilities, this document is available in alternate formats. For information call (916) 654-6410 or TDD (916) 654- 3880 or write Records and Forms Management, 1120 N Street, MS-89, Sacramento, CA 95814.

## INSTRUCTIONS – CONSULTANT CONTRACT DBE COMMITMENT

### CONSULTANT SECTION

- 28. Local Agency** - Enter the name of the local or regional agency that is funding the contract.
- 29. Contract DBE Goal** - Enter the contract DBE goal percentage as it appears on the project advertisement.
- 30. Project Location** - Enter the project location as it appears on the project advertisement.
- 31. Project Description** - Enter the project description as it appears on the project advertisement (Bridge Rehab, Seismic Rehab, Overlay, Widening, etc).
- 32. Consultant's Name** - Enter the consultant's firm name.
- 33. Prime Certified DBE** - Check box if prime contractor is a certified DBE.
- 34. Total Contract Award Amount** - Enter the total contract award dollar amount for the prime consultant.
- 35. Total Dollar Amount for ALL Subconsultants** - Enter the total dollar amount for all subcontracted consultants. SUM = (DBEs + all Non-DBEs). Do not include the prime consultant information in this count.
- 36. Total number of ALL subconsultants** - Enter the total number of all subcontracted consultants. SUM = (DBEs + all Non-DBEs). Do not include the prime consultant information in this count.
- 37. Description of Work, Services, or Materials Supplied** - Enter description of work, services, or materials to be provided. Indicate all work to be performed by DBEs including work performed by the prime consultant's own forces, if the prime is a DBE. If 100% of the item is not to be performed or furnished by the DBE, describe the exact portion to be performed or furnished by the DBE. See LAPM Chapter 9 to determine how to count the participation of DBE firms.
- 38. DBE Certification Number** - Enter the DBE's Certification Identification Number. All DBEs must be certified on the date bids are opened.
- 39. DBE Contact Information** - Enter the name, address, and phone number of all DBE subcontracted consultants. Also, enter the prime consultant's name and phone number, if the prime is a DBE.
- 40. DBE Dollar Amount** - Enter the subcontracted dollar amount of the work to be performed or service to be provided. Include the prime consultant if the prime is a DBE. See LAPM Chapter 9 for how to count full/partial participation.
- 41. Total Claimed DBE Participation - \$:** Enter the total dollar amounts entered in the "DBE Dollar Amount" column. **%:** Enter the total DBE participation claimed ("Total Participation Dollars Claimed" divided by item "Total Contract Award Amount"). If the total % claimed is less than item "Contract DBE Goal," an adequately documented Good Faith Effort (GFE) is required (see Exhibit 15-H DBE Information - Good Faith Efforts of the LAPM).
- 42. Preparer's Signature** - The person completing the DBE commitment form on behalf of the consultant's firm must sign their name.
- 43. Date** - Enter the date the DBE commitment form is signed by the consultant's preparer.
- 44. Preparer's Name** - Enter the name of the person preparing and signing the consultant's DBE commitment form.
- 45. Phone** - Enter the area code and phone number of the person signing the consultant's DBE commitment form.
- 46. Preparer's Title** - Enter the position/title of the person signing the consultant's DBE commitment form.

### LOCAL AGENCY SECTION

- 47. Local Agency Contract Number** - Enter the Local Agency contract number or identifier.
- 48. Federal-Aid Project Number** - Enter the Federal-Aid Project Number.
- 49. Contract Execution Date** - Enter the date the contract was executed.
- 50. Local Agency Representative's Signature** - The person completing this section of the form for the Local Agency must sign their name to certify that the information in this and the Consultant Section of this form is complete and accurate.
- 51. Date** - Enter the date the DBE commitment form is signed by the Local Agency Representative.
- 52. Local Agency Representative's Name** - Enter the name of the Local Agency Representative certifying the consultant's DBE commitment form.
- 53. Phone** - Enter the area code and phone number of the person signing the consultant's DBE commitment form.
- 54. Local Agency Representative Title** - Enter the position/title of the Local Agency Representative certifying the consultant's DBE commitment form.

**APPENDIX F-5, DBE INFORMATION – GOOD FAITH EFFORTS**

Federal-aid Project No. STPL-6084 (198) Bid Opening Date \_\_\_\_\_

The Metropolitan Transportation Commission (MTC) will establish a Disadvantaged Business Enterprise (DBE) goal for any Task Order issued under any contract resultant of this procurement. The information provided herein shows that a good faith effort was made.

Lowest, second lowest and third lowest bidders shall submit the following information to document adequate good faith efforts. Bidders should submit the following information even if the “Local Agency Bidder DBE Commitment” form indicates that the bidder has met the DBE goal. This will protect the bidder’s eligibility for award of the contract if the administering agency determines that the bidder failed to meet the goal for various reasons, e.g., a DBE firm was not certified at bid opening, or the bidder made a mathematical error.

Submittal of only the “Local Agency Bidder DBE Commitment” form may not provide sufficient documentation to demonstrate that adequate good faith efforts were made.

The following items are listed in the Section entitled “Submission of DBE Commitment” of the Special Provisions:

A. The names and dates of each publication in which a request for DBE participation for this project was placed by the bidder (please attach copies of advertisements or proofs of publication):

Publications:

Date of Advertisement:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

B. The names and dates of written notices sent to certified DBEs soliciting bids for this project and the dates and methods used for following up initial solicitations to determine with certainty whether the DBEs were interested (please attach copies of solicitations, telephone records, fax confirmations, etc.):

Names of DBEs  
Solicited:

Date of Initial Solicitation:

Follow Up Methods and Dates:

_____	_____	_____
_____	_____	_____
_____	_____	_____

- C. The items of work which the bidder made available to DBE firms including, where appropriate, any breaking down of the contract work items (including those items normally performed by the bidder with its own forces) into economically feasible units to facilitate DBE participation. It is the bidder's responsibility to demonstrate that sufficient work to facilitate DBE participation was made available to DBE firms.

Item of Work:	Bidder Normally Performs Item (Y/N):	Breakdown of Items:	Amount (\$):	Percentage of Contract:

- D. The names, addresses and phone numbers of rejected DBE firms, the reasons for the bidder's rejection of the DBEs, the firms selected for that work (please attach copies of quotes from the firms involved), and the price difference for each DBE if the selected firm is not a DBE:

Names, addresses and phone numbers of rejected DBEs and the reasons for the bidder's rejection of the DBEs:

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Names, addresses and phone numbers of firms selected for the work above:

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- E. Efforts made to assist interested DBEs in obtaining bonding, lines of credit or insurance, and any technical assistance or information related to the plans, specifications and requirements for the work which was provided to DBEs:

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- F. Efforts made to assist interested DBEs in obtaining necessary equipment, supplies, materials or related assistance or services, excluding supplies and equipment the DBE subcontractor purchases or leases from the prime contractor or its affiliate:

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G. The names of agencies, organizations or groups contacted to provide assistance in contacting, recruiting and using DBE firms (please attach copies of requests to agencies and any responses received, i.e., lists, Internet page download, etc.):

Name of Agency/Organization:

Method/Date of Contact:

Results:

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H. Any additional data to support a demonstration of good faith efforts (use additional sheets if necessary):

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**NOTE:** USE ADDITIONAL SHEETS OF PAPER IF NECESSARY.



**APPENDIX G, NOT USED**

## **APPENDIX H PRE-QUALIFICATION TEST FOR TASK 2.1 JUNE 15-16, 2016**

Under the Pavement Management Technical Assistance Program (P-TAP), MTC will be soliciting a new round of data collection consultants. MTC issued a Request for Qualification April 11, 2016. All interested firms must pass the distress data collection pre-qualification test before submitting their response to the RFQ. The prequalification test is scheduled for **June 15 and 16, 2016** and will be conducted in the city of Alameda, CA.

### **Minimum Prerequisites**

Firms interested in taking the pre-qualification test should be familiar with the MTC pavement distress inspection procedures based on a modified ASTM D6433 standard. The distress definitions and descriptions are included in the MTC-published “Pavement Condition Index Distress Identification Manual for Flexible Pavements,” 4<sup>th</sup> Edition, March 2016, and the “Pavement Condition Index Distress Identification Manual for Rigid Pavements,” 3<sup>rd</sup> Edition, March 2016.

The Pre-qualification for asphalt surfaced distress data collection consists of evaluating the practical ability of potential consultants to conduct pavement distress surveys in accordance with MTC guidelines. Either walking or automated surveys are acceptable. A two-person team is required to perform the manual inspections.

### **Costs**

All interested consultants must pay a non-refundable registration fee of \$750 for the pre-qualification test. The distress manual is available for purchase at \$15 a copy or \$25 for both flexible and rigid manuals at [www.streetsaveronline.com/products/Ebooks](http://www.streetsaveronline.com/products/Ebooks).

Please follow the following link to register by **Tuesday, May 31, 2016**:

<http://www.streetsaveronline.com/streetsaver-academy/academy-rater-certification>.

Registered consultants will be notified of their test dates and times by **Thursday, June 30, 2016**.

### **Inspection Methods**

The data for the walking survey (manual) method will be collected on test sites that are the full width of the street by 100 feet long (or half width by 100 feet if the width of the street is greater than 40 feet). Other methods of distress survey including windshield surveys, automated distress surveys, semi-automated distress surveys, and various hybrid combinations of these (herein are collectively referred to as “automated survey”) will be considered. The data for the automated survey method will be collected on test sites that are either full width by 100 feet or 12 feet (normally in one driving lane) wide by 200 feet.

Test sites are designated and marked by paint on the pavement. No sampling is required. The consultants will use their own methods to complete the survey of the test sites. Consultants will not have to include the final totaled values or calculate the PCI. They should provide “raw data” on the inspection sheet (see sample for flexible and rigid pavements) for the manual survey method, and “raw data” in StreetSaver<sup>®</sup> format as specified by the *Inspection Import Excel Format* (see sample format) for automated survey method. If MobileRater<sup>™</sup> is used, raw data will be uploaded to the StreetSaver<sup>®</sup> server.

### **Passing Criteria**

To pass the prequalification test, consultants must meet the following two criteria on distress data:

1. At least 50 percent of the PCI values for the inspected sections must be within +/- 5 PCI points of the reference, or “ground truth,” PCI values.
2. No more than 12 percent of the PCI values for the inspected sections can be greater than +/- 15 PCI points of the reference, or “ground truth,” PCI values.

### **Rules and Testing Procedures**

To ensure a level playing field, failure to adhere to the following rules may result in disqualification:

1. All inspections must be finished within the time allotted – i.e., from 8 am to 5 pm.
2. All raw data (paper-based or electronic-based) must be submitted by 5 pm.
3. Either manual or automated survey methods are allowed.
4. A two-person team is required to perform the manual inspections.
5. Handheld devices (like MobileRater™) may be used but final results must be in a StreetSaver® compatible format.
6. A map of the test sites will be distributed on the morning of the test at 7:45 am at a location specified.
7. Inspection sheets will be provided but consultants may use their own.
8. Test sites are marked in either full width by 100 ft in length or 12 ft by 200 ft in length. Manual surveys must be done using full width by 100 ft. However, automated surveys may be done in either full width or 12 ft width.
9. Consultants are required to provide necessary personal protection equipment and tools for the inspection.

Final results will be announced on **June 30, 2016**. MTC will publish a list of all consultants that passed the pre-qualification test, even if they are not selected to be P-TAP consultants.

## Sample of Inspection Sheet for Flexible Pavements

[illegible]

## Sample of Inspection Sheet for Rigid Pavements

[illegible]

## StreetSaver® Sample Inspection Import Excel Format

StreetID	Section ID	Inspection Unit#	Inspection Date	Inspection Area	Inspection Length	Distress Type	Severity	Distress Size	No Distresses	Special
Madison	10	1	7/1/2009	2100	70				Yes	No
Madison	20	1	7/2/2009	2200	75	Block Cracking	M	70	No	No
Madison	20	2	7/2/2009	2250	80	Alligator Cracking	L	20	No	No
Madison	20	2	7/2/2009	2400	70	Distortions	H	12	No	No
Madison	30	1	7/2/2009	2000	65	Alligator Cracking	M	15	No	No
Madison	30	1	7/2/2009	2300	90	Block Cracking	L	23	No	No
Madison	30	1	7/2/2009	2100	85	Distortions	H	16	No	No